



## Monterey County Board of Supervisors

### Board Order

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066  
www.co.monterey.ca.us

A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor John M. Phillips to:

#### Agreements

**Agreement No.: A-12896** / Medical Search, LLC d.b.a. SUMO Medical Staffing  
**Agreement No.: A-12897** / Staff Care, Inc.  
**Agreement No.: A-12898** / Next Medical Staffing, LLC  
**Agreement No.: A-12899** / MDA Holdings, Inc. d.b.a. Medical Doctor Associates, LLC  
**Agreement No.: A-12900** / Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 6 to the agreements with Medical Search, LLC d.b.a. SUMO Medical Staffing (A-12896), Staff Care, Inc. (A-12897), Next Medical Staffing, LLC (A-12898), MDA Holdings, Inc. d.b.a. Medical Doctor Associates, LLC (A-12899), and Jackson & Coker Locum Tenens, LLC d.b.a. Jackson & Coker (A-12900) for locum tenens physician referral services at NMC pursuant to the Request for Proposals (RFP) #9600-61 to extend all agreements for an additional one (1) year period (January 1, 2021 through December 31, 2021) for a revised full agreement term of August 1, 2015 through December 31, 2021 and to add an additional \$1,500,000 for a revised total aggregate amount for all agreements not to exceed \$10,500,000.

PASSED AND ADOPTED on this 8<sup>th</sup> day of December 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams  
NOES: None  
ABSENT: None  
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting December 8, 2020.

Dated: December 8, 2020  
File ID: A 20-513  
Agenda Item No.: 41

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

Joel G. Pablo, Deputy

**AMENDMENT NO. 6  
TO SERVICES AGREEMENT  
BETWEEN MDA HOLDINGS, INC  
DBA MEDICAL DOCTOR ASSOCIATES AND  
NATIVIDAD MEDICAL CENTER  
FOR  
LOCUM TENENS REFERRAL SERVICES**

This Amendment No. 6 to the Services Agreement (“Agreement”) which was effective on August 1, 2015 is entered into by and between the County of Monterey, on behalf of Natividad Medical Center (hereinafter “NMC”), and **MDA Holdings, Inc. dba Medical Doctor Associates** (hereinafter “CONTRACTOR”); (collectively, the County, NMC and CONTRACTOR are referred to as the “Parties”), with respect to the following:

**RECITALS**

**WHEREAS**, the County of Monterey on behalf of Natividad Medical Center and MDA Holdings, Inc. dba Medical Doctor Associates entered into an Agreement for locum tenens referral services pursuant to Request for Proposal (RFP) #9600-61 with a one year term ending on July 31, 2016 and with a total aggregate amount not to exceed \$2,000,000 annually for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement on August 1, 2016 via Amendment No. 1 to extend the term for an additional one (1) year period through July 31, 2017 with revisions to the locum tenens referral rates in the original Agreement per “Exhibit A – Rate Sheet as per Amendment No. 1” attached to Amendment No. 1, and with no cost increase to the total aggregate amount not to exceed \$2,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement on August 1, 2017 via Amendment No. 2 to extend the term for an additional one (1) year period through July 31, 2018 with revisions to the locum tenens referral rates in Agreement per “Exhibit A – Rate Sheet as per Amendment No. 2” with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$4,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement on August 1, 2018 via Amendment No. 3 to extend the term for an additional one (1) year period through July 31, 2019 with revisions to the locum tenens referral rates in Agreement per “Exhibit A – Rate Sheet as per Amendment No.3” with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$6,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties amended the Agreement on August 1, 2019 via Amendment No. 4 to extend the term for an additional one (1) year period through July 31, 2020 with revisions to the locum tenens referral rates in Agreement per “Exhibit A – Rate Sheet as per Amendment No.4” with an increase of \$2,000,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$8,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, Natividad seeks to ensure that appropriate and necessary physician services are available to Natividad patients during the COVID-19 pandemic; and

**WHEREAS**, in light of COVID-19, the Parties extended the term of the Agreement via Amendment No. 5 to extend the term by five (5) months through December 31, 2020 with no change to the locum tenens referral rates in the Agreement with an increase of \$1,000,000 to the total aggregate amount for all

Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$9,000,000 for all Agreements awarded per RFP #9600-61; and

**WHEREAS**, the Parties currently wish to amend the Agreement via Amendment No. 6 to extend the term for an additional one (1) year period through December 31, 2021 to allow for services to continue for a revised full Agreement term of August 1, 2015 through December 31, 2021 with revisions to the locum tenens referral rates in Agreement per "Exhibit A- Rate Sheet as per Amendment No.6" with an increase of \$1,500,000 to the total aggregate amount for all Agreements awarded per RFP #9600-61 for a revised total aggregate amount not to exceed \$10,500,000 for all Agreements awarded per RFP# 9600-61.

#### AGREEMENT

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

The Agreement is hereby renewed on the terms and conditions as set forth in the Original Agreement and in Amendment No. 1, Amendment, No. 2, Amendment No. 3, Amendment No. 4, and Amendment No. 5 incorporated herein by this reference, except as specifically set forth below.

1. Section 1.15 titled, "Term" shall be amended to the following:  
***"The term of this AGREEMENT is from August 1, 2015 through December 31, 2021 unless sooner terminated pursuant to the terms of this AGREEMENT."***
2. "Exhibit A – Rate Sheet" attached to the Agreement shall be replaced with the revised "Exhibit A- per Amendment No. 6" attached hereto this Amendment No. 6 which shall be effective beginning on January 1, 2021.
3. Except as provided herein, all remaining terms, conditions and provisions of the Original Agreement are unchanged and unaffected by this Amendment No. 6 and shall continue in full force and effect as set forth in the Agreement and in Amendment No. 1, Amendment No. 2, Amendment No. 3, Amendment No. 4 and Amendment No. 5.
4. A copy of this Amendment No. 6 shall be attached to the Original Agreement.
5. This Amendment No. 6 shall be effective when signed by both Parties.

***The remainder of this page was intentionally left blank.***

***~ Signature page to follow ~***

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 6 on the basis set forth in this document and have executed this Amendment No. 6 on the day and year set forth herein.

NATIVIDAD MEDICAL CENTER

By: Dr. Charles R. Harris  
~~Gary R. Gray, DO, CEO~~  
Charles R. Harris, Interim  
CEO  
Date: 7/30/21

APPROVED AS TO LEGAL PROVISIONS

By: Stacy L. Soelle  
Monterey County Deputy County Counsel  
Date: 7/30/2021

APPROVED AS TO FISCAL PROVISIONS

By: Gary Giboney  
Monterey County Deputy Auditor/Controller  
Date: 7-30-2021

CONTRACTOR

MDA Holdings, Inc. dba Medical Doctor Associates  
**CONTRACTOR's Business Name**  
\*\*\*See instructions below\*\*\*  
DocuSigned by:  
Karen Mote  
By: AC336672EC4A45C...  
(Signature of: Chair, President, or Vice-President)

Karen Mote President  
Name and Title

Date: 12/2/2020

DocuSigned by:  
Josh Schneider  
By: 6009B78F77BD47E...  
(Signature of: Secretary, Asst. Secretary, CFO, Treasurer, or Asst. Treasurer)

Josh Schneider Vice President of Sales  
Name and Title

Date: 12/2/2020

\*\*\*Instructions\*\*\*

If **CONTRACTOR** is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required).

If **CONTRACTOR** is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required).

If **CONTRACTOR** is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required).

RFP #9600-61 EXHIBIT A as per Amendment No. 6  
RATE SHEET FOR SPECIALTY SERVICES

MEDICAL DOCTOR ASSOCIATES, dba CROSS COUNTRY LOCUMS  
RATES ARE ALL INCLUSIVE OF TRAVEL EXPENSES

Specialty	Hourly	Daily (0 to 8 hr day unless otherwise specified)	OVERTIME HOURLY: OT after minimum hrs/time worked and for patient contact when on call (additional hours not included in Daily Rate)	Holiday/ Premium	24 Hour Call (includes 8 hrs of patient care from 8a to 5p unless otherwise specified)	Permanent Placement Fee
Anesthesiology 7a to 3p OT 3p to 7a		\$ 2,236.86	\$ 331.89	\$ 3,355.29	\$ 2,236.86	\$ 27,050.40
Cardiology		\$ 3,069.18	\$ 434.89	\$ 4,603.77	\$ 3,069.18	\$ 27,050.40
Cardiology, Interventional		\$ 4,128.31	\$ 509.80	\$ 6,194.02	\$ 4,128.31	\$ 33,292.80
Cardiology, Invasive		\$ 4,128.31	\$ 568.06	\$ 6,192.46	\$ 4,128.31	\$ 33,292.80
Critical Care Surgery (24 hr in-house hr billed from 7p to 7a)		\$ 3,787.06	\$ 447.37	\$ 5,680.58	\$ 3,787.06	\$ 33,292.80
Critical Care 0-9 hr day OT 6p to 8a		\$ 3,391.70	\$ 428.64	\$ 5,087.56	\$ 3,391.70	\$ 27,050.40
Certified Registered Nurse Anesthetist 7a to 3p		\$ 1,521.06	\$ 216.40	\$ 2,281.60	\$ 1,521.06	\$ 27,050.40
Dermatology		\$ 2,545.86	\$ 358.94	\$ 3,818.79	\$ 2,545.86	\$ 27,050.40
Emergency Medicine 8hr minimum, OT <8hrs		\$ 3,345.93	\$ 470.26	\$ 5,018.89	\$ 3,345.93	\$ 27,050.40
Family Practice , Ambulatory Care		\$ 1,414.94	\$ 290.27	\$ 2,122.42	\$ 1,414.94	\$ 27,050.40
Family Practice 0-8 hrs:OT after 5pm		\$ 1,414.94	\$ 290.27	\$ 2,122.42	\$ 1,414.94	\$ 27,050.40
Family Practice with OB 0-8 hrs , OT after 5pm		\$ 2,314.89	\$ 193.51	\$ 3,472.34	\$ 2,314.89	\$ 27,050.40
Gastroenterology		\$ 2,728.97	\$ 372.46	\$ 4,093.45	\$ 2,728.97	\$ 27,050.40
General Surgery 0-8 hrs:OT after 5pm		\$ 2,314.89	\$ 287.15	\$ 3,472.34	\$ 2,314.89	\$ 27,050.40
Hematology/Oncology		\$ 2,314.89	\$ 287.15	\$ 3,472.34	\$ 2,314.89	\$ 27,050.40
Hospitalist/IM - Primary Care: 12 hrs minimum:OT 7p to 7a	\$ 328.77	\$ 3,947.28	\$ 380.79	\$ 5,920.92	\$ 3,947.28	\$ 29,131.20
Internal Medicine 0-8 hrs, OT after 5pm		\$ 1,496.10	\$ 299.64	\$ 2,244.14	\$ 1,496.10	\$ 27,050.40
Infectious Disease		\$ 2,314.89	\$ 325.65	\$ 3,472.34	\$ 2,314.89	\$ 27,050.40
Neonatology (0-24 hrs-includes beeper, OT after 12 hrs)		\$ 4,521.58	\$ 418.24	\$ 6,782.37	\$ 4,521.58	\$ 36,414.00
Nephrology		\$ 3,105.59	\$ 419.28	\$ 4,658.39	\$ 3,105.59	\$ 27,050.40
Neurological Surgery		\$ 4,330.14	\$ 596.15	\$ 6,495.22	\$ 4,521.58	\$ 27,050.40
Neurology		\$ 2,314.89	\$ 325.65	\$ 3,472.34	\$ 2,314.89	\$ 27,050.40
Nurse Practitioner		\$ 1,064.33	\$ 159.18	\$ 1,596.49	\$ 1,064.33	\$ 20,808.00
Nurse Practitioner-Neonatal & Critical Care 0-24 hrs, OT after 12 hrs		\$ 2,314.89	\$ 202.88	\$ 3,472.34	\$ 2,314.89	\$ 27,050.40
Obstetrics and Gynecology 0-9 hr day:OT after 6pm		\$ 2,954.74	\$ 380.79	\$ 4,432.10	\$ 2,954.74	\$ 27,050.40
Occupational Medicine	\$ 179.47	\$ 1,435.75	\$ 211.20	\$ 2,153.63	\$ 1,435.75	\$ 27,050.40
Ophthalmology (Surgery)		\$ 2,314.89	\$ 325.65	\$ 3,472.34	\$ 2,314.89	\$ 27,050.40
Orthopedic Surgery		\$ 2,954.74	\$ 296.51	\$ 4,432.10	\$ 2,954.74	\$ 27,050.40
Otolaryngology		\$ 2,314.89	\$ 325.65	\$ 3,472.34	\$ 2,314.89	\$ 27,050.40
Pathology		\$ 1,312.98	\$ 211.20	\$ 1,969.48	\$ 1,312.98	\$ 27,050.40
Pediatrics (0-8 hrs: OT after 5pm)		\$ 1,496.10	\$ 289.23	\$ 2,244.14	\$ 1,496.10	\$ 27,050.40
Pediatric Hospitalist (Includes beeper, OT after 5pm)		\$ 2,902.72	\$ 296.51	\$ 4,354.07	\$ 2,954.74	\$ 27,050.40
Pediatric Cardiology 0-8 hrs: OT after 5pm		\$ 2,530.25	\$ 357.90	\$ 3,795.38	\$ 2,530.25	\$ 33,292.80
Physical Medicine and Rehabilitation		\$ 2,197.32	\$ 305.88	\$ 3,295.99	\$ 2,197.32	\$ 27,050.40
Physicians Assistant		\$ 1,064.33	\$ 159.18	\$ 1,596.49	\$ 1,064.33	\$ 20,808.00
Psychiatry-Adult, Inpt and Outpt: 0-8 hrs, OT after 5pm		\$ 1,872.72	\$ 301.72	\$ 2,809.08	\$ 1,872.72	\$ 27,050.40
Psychiatry-Child, Inpt and Outpt: 0-8 hrs, OT after 5pm		\$ 1,872.72	\$ 301.72	\$ 2,809.08	\$ 1,872.72	\$ 27,050.40
Pulmonology /Pulm. CC		\$ 3,876.53	\$ 516.04	\$ 5,814.80	\$ 3,876.53	\$ 27,050.40
Radiology Diagnostic		\$ 1,961.15	\$ 252.82	\$ 2,941.73	\$ 1,961.15	\$ 27,050.40
Radiology Interventional		\$ 1,961.15	\$ 252.82	\$ 2,941.73	\$ 1,961.15	\$ 27,050.40
Urology		\$ 2,865.26	\$ 369.34	\$ 4,297.89	\$ 2,865.26	\$ 27,050.40
Vascular Surgery		\$ 2,865.26	\$ 380.79	\$ 4,297.89	\$ 2,865.26	\$ 27,050.40

**Rate Adjustments:**

1. Annual rate increases shall not exceed 2% per contract year.
2. Holidays are: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and the day after Thanksgiving, Christmas Eve and Christmas Day.
3. \*We do not bill OT as time and a half on Holidays, only the daily rate.