

*Before the Board of Supervisors
County of Monterey, State of California*

Resolution No.: 23-241

PPPR Control No. 23-026)
HRM Control No. 23-022)

Adopts a Resolution to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) Appendix A to adjust the base wage salary ranges of the Psychiatric Social Worker I/II and Senior Psychiatric Social Worker classifications as indicated below;
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM system.

WHEREAS, the Human Resources Department completed a base wage compensation study of the Psychiatric Social Worker classification series which includes the Psychiatric Social Worker I/II and Senior Psychiatric Social Worker classifications; and

WHEREAS, the base wage salary of the benchmark classification of Psychiatric Social Worker II was found to be approximately 6.59% below the salary mean of the County’s comparable agencies’ classifications and it is recommended to adjust the base wage salary of the Psychiatric Social Worker II classification by the respective approximate percentage at top step and maintain the current spread of the classification series; and

WHEREAS, to implement the recommendations, the action requires the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the base wage salary ranges of the Psychiatric Social Worker I/II and Senior Psychiatric Social Worker classifications as indicated below:

Classification Title: Psychiatric Social Worker I							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$37.098	\$39.138	\$41.291	\$43.562	\$45.957	\$48.255	\$50.668	60B01	05	P	8810	K	E
\$2,967.84	\$3,131.06	\$3,303.26	\$3,484.93	\$3,676.59	\$3,860.42	\$4,053.44						
\$6,430	\$6,784	\$7,157	\$7,551	\$7,966	\$8,364	\$8,782						

*Provided for information purposes only.

Classification Title: Psychiatric Social Worker II							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$39.194	\$41.350	\$43.624	\$46.023	\$48.554	\$50.982	\$53.531	60B21	05	P	8830	K	E
\$3,135.54	\$3,307.98	\$3,489.91	\$3,681.85	\$3,884.34	\$4,078.55	\$4,282.48						
\$6,794	\$7,167	\$7,561	\$7,977	\$8,416	\$8,837	\$9,279						

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Classification Title: Senior Psychiatric Social Worker							Class Code	WG *	EEO Cat*	W/C *	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$40.382	\$42.603	\$44.946	\$47.418	\$50.025	\$52.527	\$55.153	60B25	05	P	8810	K	E
\$3,230.54	\$3,408.21	\$3,595.66	\$3,793.41	\$4,002.03	\$4,202.13	\$4,412.24						
\$7,000	\$7,384	\$7,791	\$8,219	\$8,671	\$9,105	\$9,560						

*Provided for information purposes only.

- The Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 11th day of July 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

NOES: None

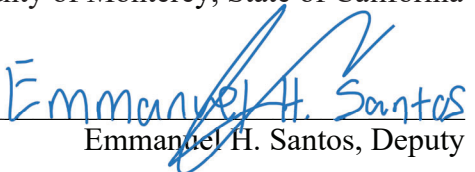
ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on July 11, 2023.

Dated: July 12, 2023
 File ID: RES 23-120
 Agenda Item No. 40

Valerie Ralph, Clerk of the Board of Supervisors
 County of Monterey, State of California


 Emmanuel H. Santos, Deputy