

*Before the Board of Supervisors
County of Monterey, State of California*

Adopt Resolution No.: 23-260	Amended Contract between California Public Employees' Retirement System and the County of Monterey
Adopt Resolution No.: 23-261	P-241 Partial Service Retirement Program Policy

- a. Adopt a resolution of intention to amend the contract between the California Public Employees' Retirement System and the County of Monterey to provide Section 21118 Partial Service Retirement for local miscellaneous members and local safety members; and)
- b. Adopt a resolution to approve P-241 Partial Service Retirement Program Policy; and)
- c. Direct the Human Resources Department to work with the County Administrative Office and the Office of the County Counsel to implement the Partial Service Retirement Program.)

WHEREAS, the County of Monterey has identified a need to establish a mechanism to incentivize employees who have expressed their plans to retire and who possess specialized skill sets and institutional knowledge to consider delaying their retirement to allow the department additional time to transition said valuable knowledge and skill sets which are imperative for the continued operations of the County; and

WHEREAS, to assist all County departments, the Human Resources Department has identified the implementation of a Partial Service Retirement Program and Policy as a tool for succession planning efforts; and

WHEREAS, the establishment of Partial Service Retirement Program requires an amendment to the contract between the County of Monterey and the California Public Employees' Retirement System; **NOW, THEREFORE**,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. A resolution of intention is adopted to amend the contract between the California Public Employees' Retirement System and the County of Monterey to provide Section 21118 Partial Service Retirement for local miscellaneous members and local safety members;
2. A resolution is adopted to approve P-241 Partial Service Retirement Program Policy;
3. The Human Resources Department is directed to work with the County Administrative Office and the Office of the County Counsel to implement the Partial Service Retirement Program.

PASSED AND ADOPTED on this 25th day of July 2023, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams

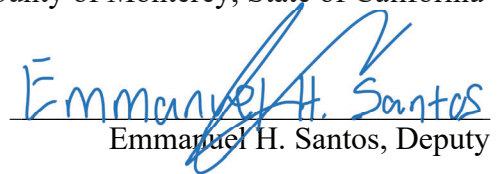
NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting on July 25, 2023.

Dated: July 27, 2023
File ID: RES 23-134
Agenda Item No. 15

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Emmanuel H. Santos, Deputy