

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No.:**

Adopt Resolution honoring **Ray Bullick** upon his retirement        )  
from the Monterey County Health Department after a                        )  
combined forty years of dedicated public service.....)

**WHEREAS, Ray Bullick** began his career as a public servant in 1975 and has served as the Director of the Monterey County Health Department since 2010; and

**WHEREAS, Ray Bullick**, openly and adamantly confers joint responsibility and accolades to a Board of Supervisors that is supportive of community health and a staff that is most competent and enthusiastic in its pursuit of excellence; and

**WHEREAS**, as the Director of the Health Department, **Ray Bullick** was responsible for planning, organizing, directing, coordinating and evaluating the behavioral health, environmental health, public administrator/guardian, public health, primary medical care, emergency medical system, as well as related and support services provided by the County; and

**WHEREAS, Ray Bullick** championed major initiatives in the County of Monterey in an effort to raise awareness about services provided by the Health Department, increase access to primary prevention services, with a racial equity lens so that all residents, regardless of where they live would have the same opportunities to achieve healthy outcomes; and

**WHEREAS, Ray Bullick** developed the first ever Health Department Five Year Strategic Plan, implemented pursuit of accreditation by the Public Health Accreditation Board for the Health Department, piloted the County's budget performance management program, created a Planning, Evaluation and Policy Unit in Administration Bureau to lead Health in All Policies initiatives, health equity training for staff and community, and implementation of a department wide performance management system; and

**WHEREAS**, in partnership with Natividad Medical Center, **Ray Bullick** led development and implementation of the County's Low Income Health Plan, ViaCare, to increase health care coverage for County residents, oversaw the process for selection of the first Level II Trauma Center in County of Monterey, and championed development of a Pilot Project for the remaining uninsured increasing coverage for pharmacy, laboratory and radiology services; and

**WHEREAS, Ray Bullick** contributed to effective outreach and enrollment in Medi-Cal and Covered California, implemented bi-directional integration and expansion of mental health and physical health in Health Department outpatient clinics, expanded access to health services for community residents by constructing new clinics; and

**WHEREAS, Ray Bullick** expanded access to behavioral health services by opening and expanding clinics in South County, developed an Access Division in Behavioral Health, expanded walk-in locations and hours for behavioral health services, and expanded mental training and supports into 50 schools; and

**WHEREAS, Ray Bullick led policy change to improve the public's health** including implementation of a Tobacco Retail Licensing Ordinance and increasing the number of tobacco-free multi-unit housing sites, and oversaw adoption of improved environmental health policies, including a reusable bag ordinance, a new cottage-food industry permitting process, and a rooster ordinance. In his role as Chairman of the Children's Council **Ray Bullick** was responsible for their adoption of the Early Childhood Development Initiative (ECDI) and ensured active participation of the Health Department in the Bright Futures Cradle to Career Initiative, Impact Monterey County, and the County Gang Violence Reduction Initiative.