

County of Monterey

1441 SCHILLING PLACE
SALINAS, CA 93901



Meeting Agenda - Final-Revised

Wednesday, February 5, 2025

1:30 PM

Special Meeting - Join via Zoom:

<https://montereycty.zoom.us/j/95263641236> or in person at: 599
El Camino Real, Greenfield, CA 93927 – District 3 Office; or, 11140
Speegle Street, Castroville CA 95012 – District 2 Office.

Equal Opportunity Committee

Supervisor Chris Lopez will appear by video conference on this date at: 599 El Camino Real, Greenfield, CA 93927. Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public.

Supervisor Glenn Church will appear by video conference on this date at: 11140 Speegle Street, Castroville CA 95012. Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public.

To participate in this Equal Opportunity Committee meeting, members of the public are invited to participate in two (2) ways:

1. You may attend the meeting in person at 599 El Camino Real, Greenfield, CA 93927 – District 3 Office; or, 11140 Speegle Street, Castroville CA 95012 – District 2 Office.

2. You may participate via Zoom at:

<https://montereycty.zoom.us/j/95263641236?pwd=LguCcbuSW8bk0I9fZAamoub1LrWloX.1>

PLEASE NOTE: IF ALL BOARD MEMBERS ARE PRESENT IN PERSON, PUBLIC PARTICIPATION BY ZOOM IS FOR CONVENIENCE ONLY AND IS NOT REQUIRED BY LAW. IF THE ZOOM FEED IS LOST FOR ANY REASON, THE MEETING MAY BE PAUSED WHILE A FIX IS ATTEMPTED BUT THE MEETING MAY CONTINUE AT THE DISCRETION OF THE CHAIRPERSON.

If you do not have access to a computer, the public may listen via phone by dialing 1-669-900-6833 and then when prompted, entering the Meeting ID Access Code: 952 6364 1236 and Password: 157588. You will be asked for a “Participant ID”. You do not need a Participant ID to join the meeting, press the pound key (#) again and you will be automatically connected.

1. If a member of the public wishes to comment on a particular agenda item, the public is strongly encouraged to submit their comments in writing via email to the Civil Rights Office at CivilRights@co.monterey.ca.us by 2:00 p.m. on Tuesday, February 4, 2025. To assist County staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee (EOC) date and agenda item in the subject line. Comments received by the 2:00 p.m. Tuesday deadline will be distributed to the Committee and will be placed in the record.

2. Members of the public wishing to comment on a specific agenda item while the matter is being heard may participate by any of the following means:

a. When the Chairperson calls for public comment on an agenda item, Civil Rights Office staff will first ascertain who wants to testify (among those who are in the meeting electronically or telephonically) and will then call on speakers and unmute their device one at a time. Public speakers may be broadcast in audio form only.

b. If speakers or other members of the public have documents they wish to distribute to the Committee for an agenda item, they are encouraged to submit such documents by 2:00 p.m. on

Tuesday before the meeting to: CivilRights@co.monterey.ca.us. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee date and agenda number in the subject line.

c. If members of the public want to present documents/Power Point presentations while speaking, they should submit the document by 2:00 p.m. on Tuesday before the meeting at CivilRights@co.monterey.ca.us (If submitted after that deadline, staff will make best efforts, but cannot guarantee, to make it available to present at the Committee meeting.)

d. While the matter is being heard, a member of the public may submit a comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@co.monterey.ca.us. To assist staff in identifying the agenda item to which the comment relates, the public is requested to indicate the Equal Opportunity Committee date and agenda number in the subject line. If the comment is received prior to close of public comment on an agenda item, every effort will be made to read the comment into the record, but some comments may not be read out loud due to time limitations or length of the comment (if the comment exceeds 250 words). Comments received prior to the close of the public comment period on an agenda item will be made part of the record for that item.

3. Members of the public who wish to make a general public comment for items not on the day's agenda may submit their comment via email, preferably limited to 250 words or less, to Civil Rights Office staff at CivilRights@co.monterey.ca.us. The Equal Opportunity Committee meeting date and "general comment" should be indicated in the subject line. The comment will be placed on the record for the meeting, and every effort will be made to read the comment into the record at the appropriate time on the agenda.

4. Individuals with disabilities who desire to request a reasonable accommodation or modification to observe or participate in the meeting may make such request by sending an email to CivilRights@co.monterey.ca.us. The request should be made no later than noon on the Monday prior to the Committee meeting in order to provide time for County to address the request.

5. The Chairperson and/or Vice-Chairperson may set reasonable rules as needed to conduct the meeting in an orderly manner.

NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to the corresponding Committee Report.

PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item. Timing of the public comment shall be at the discretion of the Chair.

CALL TO ORDER

PUBLIC COMMENT PERIOD

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee.

APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes of September 19, 2024.

Attachments: [EOC Meeting Minutes 9-19-24](#)

COMMITTEE MATTERS

2. Nominate and Appoint the Chairperson and Vice-Chairperson of the Equal Opportunity Committee for 2025.
3. Review and Approve the Equal Opportunity Committee's 2025 Meeting Schedule.

Attachments: [EOC 2025 Meeting Schedule](#)

DEPARTMENT UPDATES – CIVIL RIGHTS OFFICE STAFF

Receive Civil Rights Office Updates:

- a. Conflict Resolution Academy*
- b. Mesoamerican Language Access Project*
- c. Title VI of the Civil Rights Act of 1964 Implementation Plan*
- d. Community Impact Action Plan*

ADJOURNMENT

Next meeting scheduled for: March 6, 2025, at 11:00 a.m.