



BOARD OF SUPERVISORS

RESOLUTION

Resolution No.: 25-015

Adopt a resolution honoring Roy Guzman, Employment and Training)
Worker III, for his dedicated service of 29 years and 11 Months to the)
County of Monterey Department of Social Services upon his retirement)

WHEREAS, Roy Guzman announced his retirement from public service as an
Employment and Training Worker III for the Department of Social Services, effective
December 30th, 2024; and

WHEREAS, Roy Guzman has served the people of Monterey County for over 29 years,
having been hired on January 9th, 1995, at the Department of Social Services in the
Community Benefits branch as an Eligibility Worker I, was promoted to Eligibility Worker
II in July 1995, then promoted again to Employment and Training Worker II on September
25th, 1999 supporting the CalWORKs Employment Services branch. From there, Roy
Guzman promoted to the position of Employment and Training Worker III on February
22nd, 2014.

WHEREAS, Roy Guzman was key to the County of Monterey being ranked among the top
three (3) counties in California in the All Families Work Participation Rate (WPR) and
successfully meeting and exceeding WPR performance goals for the past eight (8) years;
and

WHEREAS, Roy Guzman, as a member of the CalWORKs Employment Services Quality
Assurance and Quality Control team, meticulously reviewed 584 cases to ensure customers
were receiving the highest quality support and services that were in accordance with federal,
state, and county policy and procedures; and

WHEREAS, Roy Guzman continually supported his coworkers by assisting with their
caseloads to provide critical barrier removal and employment services during unplanned
leaves of absence and vacancies resulting from promotions and retirements, and

WHEREAS, Roy Guzman was the first to offer his time, experience, and support to peers,
supervisors, and customers who sought his guidance and were inspired by his knowledge,
patience, and understanding of their stories of lived experience and perseverance.

NOW, THEREFORE BE IT RESOLVED, that the Board of Supervisors, on behalf of the
County and all of the residents thereof, hereby congratulates Roy Guzman upon his
retirement and wishes him success, good health, and happiness in all future endeavors.

PASSED AND ADOPTED on this 4th day of February 2025

Chair Supervisor Chris Lopez

Vice Chair Supervisor Wendy Root Askew

Supervisor Luis A. Alcio

Supervisor Glenn Church

Supervisor Kate Daniels

