AMENDMENT NO. 4 TO SERVICES AGREEMENT BETWEEN SPIN RECRUITMENT, INC AND NATIVIDAD MEDICAL CENTER FOR RECRUITMENT ADVERTISING SERVICES

This Amendment No. 4 to the Services Agreement ("Agreement") which was effective on July 1, 2014 is entered into by and between the County of Monterey (hereinafter "COUNTY"), on behalf of Natividad Medical Center (hereinafter "NMC"), and Spin Recruitment, Inc. (hereinafter "CONTRACTOR"). Collectively, COUNTY, NMC and CONTRACTOR are referred to as the "Parties", with respect to the following:

RECITALS

WHEREAS, the County of Monterey on behalf of Natividad Medical Center and Spin Recruitment, Inc. entered into an Agreement to provide recruitment advertising services for NMC's Human Resources Division with a term July 1, 2014 through June 30, 2015 and a total Agreement amount not to exceed \$100,000; and

WHEREAS, the Parties amended the Agreement on June 30, 2015 via Amendment No. 1 to extend the term for an additional one year period through June 30, 2016 and to add an additional \$150,000, thereby increasing the total Agreement amount to \$250,000; and

WHEREAS, the Parties amended the Agreement on February 1, 2016 via Amendment No. 2 to add an additional \$150,000 due to an increased need for services with no extension to the term of July 1, 2014 through June 30, 2016, thereby increasing the total Agreement amount to \$400,000; and

WHEREAS, the Parties amended the Agreement on June 10, 2016 via Amendment No. 3 to extend the term for an additional one year period through June 30, 2017 and to add an additional \$250,000, thereby increasing the total Agreement amount to \$650,000; and

WHEREAS, the Parties currently wish to amend the Agreement to extend it for an additional one (1) year period through June 30, 2018 for a revised full Agreement term of July 1, 2014 through June 30, 2018 to allow for services to continue with a \$200,000 increase for a revised total Agreement amount not to exceed \$850,000.

AGREEMENT

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed on the terms and conditions as set forth in the original Agreement and in Amendment No. 1, Amendment No. 2, and Amendment No. 3 incorporated herein by this reference, except as specifically set forth below.

1. Paragraph titled, "PAYMENTS BY NMC" shall be amended to the following:

"NMC shall pay the CONTRACTOR in accordance with the payment provisions set forth in EXHIBIT A, subject to the limitations set forth in this Agreement. The total amount payable by NMC to CONTRACTOR under this Agreement shall not exceed the sum of \$850,000."

2. The first sentence of <u>Paragraph titled</u>, "TERM OF AGREEMENT" shall be amended to the following:

"The term of this Agreement is from July 1, 2014 through June 30, 2018 unless sooner terminated pursuant to the terms of this Agreement."

- 3. Except as provided herein, all remaining terms, conditions and provisions of the original Agreement are unchanged and unaffected by this Amendment No. 4 and shall continue in full force and effect as set forth in the original Agreement and in Amendment No. 1, Amendment No. 2, and Amendment No. 3.
- 4. A copy of this Amendment No. 4 shall be attached to the original Agreement.
- 5. This Amendment No. 4 shall be effective when signed by both Parties.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 4 on the basis set forth in this document and have executed this Amendment No. 4 on the day and year set forth herein.

NATIVIDAD MEDICAL CENTER	CONTRACTOR
By:Gary R. Gray, DO, CEO	Spin Recruitment, Inc. CONTRACTOR's Business Name *Signature instructions below
Date:	
APPROVED AS TO LEGAL PROVISIONS	By: <u>Jaco Q. Dondamvelle</u> (Signature of: Chair, President, or Vice-President)
By:	Traci Dondanville, President
Monterey County Deputy County Counsel	Date: 5/3/17
Date:	By: Signature of: Secretary, Asst. Secretary, QFO, Treasurer, or Asst. Treasurer)
Approved as fro, Fis¢al Provisions	Stephanie Fong, Secretary
By: Monterey County Chief Deputy Auditor-Controller	Date: 5 3 17
Name	
Date: S25/17	

*Signature Instructions:

If CONTRACTOR is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (2 signatures required).

If CONTRACTOR is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (2 signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (1 signature required).