HOURLY RATES

Staff	
Project Executive	$210.00
Engineering Manager	$185.00
Senior Project Manager	$175.00
Project Manager	$137.00
Senior Registered Architect	$137.00
Security Specialist	$137.00
Structural Engineer	$137.00
Civil Engineer	$137.00
Mechanical Engineer	$127.00
Electrical Engineer	$127.00
Commissioning Agent	$127.00
Registered Architect	$117.00
Senior Estimator	$117.00
Senior Scheduler	$117.00
CAD/BIM Manager	$ 96.00
Designer	$ 96.00
Estimator	$ 92.00
Scheduler	$ 92.00
CAD/BIM Operator	$ 74.00
Clerical	$ 69.00

Hourly rates include Salary Cost, General and Administrative Expense, and Overhead and Profit for the initial term of the agreement.

No Finance charges will be assessed on invoices of 30-days past due

Cost of work and equipment provided by sub-consultants to Kitchell shall be negotiated and mutually agreed upon by the County and Kitchell for each task order.

Sub-consultants costs will be marked up by 10% to cover cost of administration.

Reimbursable Expense

· Reproduction Charges	Direct Cost +10%
· Communication	Direct Cost +10%
· Travel outside Kitchell Home Office	Current Standard IRS Rate