

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

PPPR Control No. 16-014

Resolution No.: 16-216

HRM Control No. 16-012

Adopted Resolution No. 16-216 to:

- a. Amend the FY 2016-17 Information Technology Department Budget Unit 8433-Applications to reallocate one (1) Graphics Art Technician position to one (1) Software Programmer Analyst I position, as indicated;
- b. Approve the reclassification of one (1) Graphics Art Technician to one (1) Software Programmer Analyst I;
- c. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to abolish the classification of Graphics Art Technician, as indicated;
- d. Amend the FY 2016-17 Information Technology Department Budget Unit 8439-Administrative Services to add one (1) Administrative Secretary – Confidential position and delete one (1) Senior Secretary position, as indicated;
- e. Authorize the Auditor-Controller and the County Administrative Office to incorporate these changes in the FY 2016-17 Budget; and
- f. Authorize the Human Resources Department to implement the changes in the Advantage HRM system.

WHEREAS, the organizational needs and structure of the Information Technology Department have changed necessitating a class study and review of positions;

WHEREAS, the findings and recommendations of the class study and position review led to this request to reallocate positions and reclassify incumbent; and

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Supervisors does hereby:

- a. Amend the FY 2016-17 Information Technology Department Budget Unit 8433-Applications to reallocate one (1) Graphics Art Technician position to one (1) Software Programmer Analyst I position, as indicated below;

To/From	Unit	Class Code	Position Title	Beginning Total FTE	Position Increase/Decrease	Revised Total FTE
To	8433	16C43	Software Programmer Analyst I	0.0	1.0	1.0
From	8433	43P40	Graphics Art Technician	1.0	(1.0)	0.0

- b. Approve the reclassification of one (1) Graphics Art Technician to one (1) Software Programmer Analyst I;
- c. Amend Personnel Policies and Practices Resolution No. 98-394 and Appendix A to abolish the classification of Graphics Art Technician, as indicated below;

Classification Title: Graphics Art Technician							Class Code	EEO Cat*	W/C*	BU	FLSA OT*	MoCo OT*
Hourly, Bi-Weekly, and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$17.586	\$18.553	\$19.575	\$20.65	\$21.786	\$22.874	\$24.019	43P40	SC	8810	J	N	E
\$1,406.88	\$1,484.24	\$1,566.00	\$1,652.00	\$1,742.88	\$1,829.92	\$1,921.52						
\$3,048	\$3,216	\$3,393	\$3,579	\$3,776	\$3,965	\$4,163						

- d. Amend the FY 2016-17 Information Technology Department Budget Unit 8439- Administrative Services to add one (1) Administrative Secretary – Confidential position and delete one (1) Senior Secretary position, as indicated below;

To/From	Unit	Class Code	Position Title	Beginning Total FTE	Position Increase/Decrease	Revised Total FTE
To	8439	80A99	Administrative Secretary-Confidential	0.0	1.0	1.0
From	8439	80A32	Senior Secretary	1.0	(1.0)	0.0

- e. Authorize the Auditor-Controller and the County Administrative Office to incorporate these changes in the FY 2016-17 Budget; and
- f. Authorize the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED upon motion of Supervisor Salinas, seconded by Supervisor Armenta carried this 26th day of July 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Salinas, Parker and Potter
 NOES: None
 ABSENT: Supervisor Phillips

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on July 26, 2016.

Dated: August 3, 2016
File Number: 16-849
Corrected: August 3, 2016

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By



Deputy