



County of Monterey

SUPERVISOR LUIS
ALEJOS OFFICE
168 W. ALISAL STREET,
2nd FLOOR
SALINAS, CA 93901

Meeting Minutes Equal Opportunity Committee

Wednesday, October 11, 2023

1:00 PM

Special Meeting - Join via Zoom at <https://montereycty.zoom.us/j/94622214548> or in person at: 168 W. Alisal Street, 2nd Floor, Salinas CA 93901 – District 1 Office; or, 11140 Speegle Street, Castroville CA 95012 – District 2 Office.

CALL TO ORDER

The Meeting was Called to Order by Supervisor Alejo at 1:05 p.m.

ATTENDEES

Supervisor Luis Alejo; Supervisor Chris Lopez; Civil Rights Officer, Juan P. Rodriguez; Board of Supervisors Legislative Aide-District 1, Javier Gomez; Board of Supervisors Executive Assistant, Jasmine Mejia Cortez; Associate Equal Opportunity Analyst, Naudia Velarde; Senior Equal Opportunity Analyst, Leeset Torres; Deputy County Counsel, Ellen Lyons; and Administrative Secretary-Confidential, Ruby Jacinto.

PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes for Special Meeting of February 8, 2023.

The Committee approved the Action Minutes of February 8, 2023, as submitted.

DEPARTMENT UPDATES – CIVIL RIGHTS OFFICE STAFF

2. Receive Civil Rights Office Updates:
 - a. Commission Update:
 1. Commission on Disabilities (COD)
 - b. Training Updates:
 1. Harassment and Discrimination (HDP)
 2. Civil Rights Training (CRT)
 - c. Title VI Presentation
 - d. Employee Resource Groups
 - e. Equal Opportunity Plan
 - f. Budget Equity Tool

g. Upcoming CRO Projects

CRO DEPARTMENT UPDATES:

a. Commissions:

1. Commission on Disabilities

Leeset Torres, Senior Equal Opportunity Analyst, gave a presentation on updates for the Commission on Disabilities.

b. Mandatory Training Updates:

1. Harassment and Discrimination (HDP)

2. Civil Rights Training (CRT)

Leeset Torres, Senior Equal Opportunity Analyst, gave a presentation on Harassment and Discrimination, and Civil Rights Training compliance.

c. Title VI Presentation

Leeset Torres, Senior Equal Opportunity Analyst, gave a presentation on Title VI.

d. Employee Resource Groups

e. Equal Opportunity Plan

Naudia Velarde, Associate Equal Opportunity Analyst, gave a presentation on Employee Resource Groups and EOP compliance.

f. Budget Equity Tool

Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst, gave a presentation on Budget Equity Tool.

g. Upcoming CRO Projects

Juan Rodriguez, Civil Rights Officer, provided a verbal update on upcoming Civil Rights Office projects.

ADJOURNMENT

The meeting adjourned at 2:08 p.m.