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CLERK OF THE BOARD

DEPUTY

North Monterey County Unified School District
8142 Moss Landing Rd.
Moss Landing, CA 95039

Board of Trustees
Regular Board Meeting Minutes
May 17, 2012
5:30 p.m.

Minutes of the meeting of the Board of Trustees of the North Monterey County Unified School District held on May 17, 2012.

Board Members Present

Mr. Gary De Amaral, Mr. Mike Deckelman, Mr. Sam Laage, Mrs. Polly Jimenez

Board Member Absent

Mrs. Jennifer Skidgel Clarke,

Present

Ms. Shirleen Stanley, Chief Human Resources Officer, Ms. Jamie Marantz, Assistant Superintendent of Curriculum and Instruction, Mr. Stephen Brinkman, Assistant Superintendent of Business, Yvette Padilla, recording secretary, was present.

Others Present

Eloise Milam, Clare Davies, DL Johnson, Lisa Gannon, Jessica Galindo, Adrian Garcia, Kelly Moore, Noemy Loveless, Ben Snyder

Closed Session

The Board adjourned to closed session at 6:00 p.m.

Reconvene to open session

The Board reconvened at 7:01 p.m.

Reports Taken in Closed Session

Mr. Laage reported that that the Board discussed existing litigation and the superintendent contract.

Mr. Laage reported that the Board unanimously appointed Mr. Ben Snyder as the North County High School Vice Principal. Mr. Ben Snyder was present and expressed that he is excited to start working as the new vice principal.

Adoption of the Agenda

It was moved by Mr. De Amaral, seconded by Mr. Deckelman to adopt the agenda. Motion Carried 4-0.

Business from the Floor

Mr. Adrian Garcia, High School Parent, expressed his concerns in regards to the safety of the high school and issues regarding the teaching staff. He mentioned that a teacher expressed to him, that if he wants his child to succeed to take him out of North County High School. He asked the Board if they know what's going on at the High School. Mr. Laage directed him to Ms. Jamie Marantz to help answer his questions and concerns.

Mr. Moore, AFT President, expressed his concerns regarding the High School Coordinator position elimination and stated that statistically the ratio per student is high per High School coordinator. He expressed that there is no rational for having the worst ratio per coordinator. He also expressed concerns regarding the loss of foreign languages being taught at the High School.

Mr. DL Johnson, High School Band Director, reported on the middle school visual performing arts and stated that there was a lot of parent participation. He added that he met with Superintendent Montenegro and the incoming Band Boosters, and stated that it was very positive meeting.

Student Board Report

No Board Reports.

Board Reports

Mr. De Amaral reported that he has preliminary information on certificated employee ratios per student. He expressed concerns regarding budget cuts and learning how to work with less. He added that more cooperation and communication needs to happen. He stated that he would be bringing additional information.

Mrs. P. Jimenez reported that she was part of the High School Vice Principal and Superintendent interviews. She also stated that she participated in the Chamber Artichoke Festival Kick Off and mentioned that the Board student representative Erik Lopez was running for Artichoke King.

Mr. Laage reported that he participated in the Superintendent Interviews for three days and stated that they are currently in negotiations.

Consent Calendar

It was moved by Mrs. Skidgel Clarke, seconded by Mr. Deckleman to approve the consent calendar.

Motion Carried 4-0.

DISCUSSION AGENDA

GENERAL

Superintendent Budget Advisory Committee Update

Mr. Brinkman reported that the Bond survey will start this week and all flyers have been distributed to stakeholders. He reported that he met with Comcast in regards to E-rate and the benefits the district would be receiving. He also reported on the surplus land committee which will be meeting next week to discuss the Middle School and Oak Hills site.

Approval of 2012-2013 Regular School Board Meetings

Mr. Brinkman reported that at the December 15, 2012 Board Annual Organizational meeting the Board approved the first and third Thursday of the month for Regular School Board Meetings. He stated that each Year the Board modifies the Board meeting schedule for the months that students are on vacation. After a brief discussion, the Board add an additional Regular Board Meeting date June for June 27, 2012.

It was moved by Mrs. P. Jimenez, seconded by Mr. Deckelman to approve the modify 2012-2013 Regular Board Meeting Schedule. Motion carried 4-0.

North Monterey County High School Band Trip

Mr. DL Johnson, North County High School Band Director, gave a brief overview on the high school band China trip and stated that this would be the High Schools fourth trip scheduled for March 14, 2013. He explained the cost analysis per student and chaperones. He expressed that this trip is great experience for students.

Mr. Brinkman stated that due to scheduling conflict with the calendar committee, band students would be out of school for six days. Mr. Johnson stated that in the past, students had time to do homework on the airplane and were able to fax back their homework assignments. He mentioned that the students would return home during Easter Break.

It was moved by Mr. De Amaral, seconded by Mr. Deckelman to approve the North Monterey County High School Band Trip to China.

EDUCATIONAL SERVICES

Illuminate-Student Information and Integrated Data Management System Agreement

Ms. Marantz gave a brief overview on a new integrated student information data management system Illuminate ED. She reported the switch from the current information data management system Infinite Campus is a recommendation from DAIT. She explained the benefits of Illuminate data management system, and stated that it is customized and organized differently. She explained that the cost analysis is about the same cost as Infinite Campus.

Mr. De Amaral expressed concerns in regards to the integration of the new data system and the amount of money it would take. He also expressed that the last implementation took a lot of time and training for staff. In response, Ms. Marantz stated that the second year would cost less and that Infinite Campus is difficult to use. Ms. Marantz distributed the training calendar for Illuminate which outlines the trainings for staff.

Mr. De Amaral expressed concerns in regards to the amount of time it would take to transition into the new data system.

Mr. Brinkman stated that he would look into the one year contract criteria of the new management data system along with pricing. He also stated that he would look into the Infinite Campus clause in regards to annual renewals.


This item was tabled and is to be brought back as an action item.

PERSONNEL

Classified School Employees Week

Ms. Stanley presented to the Board Resolution No. 2011-1249 recognizing May 20-26, 2012 as Classified School Employees Week.

It was moved by Mrs. P. Jimenez, seconded by Mr. Deckleman to approve Resolution No. 2011-1249 recognizing May 20-26, 2012 as Classified Employees Week. Motion carried 4-0.

 Revised Board Policy Manual Global Adoption

Ms. Stanley reported that the district's current Board Policy Manual is currently outdated and explained that CSBA conducted a 3-day workshop for Cabinet. She stated that CSBA strongly recommends this global adoption process for the District. She explained the process and stated that it will put the updated policies in place immediately. She added that policies and administrative regulation are available in the Human Resource Department pending posting on the District's website.

It was moved by Mr. DeAmaral, seconded by Mrs. P. Jimenez is to adopt the policy manual as presented. Motion Carried 4-0.

Request Approval of Staffing Options and Solutions, Inc for a Full Time Occupational Therapist

Ms. Clare Davies, Special Education Director, expressed that by approving this contract the District continues to bring students back that require occupational therapy services.

It was moved by Mrs. P. Jimenez, seconded by Mr. Deckelman to approve the contract with Staffing Options and Solutions, Inc for a full time Occupational Therapist. Motion carried 4-0.

Authorization to Reinstate Position of Teaching Assistant and Approve Revised Job Description

Ms. Shirleen explained that this job description broadens the scope of service to authorize assistance in specialized subjects such as music, band, art etc. She added that currently there is interest in reinstating this position to assist with the music/band program at the high school.

It was moved by Mr. Deckelman, seconded by Mrs. Jimenez to authorize reinstating the Teaching Assistant Position.

Authorization to Increase Classified FTE (SIG Bilingual Community School Liaison) And Approve Job Description
Ms. Stanley reported that this position would assist in the implementation of SIG. It is proposed at 8 hours a day/9.5 months a year.

It was moved by Mr. De Amaral, seconded by authorize increasing classified FTE by adding (1) full time Bilingual Community School Liaison position, and approve the job description.

Authorize Revised ASES Position Titles and Approve Job Descriptions
This item was tabled.

Notification Topics Requested by North Monterey County Unified School District to be Included in: 2012-13 Collective Bargaining Negotiations Between the North Monterey County Unified School District (NMCUSD) and North Monterey County Federation of Teachers (NMCFT), Local 4008

Ms. Stanley presented the initial proposal in negotiations to reach an agreement in successor negotiations with the North Monterey County Federation of Teachers

Mr. Moore expressed concerns in regards to some of the language in the Articles being ambiguous.

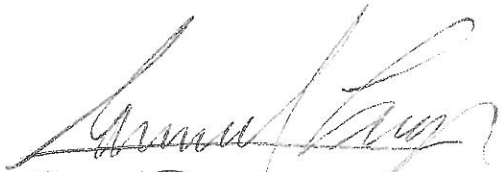
It was moved by Mr. De Amaral, seconded by Ms. Jimenez to accept the listed District items as topics to be Discussed in negotiations. Motion Carried 4-0.

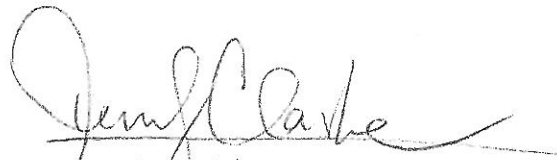
Superintendent's Report

Mr. Brinkman gave a brief report for Superintendent Montenegro. He reported that Mr. Montenegro participated in the Monterey County Board of Supervisors "Day of the Teacher" recognition and resolution. He participated in the Chamber of Commerce meeting; visited Elkhorn Shakespeare assembly; and meet with the high school band boosters.

The Board adjourned at 8:32 p.m.

Board Meetings are recorded. Recordings are available at the District Office for public review if additional details regarding comments are desired.


Board President


Clerk