

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No.:**

Adopt resolution honoring **Dr. Gary R. Gray** upon his retirement from Natividad Medical Center and public service to Monterey County residents.

**WHEREAS, Dr. Gray** served Natividad in medical and leadership roles for 20 years and he always did what was in the best interest of patients, the Monterey County community and the hospital; and

**WHEREAS, Dr. Gray** believed in and lived Natividad's mission and purpose and never lost sight of the fact that Natividad is a safety net hospital committed to caring for everyone in Monterey County, including the vulnerable; and

**WHEREAS, Dr. Gray** received a Doctor of Osteopathic Medicine from the University of Osteopathic Medicine and Health Sciences in Des Moines, Iowa, and completed a residency and internship in Family Medicine at Womack Army Medical Center in Fort Bragg, North Carolina. Prior to joining Natividad he worked as an Army staff physician at Fort Ord and the Presidio of Monterey and in private practice in Colorado. **Dr. Gray** was formerly an assistant professor and director of pre-doctoral education for the Department of Family Medicine at Georgetown University School of Medicine; and

**WHEREAS, Dr. Gray** became a Natividad employee in 2001 and served as Director of the Family Medicine Residency program from 2004-2009. In this role, **Dr. Gray** helped to teach and guide the next generation of family doctors on the Central Coast and helped to expand the program; and

**WHEREAS, in 2009, Dr. Gray** was promoted to Chief Medical Officer, where he oversaw a team of more than 300 medical providers, including physicians, nurse practitioners and physician assistants. **Dr. Gray** led the development and designation of Natividad as a Level II Trauma Center, a prime example of Natividad serving as a high-quality health care institution focused on quality improvement and expanded services to the community. The designation also added services and brought talented trauma team members to the public safety-net hospital; and

**WHEREAS, in 2015, Dr. Gray** was appointed Chief Executive Officer (CEO) after serving as the hospital's interim CEO for seven months; in this role, he ensured the hospital's successful financial turnaround remained a success, and under his leadership, Natividad achieved a dramatic improvement in key quality metrics and expanded new clinical services; and

**WHEREAS, Dr. Gray** helps advocate for better care by informing and shaping statewide and national health care policy and provide oversight of quality care for all in California as a member of the Board of Directors for the California Association of Public Hospitals and the Safety Net Institute; and

**WHEREAS, Dr. Gray** serves our Monterey County community as President of the Board of Directors for the Health Projects Center (HPC), a community nonprofit focusing on caregiver education and resources, as well as a Board Member for the Central California Alliance for Health, a nonprofit health plan that provides access to care for low-income residents; and

**WHEREAS, Dr. Gray's** vision and leadership in service to the health of all Monterey County residents has elevated the reputation of Natividad and has allowed the hospital to navigate complex health care challenges, including the unprecedented COVID-19 pandemic this past year.

**NOW, THEREFORE BE IT RESOLVED**, that Monterey County Board of Supervisors, on behalf of the County and all residents thereof, wishes to express its sincere appreciation for Dr. Gray's dedicated service to Monterey County in his leadership roles at Natividad from 2001 to 2021.

**PASSED AND ADOPTED** on this \_\_\_ day of \_\_\_\_ 2021, upon motion of Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_ by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valeria Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valeria Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
Deputy