



## JUDICIAL COUNCIL OF CALIFORNIA

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### MEMORANDUM

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**Date**

August 19, 2019

**Action Requested**

For Your Information

**To**

Associate Justices of the Supreme Court  
Associate Justices of the Courts of Appeal  
Judges of the Superior Courts

**Deadline**

N/A

**From**

Martin Hoshino, Administrative Director

**Contact**

Evelyn Ramos, Human Resources Supervisor  
415-865-4296 phone  
[evelyn.ramos@jud.ca.gov](mailto:evelyn.ramos@jud.ca.gov)

**Subject**

Fiscal Year 2019–20 Judicial Salary Increase

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I am forwarding the attached Exempt Pay Letter received today from the California Department of Human Resources (CalHR) regarding fiscal year 2019–20 judicial salary increases.

The pay letter addresses a 3.09 percent increase to judicial salaries, effective July 1, 2019, under provisions of Government Code section 68203(a).

Annual increases in judicial salaries are linked to those received by executive branch employees as negotiated through statewide collective bargaining agreements. After bargaining agreements are reached, CalHR calculates the proposed increase amount and submits a formal Exempt Pay Letter to the State Controller.

The methodology CalHR uses to calculate judicial salary increases under section 68203 is based on salary costs related to *all* state employees within the executive branch. This methodology calculates an average general salary increase relative to the state's entire executive branch workforce, which includes 21 bargaining units as well as the remaining excluded employees. The methodology takes into account the size of the bargaining unit and the total costs of general salary increases across the entire executive branch.

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As a reminder, through the efforts of the Chief Justice and the California Judges Association, an adjustment and retroactive provision was added to Government Code section 68203, as subdivision (c), effective July 1, 2016, such that: "...a salary increase occurring on or after July 1 of any fiscal year for California state employees that is made effective on July 1 of that fiscal year shall be included in the calculation of the average percentage salary increase for that fiscal year, retroactive to July 1 of that fiscal year. The Department of Human Resources shall report any retroactive average percentage salary increase to the State Controller in a pay letter."

The new salary rates will be reflected in the August 2019 payroll checks issued on August 30, 2019. The State Controller's Office has informed us that it will issue a separate retroactive payment for the month of July by August 30, 2019.

Please note that administrative presiding justices and presiding judges will continue to receive additional pay differentials to their compensation.

MH/fnk

Attachment

cc: Hon. Tani G. Cantil-Sakauye, Chief Justice of California  
Mr. Jorge Navarrete, Clerk/Executive Officer of the Supreme Court  
Clerk/Executive Officers of the Courts of Appeal  
Court Executive Officers of the Superior Courts  
Human Resources Liaisons of the Courts of Appeal and Superior Courts  
Ms. Millicent Tidwell, Chief Deputy Director, Judicial Council  
Mr. John Wordlaw, Chief Administrative Officer, Judicial Council  
Mr. Robert Oyung, Chief Operating Officer, Judicial Council  
Ms. Aurora Rezapour, Director, Human Resources, Judicial Council



Exempt Program  
1515 S Street, North Building, Suite 500  
Sacramento, CA 95811  
(916) 324-9381 Fax (916) 327-1886

Governor Gavin Newsom  
Acting Secretary, Government Operations Agency Julie Lee  
Director Eraina Ortega

August 19, 2019

**CORRECTED**

State Controller's Office  
300 Capitol Mall  
Sacramento, CA 95814

**Subject: Exempt Pay Letter**

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2019. This represents a salary increase of 3.09% percent based on the figures of the average increase provided to State employees in FY 2019-2020.

Class Code	Class Title	Monthly Salary	Annual Salary	New Annual <u>Monthly</u> Salary	New Monthly <u>Annual</u> Salary
L5987	Chief Justice	\$22,125.66	\$265,508	\$22,809.33	\$273,712
L5988	Associate Justice	\$21,099.08	\$253,189	\$21,751.08	\$261,013
L5991	Justice, Court of Appeal	\$19,780.41	\$237,365	\$20,391.66	\$244,700
L9999	Judge, Superior Court	\$17,285.33	\$207,424	\$17,819.41	\$213,833

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 324-9406 or [Angelina.Snarr@calhr.ca.gov](mailto:Angelina.Snarr@calhr.ca.gov).

Sincerely,

for

Manpreet Singh  
Exempt Program Manager  
(916) 323-4023

cc: Evelyn Ramos, Human Resources Supervisor  
Aurora Rezapour, Director, Human Resources Office  
Felizia Nava-Kardon, Deputy Director, Human Resources  
Martin Hoshino, Administrative Director  
Millicent A. Tidwell, Chief Deputy Director  
John Wordlaw, Chief Administrative Officer