



# Monterey County

**Item No.**

## Board Report

Board of Supervisors  
Chambers

168 W. Alisal St., 1st Floor  
Salinas, CA 93901

**Legistar File Number: A 21-538**

**November 16, 2021**

**Introduced:** 11/2/2021

**Current Status:** Agenda Ready

**Version:** 1

**Matter Type:** BoS Agreement

- a. Approve and authorize the Director of Health or Assistant Director of Health to execute a Standard Agreement with Kelsey Pacha for the provision of training and consultation services for a total Agreement not to exceed \$25,000 for the term beginning Upon Execution through June 30, 2023; and
- b. Approve the modified Indemnification, automobile liability insurance, auto insurance endorsement provision, and Workers' Compensation in the Agreement, as recommended by the Director of Health; and
- c. Authorize the Director of Health or Assistant Director of Health to approve up to three (3) future amendments that do not exceed ten percent (10%) (\$2,500) of the original Agreement amount and do not significantly alter the scope of services.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Approve and authorize the Director of Health or Assistant Director of Health to execute a Standard Agreement with Kelsey Pacha for the provision of training and consultation services for a total Agreement not to exceed \$25,000 for the term beginning Upon Execution through June 30, 2023; and
- b. Approve the modified Indemnification, automobile liability insurance, auto insurance endorsement provision, and Workers' Compensation in the Agreement, as recommended by the Director of Health; and
- c. Authorize the Director of Health or Assistant Director of Health to approve up to three (3) future amendments that do not exceed ten percent (10%) (\$2,500) of the original Agreement amount and do not significantly alter the scope of services.

### SUMMARY/DISCUSSION:

Kelsey Pacha provides training and consultation in LGBTQ+ issues. As a transgendered man with a Master of Religion and Psychology, Master of Divinity, and Certificate of Sexuality and Religion from Pacific School of Religion in Berkeley, CA. He also holds a Bachelor of Science in Human Development and Psychological Services from Northwestern University in Evanston, IL. Mr. Pacha has a unique perspective and skill set valuable in training professionals in Monterey County to support our LGBTQ+ youth. He is an experienced presenter who speaks nationally on a range of LGBTQ+ topics. He serves as the Board President of Trans Bodies Trans Selves, a national non-profit organization that manages the publication of a 649-page resource guide.

The number one cause of suicidal ideation and suicide attempts among LGBTQ+ youth in Monterey County is rejection and lack of acceptance by family. Some of this rejection/confusion comes from family/parental religious beliefs. While Monterey County Behavioral Health clinicians realize that many of their LGBTQ clients are experiencing family/parental rejection due to religious reasons, staff are

reporting that they do not have the knowledge or skills to successfully support such clients. Mr. Pacha's trainings will help staff work more effectively with families to support their LGBTQ youth, even in the face of religious beliefs.

The Contractor has provided proof of Commercial General Liability ("GL") insurance, the GL Additional Insured and Primary, Non-Contributory endorsements as required by the County. He has also provided his professional liability. The Health Department request that the Board of Supervisors accept and approve the removal of the Commercial Auto liability Insurance, Auto endorsements, worker's compensation requirements, and accept and approve the added Mutual Indemnification language.

This work supports the Monterey County Health Department 2018-2022 Strategic Plan Initiative: 4. Engage MCHD workforce and improve operational functions to meet current and developing population health needs. It also supports the following of the ten essential public health services, specifically: 8. Assure competent public and personal health care workforce.

OTHER AGENCY INVOLVEMENT:

The office of the County Counsel and the Auditor-Controller have reviewed and approved the Agreement as to legal form and fiscal provisions, respectively. However, Risk Management cannot accept the non-standard insurance modification.

FINANCING:

This Agreement is funded by Federal Funding Participation (FFP) and Realignment funds, which are included in the Health Department's Behavioral Health Bureau (HEA012, Unit 8410) FY 2021-22 Adopted Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and


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communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Pat Bass, Management Analyst II, 755-4538

Approved by:

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Date: 11/4/2021 | 4:13 PM PDT

Elsa Mendoza Jimenez, Director of Health, 755-4526

Attachment:

Agreement