

AGREEMENT  
FOR PROFESSIONAL SERVICES  
BETWEEN  
THE CITY OF SALINAS AND  
COUNTY OF MONTEREY



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**AGREEMENT FOR PROFESSIONAL SERVICES BETWEEN  
THE CITY OF SALINAS AND THE COUNTY OF MONTEREY**

This Agreement for Professional Services (the "Agreement" and/or "Contract") is made and entered into this \_\_\_\_ day of \_\_\_\_\_, 2019, between the **City of Salinas**, a California Charter city and municipal corporation (hereinafter "City"), and **County of Monterey**, a California municipal corporation (hereinafter "Consultant").

**RECITALS**

**WHEREAS**, Consultant represents that he, she, or it is specially trained, experienced, and competent to perform the special services which will be required by this Agreement; and

**WHEREAS**, Consultant is willing to render such professional services, as hereinafter defined, on the following terms and conditions.

**NOW, THEREFORE**, City and Consultant agree as follows:

**TERMS**

1. **Scope of Service.** The project contemplated and the scope of Consultant's services are described in **Exhibit B**, attached hereto and incorporated herein by reference.
  
2. **Term; Completion Schedule.** This Agreement shall commence on January \_\_\_\_, 2019 and shall terminate on June 30<sup>th</sup>, 2019, unless extended in writing by either party upon (30) days written notice. This Agreement may be extended only upon mutual written consent of the parties, and may be terminated only pursuant to the terms of this Agreement.
  
3. **Compensation.** City hereby agrees to pay Consultant for services rendered the City pursuant to this Agreement on a time and materials basis according to the rates of compensation set forth in **Exhibit C**. The total amount of compensation to be paid under this Agreement shall not exceed **thirty thousand dollars (\$30,000)**.
  
4. **Billing.** Consultant shall submit to City an itemized invoice, prepared in a form satisfactory to City, describing its services and costs for the period covered by the invoice. Except as specifically authorized by City, Consultant shall not bill City for duplicate services performed by more than one person. Consultant's bills shall include the following information to which such services cost or pertain:
  - (A) A brief description of services performed;
  - (B) The date the services were performed;
  - (C) The number of hours spent and by whom;
  - (D) A brief description of any costs incurred; and
  - (E) The Consultant's signature.

Any such invoices shall be in full accord with any and all applicable provisions of this Agreement.

City shall make payment on each such invoice within thirty (30) days of receipt; provided, however, that if Consultant submits an invoice which is incorrect, incomplete, or not in accord with the provisions of this Agreement, City shall not be obligated to process any payment to Consultant until thirty (30) days after a correct and complying invoice has been submitted by Consultant. The City shall process undisputed portion immediately.

5. **Meet & Confer.** Consultant agrees to meet and confer with City or its agents or employees with regard to services as set forth herein as may be required by the City to ensure timely and adequate performance of the Agreement.

6. **Additional Copies.** If City requires additional copies of reports, or any other material which Consultant is required to furnish as part of the services under this Agreement, Consultant shall provide such additional copies as are requested, and City shall compensate Consultant for the actual costs related to the production of such copies by Consultant.

7. **Responsibility of Consultant.** By executing this Agreement, Consultant agrees that the services to be provided and work to be performed under this Agreement shall be performed in a fully competent manner. By executing this Agreement, Consultant further agrees and represents to City that the Consultant possesses, or shall arrange to secure from others, all of the necessary professional capabilities, experience, resources, and facilities necessary to provide the City the services contemplated under this Agreement and that City relies upon the professional skills of Consultant to do and perform Consultant's work. Consultant further agrees and represents that Consultant shall follow the current, generally accepted practices in this area to the profession to make findings, render opinions, prepare factual presentations, and provide professional advice and recommendations regarding the projects for which the services are rendered under this Agreement.

8. **Responsibility of City.** To the extent appropriate to the projects to be completed by Consultant pursuant to this Agreement, City shall:

(A) Assist Consultant by placing at its disposal all available information pertinent to the projects, including but not limited to, previous reports and any other data relative to the projects. Nothing contained herein shall obligate City to incur any expense in connection with completion of studies or acquisition of information not otherwise in the possession of City.

(B) Examine all studies, reports, sketches, drawings, specifications, proposals, and other documents presented by Consultant, and render verbally or in writing as may be appropriate, decisions pertaining thereto within a reasonable time so as not to delay the services of Consultant.

(C) Ray Corpus, City Manager, or his designee, shall act as City's representative with respect to the work to be performed under this Agreement. Such person shall have the complete authority to transmit instructions, receive information, interpret and define City's policies and

decisions with respect to materials, equipment, elements, and systems pertinent to Consultant's services. City may unilaterally change its representative upon notice to the Consultant.

(D) Give prompt written notice to Consultant whenever City observes or otherwise becomes aware of any defect in a project.

9. **Acceptance of Work Not a Release.** Acceptance by the City of the work to be performed under this Agreement does not operate as a release of Consultant from professional responsibility for the work performed.

10. **Mutual Indemnification and Hold Harmless.** Each Party shall defend, indemnify, and hold harmless the other Party, including each of their respective officers, employees, representatives, agents, successors and assigns from and against all Claims of Third Parties, and all associated losses, to the extent arising out of (a) a Party's gross negligence or willful misconduct in performing any of its obligations under this Agreement, or (b) a material breach by a Party of any of its representations, warranties, covenants or agreements under this Agreement.

11. **Insurance.** Both the City and Consultant are self insured. Prior to the commencement of the Agreement, both the City and the Consultant shall provide each other with a "Certificate of Insurance" certifying coverage [Exhibit A]. Both parties shall maintain such coverage throughout the term of the Agreement.

12. **Access to Records.** Consultant shall maintain all preparatory books, records, documents, accounting ledgers, and similar materials including but not limited to calculation and survey notes relating to work performed for the City under this Agreement on file for at least three (3) years following the date of final payment to Consultant by City. Any duly authorized representative(s) of City shall have access to such records for the purpose of inspection, audit, and copying at reasonable times during Consultant's usual and customary business hours. Consultant shall provide proper facilities to City's representative(s) for such access and inspection.

13. **Assignment.** It is recognized by the parties hereto that a substantial inducement to City for entering into this Agreement was, and is, the professional reputation and competence of Consultant. This Agreement is personal to Consultant and shall not be assigned by it without express written approval of the City.

14. **Changes to Scope of Work.** City may at any time, and upon a minimum of ten (10) days written notice, seek to modify the scope of services to be provided for any project to be completed under this Agreement. Consultant shall, upon receipt of said notice, determine the impact on both time and compensation of such change in scope and notify City in writing. Rate of compensation shall be based upon the Consultant's rates shown in **Exhibit C** of this Agreement. Upon agreement between City and Consultant as to the extent of said impacts to time and compensation, an amendment to this Agreement shall be prepared describing such changes. Execution of the amendment by City and Consultant shall constitute the Consultant's notice to proceed with the changed scope.

**15. Ownership of Documents.** Title to all final documents, including drawings, specifications, data, reports, summaries, correspondence, photographs, computer software (if purchased on the City's behalf), video and audio tapes, software output, and any other materials with respect to work performed under this Agreement shall vest with City at such time as City has compensated Consultant, as provided herein, for the services rendered by Consultant in connection with which they were prepared. City agrees to hold harmless and indemnify the Consultant against all damages, claims, lawsuits, and losses of any kind including defense costs arising out of any use of said documents, drawings, and/or specifications on any other project without written authorization of the Consultant.

**16. Mutual Termination/Termination.**

(A) During the terms of this Agreement, the City or Consultant may terminate the Agreement for any reason by giving written notice of termination to the other at least (30) days prior to the effective date of termination. Such notice shall set forth the effective date of termination.

- (1) The City or Consultant may cancel and terminate this Agreement for good cause immediately upon written notice to the other. "Good cause" includes the failure of either party to perform the requirements and responsibilities noted for each party and at a time and in the manner provided under this Agreement.
- (2) The City's payments to the Consultant under this Agreement may be funded by local, state, and federal governments. If funds from local, state, and federal sources are not obtained and continued at a level sufficient to allow for the City's purchase of the indicated quantity of services, then the City shall give written notice of this fact to the Consultant, and the obligations of the parties under this Agreement shall terminate immediately unless in the meanwhile the parties enter into a written amendment modifying this Agreement.

(B) Upon termination, Consultant shall be entitled to payment of such amount as fairly compensates Consultant for all work satisfactorily performed up to the date of termination based upon the Consultant's rates shown in Exhibit B and/or Section 3 of this Agreement, except that:

(1) In the event of termination by the City for Consultant's default, City shall deduct from the amount due Consultant the total amount of additional expenses incurred by City as a result of such default. Such deduction from amounts due Consultant are made to compensate City for its actual additional costs incurred in securing satisfactory performance of the terms of this Agreement, including but not limited to, costs of engaging another consultant(s) for such purposes. In the event that such additional expenses shall exceed amounts otherwise due and payable to Consultant hereunder, Consultant shall pay City the full amount of such expense.

(C) In the event that this Agreement is terminated by City for any reason, Consultant shall:

(1) Upon receipt of written notice of such termination promptly cease all services on this project, unless otherwise directed by City; and

(2) Deliver to City all documents, data, reports, summaries, correspondence, photographs, computer software output, video and audio tapes, and any other materials provided to Consultant or prepared by or for Consultant or the City in connection with this Agreement. Such material is to be delivered to City in completed form; however, notwithstanding the provisions of Section 15 herein, City may condition payment for services rendered to the date of termination upon Consultant's delivery to the City of such material.

(D) In the event that this Agreement is terminated by City for any reason, City is hereby expressly permitted to assume the projects and complete them by any means, including but not limited to, an agreement with another party.

(E) The rights and remedy of the City and Consultant provided under this Section are not exclusive and are in addition to any other rights and remedies provided by law or appearing in any other section of this Agreement.

17. **Compliance with Laws, Rules, and Regulations.** Services performed by Consultant pursuant to this Agreement shall be performed in accordance and full compliance with all applicable federal, state, and City laws and any rules or regulations promulgated thereunder.

18. **Exhibits Incorporated.** All exhibits referred to in this Agreement and attached to it are hereby incorporated in it by this reference. In the event there is a conflict between and of the terms of this Agreement and any of the terms of any exhibit to the Agreement, the terms of the Agreement shall control the respective duties and liabilities of the parties.

19. **Independent Contractor.** It is expressly understood and agreed by both parties that Consultant, while engaged in carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and not an employee of the City. Consultant expressly warrants not to represent, at any time or in any manner, that Consultant is an employee or servant of the City.

20. **Integration and Agreement.** This Agreement represents the entire understanding of City and Consultant as to those matters contained herein. No prior oral or written understanding shall be of any force or effect with respect to those matters contained herein. This Agreement may not be modified or altered except by amendment in writing signed by both parties.

21. **Jurisdiction.** This Agreement shall be administered and interpreted under the laws of the State of California. Jurisdiction of litigation arising from this Agreement shall be in the State of California, in the County of Monterey or in the appropriate federal court with jurisdiction over the matter.



**22. Severability.** If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of the Agreement shall continue to be in full force and effect.

**23. Notices.**

(A) Written notices to the City hereunder shall, until further notice by City, be addressed to:

Chief of Police  
City of Salinas  
222 Lincoln Avenue  
Salinas, California 93901

With a copy to:

City Attorney  
City of Salinas  
200 Lincoln Avenue  
Salinas, California 93901

(B) Written notices to the Consultant shall, until further notice by the Consultant, be addressed to:

Monterey County Health Department  
Elsa Jimenez, Director of Health  
1270 Natividad Road  
Salinas, CA 93906  
(831) 755-4509

(C) The execution of any such notices by the City Manager shall be effective as to Consultant as if it were by resolution or order of the City Council, and Consultant shall not question the authority of the City Manager to execute any such notice.

(D) All such notices shall either be delivered personally to the other party's designee named above, or shall be deposited in the United States Mail, properly addressed as aforesaid, postage fully prepaid, and shall be effective the day following such deposit in the mail.

**24. Nondiscrimination.** During the performance of this Agreement, Consultant shall not discriminate against any employee or applicant for employment because of race, color, religion, ancestry, creed, sex, national origin, familial status, sexual orientation, age (over 40 years) or disability. Consultant shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion,

ancestry, creed, sex, national origin, familial status, sexual orientation, age (over 40 years) or disability.

**25. Conflict of Interest.** Consultant warrants and declares that it presently has no interest, and shall not acquire any interest, direct or indirect, financial or otherwise, in any manner or degree which will render the services required under the provisions of this Agreement a violation of any applicable local, state or federal law. Consultant further declares that, in the performance of this Agreement, no subcontractor or person having such an interest shall be employed. In the event that any conflict of interest should nevertheless hereinafter arise, Consultant shall promptly notify City of the existence of such conflict of interest so that City may determine whether to terminate this Agreement. Consultant further warrants its compliance with the Political Reform Act (Government Code section 81000 et seq.) and Salinas City Code Chapter 2A that apply to Consultant as the result of Consultant's performance of the work or services pursuant to the terms of this Agreement.

**26. Headings.** The section headings appearing herein shall not be deemed to govern, limit, modify, or in any manner affect the scope, meaning or intent of the provisions of this Agreement.

**27. Attorneys' Fees.** In case suit shall be brought to interpret or to enforce this Agreement, or because of the breach of any other covenant or provision herein contained, the prevailing party in such action shall be entitled to recover their reasonable attorneys' fees in addition to such costs as may be allowed by the Court. City's attorneys' fees, if awarded, shall be calculated at the market rate.

**28. Non-Exclusive Agreement.** This Agreement is non-exclusive and both City and Consultant expressly reserves the right to contract with other entities for the same or similar services.

**29. Rights and Obligations Under Agreement.** By entering into this Agreement, the parties do not intend to create any obligations express or implied other than those set out herein; further, this Agreement shall not create any rights in any party not a signatory hereto.

**30. Licenses.** If a license of any kind, which term is intended to include evidence of registration, is required of Consultant, its representatives, agents or subcontractors by federal, state or local law, Consultant warrants that such license has been obtained, is valid and in good standing, and that any applicable bond posted in accordance with applicable laws and regulations.

**31. Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall be deemed an original, but all of which together shall constitute a single agreement.

**32. Legal Representation.** Each party affirms that it has been represented by legal counsel of its own choosing regarding the preparation and the negotiation of this Agreement and the matters and claims set forth herein, and that each of them has read this Agreement and is fully aware of its contents and its legal effect. Neither party is relying on any statement of the other

party outside the terms set forth in this Agreement as an inducement to enter into this Agreement.

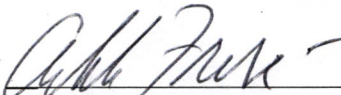
33. **Joint Representation.** The language of all parts of this Agreement shall in all cases be construed as a whole, according to its fair meaning, and not strictly for or against any party. No presumptions or rules of interpretation based upon the identity of the party preparing or drafting the Agreement, or any part thereof, shall be applicable or invoked.

34. **Warranty of Authority.** Each party represents and warrants that it has the right, power, and authority to enter into this Agreement. Each party further represents and warrants that it has given any and all notices, and obtained any and all consents, powers, and authorities, necessary to permit it, and the persons entering into this Agreement for it, to enter into this Agreement.

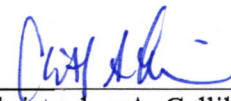
35. **No Waiver of Rights.** Waiver of a breach or default under this Agreement shall not constitute a continuing waiver or a waiver of a subsequent breach of the same or any other provision of this Agreement. The failure to provide notice of any breach of this Agreement or failure to comply with any of the terms of this Agreement shall not constitute a waiver thereof. Failure on the part of either party to enforce any provision of this Agreement shall not be construed as a waiver of the right to compel enforcement of such provision or any other provision. A waiver by the City of any one or more of the conditions of performance under this Agreement shall not be construed as waiver(s) of any other condition of performance under this Agreement.

**IN WITNESS WHEREOF**, the parties hereto have made and executed this Agreement on the date first written above.

**CITY OF SALINAS**

  
\_\_\_\_\_  
Adele H. Fresé  
Chief of Police

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Christopher A. Callihan  
City Attorney

**CONSULTANT**

\_\_\_\_\_

By (Printed Name): \_\_\_\_\_  
Its (Title): \_\_\_\_\_

## Exhibit A

### Insurance Requirements

#### Consultant Insurance

1. Monterey County is self-insured for the purposes of General Liability and Automobile Liability related to County Sanctioned services. The County maintains a reserve fund for cover occurrences within a self-insured retention level set by the Board and above the self-retention the County maintains a primary excess layer through the Princeton Excess & Surplus Lines Insurance Company with a master policy number N1A3RL0000095-02. The policy and its limits are inclusive of Employment Practice Liability, Errors and Omissions Liability, and property damage.
2. Through a joint powers authority agreement with other counties, the CSAC Excess Insurance Authority, the County has a broad form property policy covering fire, vandalism, extended coverage, business interruption, etc. The coverage is underwritten by Lloyd's of London and other insurers under master policy #EIAPPR-10-6.
  - The County is self-insured for purposes of Worker's Compensation with statutory limits.

## **Scope of Service**

Pursuant to the terms of this Agreement, Consultant shall provide the following veterinary services to the City of Salinas:

1. Provide spay/neuter surgeries each week for animals housed at Salinas Animal Services. Days and number of surgery appointments will be at the discretion of the Veterinarian and Salinas Animal Services Supervisor.
  - a. Animals may include (but are not limited to) those that are adopted, going to be available for adoption (pre's), feral cats, owned animals (special cases) or animals otherwise deemed suitable for surgery.
2. Answer questions from Animal Services staff or Animal Services adopters as needed regarding post-surgery care for shelter animals spayed or neutered at MCAS.

## **Compensation**

Pursuant to the terms of this Agreement, Consultant shall provide the veterinary services set forth in this Agreement to the City of Salinas based on the following fees:

1. Invoice the City based on clinic fees (section AA) as described in the Health Department – Environmental Health Bureau Animal Services Section fee schedule (attached).

EXHIBIT C

ARTICLE I.A  
HEALTH DEPARTMENT – ENVIRONMENTAL HEALTH BUREAU  
ANIMAL SERVICES SECTION

A.	License fees for dogs for the periods indicated	Fee
1)	1 month - 6 months	
	a) Unaltered	\$20.00 each
	b) Altered	\$10.00 each
2)	7 months - 1 year	
	a) Unaltered	\$45.00 each
	b) Altered	\$15.00 each
3)	13 months - 2 years	
	a) Unaltered	\$65.00 each
	b) Altered	\$20.00 each
4)	25 months - 3 years	
	a) Unaltered	\$75.00 each
	b) Altered	\$30.00 each
5)	License fees for altered dogs owned by citizens 60 years of age or older 1 month – 3 years	\$10.00 each
B.	Voluntary license fees for cats	
	1 month – 3 years	
	a) Unaltered	\$15.00 each
	b) Altered	\$10.00 each
C.	Late fees for failure to obtain a license	\$20.00 each
D.	Duplicate license tag	\$5.00 each
E.	License transfer fee	\$5.00 each
F.	Permits	
1)	Kennel (fees to cover all appropriate animals housed at kennel)	
	a) 1 to 5	\$125 year
	b) 6 to 10	\$190 year
	c) 11 to 20	\$315 year
	d) 21 to 30	\$440 year
	e) 31+	\$625 year
2)	Boarding Kennel (no animals actually owned by kennel)	
	a) 1 to 20	\$285 year
	b) 21 +	\$345 year
3)	Pet shop (offering animals for sale):	\$300 year
4)	Kennel & pet shops late fee	\$75 per permit



	<b>Fee</b>
5) Re-application for permit within 60 days after being denied a permit	50% of applicable fee
<b>G. Shelter impound fees</b>	
1) Dog or Cat redeemed at shelter	
a) 1st impound in a 1-year period	\$35.00 each
b) 2nd impound in a -year period	\$45.00 each
c) 3rd impound in a 1-year period	\$60.00 each
d) 4th impound in a 1-year period	\$125.00 each
e) 5th impound in a 1-year period	\$140.00 each
2) Other animals	\$50.00 hr/officer
if emergency	\$75.00 hr/officer
<b>H. Shelter impound fines (Mandated by AB1856)</b>	
1) Dog or cat--unaltered	
a) First impound fine	\$35.00 each
b) Second impound fine	\$50.00 each
c) Third impound fine	\$100.00 each
<b>I. Field release back to owner</b>	
1) Dogs must be licensed and cats have to have current rabies vaccination and wearing identification	
a) First impound in a 1-year period-- <u>altered only</u>	\$25.00 each
b) First impound in a 1-year period--unaltered	\$40.00 each
c) Second and subsequent field impounds not available--must redeem at shelter	
2) Other animals	\$50.00 hr/officer
if emergency	\$75.00 hr/officer
<b>J. Rescue fees</b>	
1) Non-emergency	\$50.00 hr
2) Emergency	\$75.00 hr
<b>K. Boarding fees</b>	
1) Dog or cat	\$15.00 day
2) Other animals	\$15.00 day plus actual costs of food
3) Quarantine/isolation	\$17.00 day
<b>L. Home quarantine fees</b>	
1) 10-day home quarantine	\$50.00 each
2) 14-day home quarantine	\$50.00 each
3) 30-day home quarantine	\$100.00 each
4) 180-day home quarantine	\$150.00 each

	<b>Fee</b>	
<b>M. Adoption fees</b>		
1) Dog	\$145.00	each
2) Cat	\$80.00	each
3) Rabbit	\$40.00	each
4) Hoofed livestock	\$50.00	each
<b>N. Spay neuter deposit</b>		
1) Dog – spay or neuter	\$75.00	each
2) Cat – spay	\$75.00	each
3) Cat – neuter	\$45.00	each
<b>O. Rabies vaccination deposit or fee</b>		
1) Dogs and cats	\$15.00	each
2) Other animals	\$15.00	each
<b>P. Microchip implants and registration</b>		
1) Chip implant	\$26.00	each
<b>Q. Owned animals brought to shelter</b>		
1) Dogs and cats	\$25.00	each
2) Litter with parent animal	\$50.00	litter
3) Litter without parent animal		
a) 2 to 5 animals	\$30.00	litter
b) 6 to 10 animals	\$55.00	litter
c) 11 animals and up	\$75.00	litter
4) Dead on arrival dogs and cats	\$5.00	each
5) Small animal	\$5.00	each
6) Hoofed livestock that can be accommodated at shelter	\$25.00	each
<b>R. Owner requested euthanasia—fee for service</b>		
1) Dogs		
a) Small to medium	\$45.00	each
b) Large to extra large	\$60.00	each
2) Cats	\$30.00	each
3) Litters	\$5.00	each animal
4) Small animal	\$5.00	each
5) Hoofed livestock that can be accommodated at shelter	\$75.00	each
<b>S. Owned animal emergency assistance</b>		
1) Dog/Cat during business hours	\$50.00	hr/officer
2) Dog/Cat after business hours	\$75.00	hr/officer
3) Other species that officer can handle	\$50.00	hr/officer
If emergency (2 hr. minimum)	\$75.00	hr/officer

	<b>Fee</b>
<b>T. Animal trap rental</b>	
1) Cat traps	
a) Refundable deposit	\$75.00
b) Daily (1 week maximum with prior arrangement)	\$5.00 day
2) Dog traps	
a) Refundable deposit	\$150.00
b) Daily (1 week maximum with prior arrangement)	\$5.00 day
<b>U. Rabies testing</b>	
1) Debraining/lab services	\$150.00 each
<b>V. Reports and/or file copies</b>	
1) Returned checks	\$25.00 each
2) Copy fee	\$0.12 sheet
<b>W. Cart carriers</b>	\$3.00 each
<b>X. Dog leash</b>	\$1.00 each
<b>Y. Dangerous dog fee - potentially dangerous dog per Administrative Hearing Officer or Administrative Law Judge, as defined by Food &amp; Agricultural Code Sections 31602-31603</b>	\$200.00 year
<b>Z. Nuisance abatement hearing</b>	\$50.00 hr/officer
1 hr. minimum—20 hrs. maximum	per hearing
<b>AA. Clinic fees</b>	\$ 10.00 each
1) Dog spay	\$110.00 each
2) Dog neuter	\$100.00 each
3) Cat spay	\$85.00 each
4) Cat neuter	\$45.00 each
5) Additional fee if animal is in heat	\$15.00 each
6) Additional fee if animal is pregnant	\$25.00 each
7) Dewclaw removal (attached)	\$25.00 each
8) Dewclaw removal (pair-attached)	\$50.00 each
9) Dewclaw removal (unattached)	\$12.50 each
10) Dewclaw removal (pair-unattached)	\$25.00 each
11) Umbilical hernia	\$10.00 each
12) Ear mites procedure (clean ears)	\$10.00 each
13) Ear mite medication	\$12.50 each
14) Rabbit neuter or spay	\$25.00 each
15) FIV/FELV Test	\$15.00 each
16) Pain medication	\$10.00 per dose
17) Obese animal fee	\$25.00 min
18) Fvrp	\$10.00 each
19) Da2pp	\$10.00 each
20) Tooth extraction	\$12.00 each

	<b>Fee</b>
21) Heartworm testing	\$20.00 each
22) Grooming/shaving	\$1.00 per minute
23) Unilateral retained testicle removal	\$35.00 each
24) Unilateral retained monorchid crypt	\$65.00 each
25) Bilateral crypt	\$97.00 each
26) Miscellaneous surgery (e.g. biopsy, bump removal) determined at time of surgery based on time and extent	\$2.00 per minute plus actual lab fees

**AB. Class** – may be offered in lieu of citation \$100.00 per class