



Monterey County Board of Supervisors

Board Order

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A motion was made by Supervisor John M. Phillips, seconded by Supervisor Luis A. Alejo to:

Adopt Resolution No.: 21-061

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary range for the classification of Medical Unit Clerk, as indicated; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 9th day of February 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting March 9, 2021.

Dated: March 11, 2021

File ID: RES 21-027

Agenda Item No.: 17

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 21-061 PPPR Control No. 21-002)
HRM Control No. 21-002)

- Adopts a Resolution to:)
 a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A)
 to adjust the Salary Range for the Classification of Medical Unit Clerk; and)
 b. Direct the Monterey County Human Resources Department to implement the changes in)
 the Advantage HRM system.....)

WHEREAS, a wage study for the classification of Medical Unit Clerk was completed in response to a request from Service Employees International Union (SEIU) Local 521; and

WHEREAS, the findings of the compensation study determined that the salary range for the classification of Medical Unit Clerk be adjusted in order to align with the labor market; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended.

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary range for the classification of Medical Unit Clerk as indicated below;

Classification Title: Medical Unit Clerk							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$20.474	\$21.600	\$22.788	\$24.041	\$25.363	\$26.631	\$27.963	80K21	18	OC	9043	J	Non-exempt
\$1,637.91	\$1,727.99	\$1,823.03	\$1,923.29	\$2,029.06	\$2,130.51	\$2,237.04						
\$3,549	\$3,744	\$3,950	\$4,167	\$4,396	\$4,616	\$4,847						

*provided for information purposes only

2. The County of Monterey Human Resources Department is hereby directed to implement the changes in the Advantage HRM System.

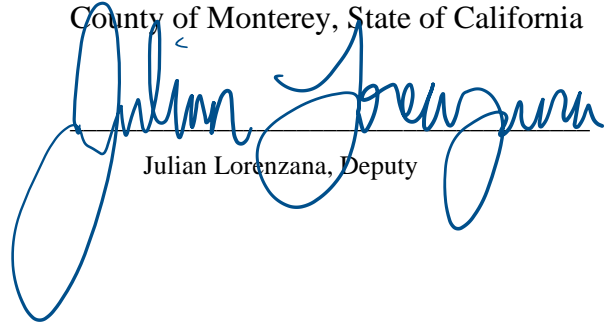
PASSED AND ADOPTED on this 9th day of February 2021, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams
 NOES: None
 ABSENT: None
 (Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting March 9, 2021.

Dated: March 10, 2021
File ID: RES 21-027
Agenda Item No.: 17

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

A handwritten signature in blue ink, appearing to read "Julian Lorenzana", is written over a horizontal line. The signature is stylized and cursive.

Julian Lorenzana, Deputy