



Monterey County

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Salinas, CA 93901
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Board Order

Upon motion of Supervisor Calcagno, seconded by Supervisor Salinas, and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 12-372 to:

- a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to adjust the salary range of the Assistant County Administrative Officer classification as indicated in the attached Resolution;
- b. Authorize the Human Resources Department to implement the change in the Advantage HRM system.

PASSED AND ADOPTED on this 11th day of December 2012, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, Potter, and Parker

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 76 for the meeting on December 11, 2012

Dated: January 2, 2013
File Number: RES 12-0133

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By *Denise Hancock*
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 12-372

PPPR Control No. 12008

HRM Control No. 12007

- Adopt Resolution to:)
 a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to adjust)
 the salary range of the Assistant County Administrative Officer classification as)
 indicated below;)
 b. Authorize the Human Resources Department to implement the change in the)
 Advantage HRM system.....)

WHEREAS, the Board of Supervisors approved the reorganization of the County Administrative Office on March 20, 2012; and

WHEREAS, the County Administrative Officer requested a review of the Assistant County Administrative Officer classification and compensation; and

WHEREAS, the classification and compensation study established the Assistant County Administrative Officer compensation was below market average and out of alignment with internal classifications of similar scope, complexity and consequence of error;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. Amended the Personnel Policies and Practices Resolution (PPPR) No. 98-394 to adjust the salary range of the Assistant County Administrative Officer classification as indicated below:

Classification Title: Assistant County Administrative Officer							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
66.918	70.589	74.461	78.545	82.854	86.996	91.346	12E03	01	E	8810	Y	E
5,353.46	5,647.11	5,956.86	6,283.61	6,628.28	6,959.70	7,307.68						
11,599	12,235	12,907	13,614	14,361	15,079	15,833						

*provided for information purposes only

- b. Authorized the Human Resources Department to implement the change in the Advantage HRM system.

PASSED AND ADOPTED upon motion of Supervisor Calcagno, seconded by Supervisor Salinas, and carried this 11th day of December 2012, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, Potter and Parker

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 76 for the meeting on December 11, 2012

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