



## JUDICIAL COUNCIL OF CALIFORNIA

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### MEMORANDUM

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<p><b>Date</b> April 8, 2020</p> <p><b>To</b> Associate Justices of the Supreme Court Associate Justices of the Courts of Appeal Judges of the Superior Courts</p> <p><b>From</b> Martin Hoshino Administrative Director, Judicial Council</p> <p><b>Subject</b> Fiscal Year 2019–20 Judicial Salary Increase Adjustment</p>	<p><b>Action Requested</b> For Your Information</p> <p><b>Deadline</b> N/A</p> <p><b>Contact</b> Evelyn Ramos, Human Resources Supervisor 415-865-4296 phone Evelyn.Ramos@jud.ca.gov</p>
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I am forwarding the attached Exempt Pay Letter received from the California Department of Human Resources regarding an adjustment to the fiscal year 2019–20 judicial salary increases.

Three executive branch bargaining units (2, 5, and 7) had open contracts and were not included in the original calculation. Bargaining Units 2, 5, and 7 have now ratified and received a general salary increase retroactive to July 1, 2019. The pay letter addresses an adjusted judicial salary increase from 3.09% to 3.46% effective July 1, 2019, pursuant to provisions of Government Code section 68203, subdivision (a).

The State Controller's Office (SCO) must still confirm dates for issuance of payments. However, it is anticipated that the new salary rates will be reflected in April 2020 payroll checks issued on May 1, 2020. Also subject to SCO confirmation, separate retroactive payment for July 2019–March 2020 could be delivered by April 30, 2020. We will advise you if these timeframes are altered by the SCO.

April 8, 2020

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Please note that administrative presiding justices and presiding judges will continue to receive additional pay differentials to their compensation.

MH/fnk

Attachment

cc: Hon. Tani G. Cantil-Sakauye, Chief Justice of California  
Mr. Jorge Navarrete, Clerk/Executive Officer of the Supreme Court  
Clerk/Executive Officers of the Courts of Appeal  
Court Executive Officers of the Superior Courts  
Human Resources Liaisons of the Courts of Appeal and Superior Courts  
Ms. Millicent Tidwell, Chief Deputy Director, Judicial Council  
Mr. John Wordlaw, Chief Administrative Officer, Judicial Council  
Mr. Robert Oyung, Chief Operating Officer, Judicial Council  
Ms. Aurora Rezapour, Human Resources Director, Judicial Council



**Exempt Program**  
 1515 S Street, North Building, Suite 500  
 Sacramento, CA 95811  
 (916) 324-9381 Fax (916) 327-1886

**Governor Gavin Newsom**  
**Secretary, Government Operations Agency Yolanda Richardson**  
**Director Eraina Ortega**

April 7, 2020

State Controller's Office  
 300 Capitol Mall  
 Sacramento, CA 95814

**Subject: Exempt Pay Letter**

Per Government Code section 68203, this is to notify you that the Department of Human Resources (CalHR) has adjusted the following statutory judicial salaries, effective July 1, 2019.

After CalHR calculated the 2019 Judicial Salary Increase of 3.09%, three bargaining units (2, 5, and 7) received a general salary increase retroactive to July 1, 2019. With the inclusion of the Bargaining Unit 2, 5 and 7 general salary increases, the 2019 calculation yields a 3.46% average percentage salary increase. To account for the difference between the previously provided 3.09% and the newly calculated 3.46%, CalHR has adjusted the judicial salaries by 0.3586% to 0.3592% as reflected in the chart below:

Class Code	Class Title	Monthly Salary	Annual Salary	New Monthly Salary	New Annual Salary
L5987	Chief Justice	\$22,809.33	\$273,712.00	\$22,891.25	\$274,695.00
L5988	Associate Justice	\$21,751.08	\$261,013.00	\$21,829.08	\$261,949.00
L5991	Justice, Court of Appeal	\$20,391.66	\$244,700.00	\$20,464.83	\$245,578.00
L9999	Judge, Superior Court	\$17,819.41	\$213,833.00	\$17,883.41	\$214,601.00

Please note that the monthly rate may be rounded down so that the total for the twelve months does not exceed the annual amount. If you have any questions, please contact Angelina Snarr at (916) 324-9406 or [Angelina.Snarr@calhr.ca.gov](mailto:Angelina.Snarr@calhr.ca.gov).

Sincerely,



Manpreet Singh  
Exempt Program Manager  
(916) 323-4023

cc: Evelyn Ramos, Human Resources Supervisor  
Aurora Rezapour, Director, Human Resources Office  
Martin Hoshino, Administrative Director  
Millicent A. Tidwell, Chief Deputy Director  
John Wordlaw, Chief Administrative Officer