



# Monterey County

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## Board Report

Legistar File Number: A 14-250

October 28, 2014

**Introduced:** 10/14/2014

**Version:** 1

**Current Status:** Agenda Ready

**Matter Type:** BoS Agreement

Approve the revised Unit H MOU term July 2013- June 2016.

### **RECOMMENDATION:**

It is recommended that the Board of Supervisors approve the revised Unit H MOU term July 2013 - June 2016.

### **SUMMARY /DISCUSSION:**

When finalizing the Unit H MOU, term July 2013 - June 2016, an administrative error occurred in Section 14.1 (C) County Elective Contributions. Language was erroneously added that stated if you are a permanent part-time employee in Unit H, you will receive half of the County Elective Contributions afforded to a permanent full-time employee. That language is incorrect as permanent part-time employees (scheduled to work a minimum of forty (40) hours, but less than sixty-four (64) hours ) of Unit H have and should continue to receive the same County Elective Contributions as permanent full-time employees. The revised Unit H MOU corrects this error and maintains the integrity of the intent of the language.

### **OTHER AGENCY INVOLVEMENT:**

The County and SEIU Local 521 are in agreement that the administrative error should be corrected.

### **FINANCING:**

There are no fiscal impacts for this administrative correction to the Unit H MOU.

Prepared by:

Approved by:

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Brette Neal  
Employee and Labor Relations Manager

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James E. May  
Director of Human Resources

Date: October 28, 2014

Attachment: MOU for Unit H

cc: Lew Bauman, County Administrative Officer  
Manny Gonzalez, Assistant County Administrative Officer  
Michael Miller, County Auditor-Controller  
Deborah Narvaez, SEIU 521 Regional Director