



County of Monterey

Monterey County
Government Center
Board of Supervisors
Chambers
168 West Alisal st. 1st
Floor
Salinas, Ca. 93901

Meeting Minutes Equal Opportunity and Civil Rights Advisory Commission

Wednesday, February 19, 2025

1:00 PM

SPECIAL MEETING - Join via Zoom at <https://montereycty.zoom.us/j/98764886152> or in person at: 1441 Schilling Place - Cayenne Room, Salinas, Ca. 93901

1:00 PM CALL TO ORDER

The meeting was called to order at 1:01 pm by Chairperson Melgoza.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present: Adriana Melgoza, Crystal Libby, Rosalyn Green, Victor Caravez, Gina Martinez, Lee Ann Magoski and Yesica Guzman.

Commissioners Absent: None

Staff Present: Naudia Velarde, Senior Equal Opportunity Analyst; Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst Juan P. Rodriguez, Civil Rights Officer; Ellen Lyons, Deputy County Counsel; and Ruby Jacinto, Administrative Secretary

PUBLIC COMMENT PERIOD

None.

APPROVAL OF MINUTES

1. Action Item: Review and Approve Minutes of January 15, 2025

Commissioner Caravez made a motion to approve the Regular Minutes of January 15, 2025; seconded by Commissioner Green; motion passed by the following vote:

AYES: Melgoza, Green, Magoski, Caravez, Martinez, Guzman, and Libby

NOES: None

ABSENT: None

ABSTAIN: None

RETREAT AGENDA ITEMS

2. Receive a Presentation on Equal Opportunity Plan Training - Naudia Velarde, Senior EO Analyst

Naudia Velarde, Senior Equal Opportunity Analyst, gave a presentation on the Equal Opportunity Plan Training.

3. Receive a Presentation on the Budget Equity Tool - Natalie Alfaro-Frazier, Senior EO Analyst

Natalie Alfaro-Frazier, Senior Equal Opportunity Analyst, gave a presentation on the Budget Equity Tool.

4. Receive a Presentation on the Brown Act Training - Ellen Lyons, Deputy County Counsel

Ellen Lyons, Deputy County Counsel, gave a presentation on the Brown Act Training.

5. Receive a Presentation on Human Resources Recruitment Processes - Kimberley Moore, Assistant Director of Human Resources

Kimberley Moore, Assistant Director of Human Resources; Jovany Luna Correa, Supervising Human Resources Analyst; Laura Carucci, Senior Human Resources Analyst; gave a presentation on the department's 2024 Equal Opportunity Plan.

6. District Attorney Equal Opportunity Plan Presentation - Jeannine M. Pacioni, District Attorney

Jeannine M. Pacioni, District Attorney, gave a presentation on the department's 2024 Equal Opportunity Plan.

7. Debrief Equal Opportunity Plan Presentation

The EOCRAC had a debrief on District Attorney's Equal Opportunity Plan presentation.

8. Information Technology Equal Opportunity Plan Presentation - Eric Chatham, Chief Information Officer

Eric Chatham, Chief Information Officer, gave a presentation on the department's 2024 Equal Opportunity Plan.

9. Debrief Equal Opportunity Plan Presentation

The EOCRAC had a debrief on Information Technology's Equal Opportunity Plan presentation.

ANNOUNCEMENTS

None.

FUTURE AGENDA ITEMS

EOP Revisions (Workforce Analysis)

DATE, TIME, AND LOCATION OF NEXT MEETING

Wednesday, March 19, 2025, at 3:30 p.m. at 1441 Schilling Place - Cayenne Room

ADJOURNMENT

The meeting adjourned at 5:04 pm.