

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: _____

PPPR Control No. 15-003

- Adopt a Resolution to:)
- a. Amend Personnel Policies and Practices Resolution No. 98-394, Section A.9.7 Water Resources Agency Professional Certification Premium, to remove the Biologist classification series and the exclusivity of the pay premium to the Water Resources Agency; and)
 - b. Authorize the Human Resources Department to implement the changes.)

WHEREAS, the Resource Management Agency received authorization to allocate a Senior Water Resources Hydrologist position on July 9, 2013 to implement the Lower Carmel River Floodplain Restoration and Environmental Enhancement Project; and

WHEREAS, previously the classification was located solely in the Water Resources Agency and Section A.9.7 of the Personnel Policies and Practices Resolution No. 98-394 provides a five percent (5%) pay premium in addition to base salary for incumbents in identified classification holding a Professional Engineer or Professional Geologist registration; and

WHEREAS, a review of the classifications to determine the appropriateness of receiving the pay premium found the Water Resources Biologist do not include State of California registration as a Professional Engineer or Professional Geologist; and

WHEREAS, implementing these changes requires an amendment to the Personnel Policies and Practices resolution No. 98-394;

NOW, THEREFORE, BE IT RESOLVED that the Monterey County Board of Supervisors, effective March 3, 2015, hereby:

- a. Amend Personnel Policies and Practices Resolution No. 98-394, Section A.9.7 Water Resources Agency Professional Certification Premium, to remove the Biologist classification series and the exclusivity of the pay premium to the Water Resources Agency, as indicated below;

A.9.7 Water Resources Hydrologist and Engineer Professional Certification Premium
Individuals in Water Resources Hydrologist and Engineer classification series who earn State of California registration as Professional Engineer or Professional Geologist shall receive a five percent (5%) pay premium in addition to their base salary.

- b. Authorize the Human Resources Department to implement the changes.

PASSED AND ADOPTED on this ____ day of _____, 2015, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on March 3, 2015.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy