



Monterey County Board of Supervisors

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Upon motion of Supervisor Alejo, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 17-519 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Aide I and Library Page classifications as indicated in the attached Resolution to comply with California Senate Bill No. 3, raising the minimum wage to \$11.00/hour effective January 1, 2018; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED this 12th day of December 2017, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Salinas, Parker and Adams


NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting December 12, 2017

Dated: December 15, 2017
File ID: RES 17-201

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By 
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

PPPR Control No. 17-016
HRM Control No. 17-016

Resolution No. 17-519

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to adjust the salary ranges of the Aide I and Library Page classifications as indicated in the attached Resolution to comply with California Senate Bill No. 3, raising the minimum wage to \$11.00/hour effective January 1, 2018; and)
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.....)

WHEREAS on April 4, 2016 Senate Bill No. 3 was signed into law, raising the California minimum wage to \$11.00/hour effective January 1, 2018; and

WHEREAS, there are two classifications currently paid below this level; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to adjust the salary ranges of the Aide I and Library Page classifications as indicated below to comply with Senate Bill No. 3, raising the minimum wage to \$11.00/hour effective January 1, 2018;

Classification Title: Aide I							Class Code	W G *	EE O Cat*	W/C *	B U	FLSA Code *
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$11.000	\$11.605	\$12.243	\$12.916	\$13.626	\$14.307	\$15.022	60Q0 1	14	PP	9410	J	NE
\$880.00	\$928.40	\$979.44	\$1,033.28	\$1,090.08	\$1,144.56	\$1,201.76						
\$1,907	\$2,012	\$2,122	\$2,239	\$2,362	\$2,480	\$2,604						

*provided for information purposes only

Classification Title: Library Page							Class Code	W G *	EE O Cat*	W/C *	B U	FLSA Code *
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$11.000	\$11.605	\$12.243	\$12.916	\$13.626	\$14.307	\$15.022	80C2 4	18	OC	8810	J	NE
\$880.00	\$928.40	\$979.44	\$1,033.28	\$1,090.08	\$1,144.56	\$1,201.76						
\$1,907	\$2,012	\$2,122	\$2,239	\$2,362	\$2,480	\$2,604						

*provided for information purposes only

2. The Human Resources Department is hereby directed to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED upon motion of Supervisor Alejo, seconded by Supervisor Salinas and carried this 12th day of December 2017, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Salinas, Parker and Adams

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting on December 12, 2017

Dated: December 15, 2017
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Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By *Denise Hancock*
Deputy