

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: PPPR Control No. 14002)
 HRM Control No. 14002)
 Adopts a Resolution to:)
 a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix)
 A to adjust the salary range of the Deputy Director Social Services classification as)
 indicated in the attached Resolution and transfer the classification from Unit X-Non-)
 Safety Management to Unit Y-Executive Management;)
 b. Amend the Department of Social Services Budget Unit 5010-SOC005-8262 to)
 reallocate one (1) Finance Manager III to one (1) Deputy Director Social Services;)
 reclassify one (1) incumbent Finance Manager III to one (1) Deputy Director Social)
 Services and authorize the placement of the reclassified incumbent at step 7 of the)
 Deputy Director Social Services salary range, consistent with the adjustment for the)
 other Deputy Directors; and,)
 c. Direct the County Administrative Office to incorporate the approved changes in the)
 FY 2013-14 Adopted Budget and the Human Resources Department to implement the)
 changes in the Advantage HRM system. (4/5ths vote required))

WHEREAS, County Human Resources Department is responsible for administering the classification structure for the Department of Social Services with concurrence from Merit Systems Services; and

WHEREAS, the business needs of the Department of Social Services have changed increasing the scope of responsibility for the Deputy Director and Finance Manager III positions;

NOW, THEREFORE, the Monterey County Board of Supervisors, effective February 08, 2014, hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to adjust the salary range of the Deputy Director Social Services classification and transferred the classification from Unit X-Non-Safety Management to Unit Y-Executive Management as indicated below;

Classification Title: Deputy Director Social Services							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
50.667	53.446	56.377	59.470	62.732	65.869	69.162	60I01	01	OA	8810	Y	E
4,053.33	4,275.67	4,510.20	4,757.59	5,018.56	5,269.49	5,532.96						
8,782	9,264	9,772	10,308	10,874	11,417	11,988						

*provided for information purposes only

- b. Amended the Department of Social Services Budget Unit 5010-SOC005-8262 to reallocate one (1) Finance Manager III to one (1) Deputy Director Social Services as indicated below; reclassified one (1) incumbent Finance Manager III to one (1) Deputy Director Social Services and authorized the placement of the reclassified incumbent at step 7 of the Deputy Director Social Services salary range, consistent with the adjustment for the other Deputy Directors; and

Department of Social Services Budget Unit 5010-SOC005-8262

Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
20B94	Finance Manager III	0001	(1.0)	0.0
60I01	Deputy Director Social Services	0002	1.0	4.0

- c. Directed the County Administrative Office to incorporate the approved changes in the FY 2013-14 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2014, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy