

Monterey County Schools Update

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School Reopening Criteria

Table 1. School reopening actions for in-person instruction, by Blueprint Tier			
Yellow	Orange	Red	Purple
<p>- CSP posted publicly for K-12th grades 5 days prior to in-person instruction.</p>	<p>- CSP posted publicly for K-12th grades 5 days prior to in-person instruction.</p>	<p>- CSP posted publicly for K-12th grades 5 days prior to in-person instruction.</p> <p>- Schools may post the CSP while the county is in Purple tier.*</p>	<p>- <u>Already reopened</u>: CSP posted publicly by 02/01/21.</p> <p>- <u>Not previously open</u>:</p> <ul style="list-style-type: none"> - CSP posted publicly for K-6, and submitted concurrently to LHD and State Safe Schools for All Team. - 7 business days for review. - 7th-12th grade reopening not permitted if in this tier. - K-6th grade reopening not permitted if $CR \geq 25^*$, though CSP can be posted and submitted for review. - Note: Targeted in-person instruction may be offered pursuant to the Cohorting Guidance.

Reopening Eligibility Window

Schools have a **three-week period to open**, starting the day the county meets the criterion for reopening, even if the county stops meeting the criterion during that window (i.e., case rate is ≥ 25 in a subsequent calculation...).

Reopening in the Red Tier

For all K-12 schools in a county in the Purple Tier, **all schools are eligible to re-open all grade levels the day the county is considered in the Red Tier** (which is on the day after the assignment is posted; assignments are posted on Tuesdays, so the school may re-open on the Wednesday).

THE PATH FORWARD



REQUIRED

Reopening Districts COVID-19 Safety Plan

Compile a COVID-19 Safety Plan (CSP) Consisting of:

COVID-19 School Guidance Checklist

January 14, 2021

CPP

COVID-19 School Guidance Checklist



REQUIRED

All Districts Cal/OSHA Standards

Develop a COVID-19 Prevention Program (CPP)

COVID-19 Prevention Program (CPP)

CPP or Modified Illness & Injury Prevention Plan



REQUIRED

All Districts Reporting Requirements

Report Status of In-Person Instruction



OPTIONAL

SB 86

- Proposed by legislature
- Awaiting legislative approval and Governor approval
- Subject to requirement & timeline changes

COVID-19 Safety Plan



REQUIRED

Reopening Districts
COVID-19 Safety Plan

Compile a **COVID-19 Safety Plan (CSP)**

COVID-19 Prevention Program (CPP) for [Name of Company, or name of the workplace if it's for a fixed location.]

This CPP is designed to control exposures to the SARS-CoV-2 virus that may occur in our workplace.

Date: [Type date of last review]

Authority and Responsibility
[Enter name of person responsible for the implementation and maintenance of this program, and the title of that person.]
All employees, contractors, and visitors must follow these procedures, and

Identification and Assessment of Hazards
We will implement the following measures to identify and assess hazards:
• Conduct workplace hazard assessments
• Evaluate all work areas
• Review applicable California and federal regulations
• Evaluate all additional activities
• Conduct periodic re-assessments to identify any new hazards
• [Enter other measures]

Employee participation
Employees and their representatives will be involved in the identification and assessment of hazards.

Employee screening
We screen our employees and visitors for COVID-19 symptoms. We ensure that face coverings are worn in all indoor settings.

Correction of Hazards
If a hazard is identified, we will correct it as follows:

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CALIFORNIA ALL
Your Actions Save Lives
AV. UNPL.

Key Considerations:

1. Required by the California Department of Public Health
2. If the district has reopened, post the COVID-19 Safety Plan to website by February 1.
3. For reopening in Yellow, Orange or Red, post CSP at least five days prior to providing in-person instruction
4. For reopening in the Purple tier, complete these additional requirements:
 - a. Must consult with labor, parents and community organizations
 - b. Must submit COVID-19 Safety Plan to both Monterey County Public Health and the State School Safety for All Team for review

COVID-19 Prevention Program



REQUIRED

All Districts
Cal/OSHA Standards

Develop a **COVID-19**
Prevention Program (CPP)

COVID-19 Prevention Program (CPP) for [Name of Company, or name of the workplace if it's for a fixed location.]

This CPP is designed to control exposures to the SARS-CoV-2 virus that may occur in our workplace.

Date: [type date of last review]

Authority and Responsibility

[Enter name or job title of the person(s)] has overall authority and responsibility for implementing the provisions of this CPP in our workplace. In addition, all managers and supervisors are responsible for implementing and maintaining the CPP in their assigned work areas and for ensuring employees receive answers to questions about the program in a language they understand.

All employees are responsible for using safe work practices, following all directives, policies and procedures, and assisting in maintaining a safe work environment.

Identification and Evaluation of COVID-19 Hazards

We will implement the following in our workplace:

- Conduct workplace-specific evaluations using the **Appendix A: Identification of COVID-19 Hazards** form.
- Evaluate employees' potential workplace exposures to all persons at, or who may enter, our workplace.
- Review applicable orders and general and industry-specific guidance from the State of California, Cal/OSHA, and the local health department related to COVID-19 hazards and prevention.
- Evaluate existing COVID-19 prevention controls in our workplace and the need for different or additional controls.
- Conduct periodic inspections using the **Appendix B: COVID-19 Inspections** form as needed to identify unhealthy conditions, work practices, and work procedures related to COVID-19 and to ensure compliance with our COVID-19 policies and procedures.
- [Enter other identification and evaluation measures you take in your workplace].

Employee participation

Employees and their authorized employees' representatives are encouraged to participate in the identification and evaluation of COVID-19 hazards by: [Describe how employees and their representatives, if any, may participate in COVID-19 hazard identification and evaluation.]

Employee screening

We screen our employees by: [describe how this will be accomplished – i.e., directly screen employees when they come to work, or having them self-screen according to CDPH guidelines. Ensure that face coverings are used during screening by both screeners and employees and, if temperatures are measured, that non-contact thermometers are used.]

Correction of COVID-19 Hazards

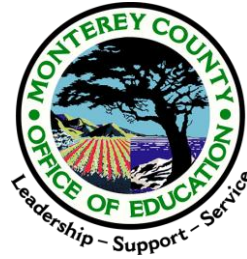
Unsafe or unhealthy work conditions, practices or procedures will be documented on the **Appendix B: COVID-19 Inspections** form, and corrected in a timely manner based on the severity of the hazards, as follows:

Key Considerations:

1. Required by the Division of Occupational Safety and Health (DOSH)
(better known as Cal/OSHA)
1. Goal of the CAL/OSHA COVID-19 Emergency Temporary standards is for “employers to take steps to protect **workers** exposed to infectious diseases”
2. Determine if your district will modify the Illness & Injury Prevention Plan or create a separate COVID-19 Prevention Program
3. Rely on Human Resources expertise in your district to meet requirements **as an employer**

Vaccines

- The Governor has announced that beginning March 1st, **10% of vaccines will be set aside for childcare and K-12 employees**
- **This is in addition to what our county currently receive**
- Awaiting details on prioritization from the State



Q&A

Thank you!

Waivers

Monterey County School Waivers

Name of School/District	Date of CRP Consultation	Waiver Status	Reopening Status
All Saints Day School	October 5, 2020	Waiver Approved	Open to In-Person Instruction
Anthem Christian School	October 5, 2020	Waiver Approved	Open to In-Person Instruction
Chartwell School	October 5, 2020	Waiver Approved	Open to In-Person Instruction
Santa Catalina School	October 7, 2020	Waiver Approved	Open to In-Person Instruction
Pacific Valley School / Big Sur Unified School District	October 10, 2020	Waiver Approved	Open to In-Person Instruction
San Antonio Union School District	October 10, 2020	Waiver Approved	Open to In-Person Instruction
San Ardo Union Elementary School	October 12, 2020	Waiver Approved	Open to In-Person Instruction
Madonna del Sasso School	October 12, 2020	Waiver Approved	Open to In-Person Instruction
Sacred Heart School	October 12, 2020	Waiver Approved	Open to In-Person Instruction
San Carlos School	October 12, 2020	Waiver Approved	Open to In-Person Instruction
Big Sur Charter School	October 16, 2020	Waiver Approved	Did not re-open
Bradley Union Elementary School	October 20, 2020	Waiver Approved	Open to In-Person Instruction
San Lucas Union Elementary School	October 30, 2020	Waiver Approved	Open to In-Person Instruction
Peninsula Adventist School	October 30, 2020	Waiver Approved	Open to In-Person Instruction
Captain Cooper Elementary School / Carmel Unified School District	November 17, 2020	Waiver Approved	Did not re-open
Carmel River Elementary School / Carmel Unified School District	November 17, 2020	Waiver Approved	Did not re-open
Carmelo School / Carmel Unified School District	November 17, 2020	Waiver Approved	Did not re-open
Tularcitos Elementary / Carmel Unified School District	November 17, 2020	Waiver Approved	Did not re-open

Youth Sports Guidance

Table: Youth and Adult Recreational Sports* Permitted by Current Tier of County

Widespread Tier (Purple) 1	Substantial Tier (Red) 2	Moderate Tier (Orange) 3	Minimal Tier (Yellow) 4
<p>Outdoor low-contact sports</p> <ul style="list-style-type: none"> • Archery • Badminton (singles) • Biking • Bocce • Corn hole • Cross country • Dance (no contact) • Disc golf • Equestrian events (including rodeos) that involve only a single rider at a time • Fencing • Golf • Ice and roller skating (no contact) • Lawn bowling • Martial arts (no contact) • Physical training programs (e.g., yoga, Zumba, Tai chi) • Pickleball (singles) • Rowing/crew (with 1 person) • Running • Shuffleboard • Skeet shooting • Skiing and snowboarding • Snowshoeing • Swimming and diving • Tennis (singles) • Track and field • Walking and hiking 	<p>Outdoor moderate-contact sports</p> <ul style="list-style-type: none"> • Badminton (doubles) • Baseball • Cheerleading • Dodgeball • Field hockey • Gymnastics • Kickball • Lacrosse (girls/women) • Pickleball (doubles) • Softball • Tennis (doubles) • Volleyball 	<p>Outdoor high-contact sports</p> <ul style="list-style-type: none"> • Basketball • Football • Ice hockey • Lacrosse (boys/men) • Rugby • Rowing/crew (with 2 or more people) • Soccer • Water polo <p>Indoor low-contact sports</p> <ul style="list-style-type: none"> • Badminton (singles) • Curling • Dance (no contact) • Gymnastics • Ice skating (individual) • Physical training • Pickleball (singles) • Swimming and diving • Tennis (singles) • Track and field • Bowling 	<p>Indoor moderate-contact sports</p> <ul style="list-style-type: none"> • Badminton (doubles) • Cheerleading • Dance (intermittent contact) • Dodgeball • Kickball • Pickleball (doubles) • Racquetball • Squash • Tennis (doubles) • Volleyball <p>Indoor high-contact sports</p> <ul style="list-style-type: none"> • Basketball • Boxing • Ice hockey • Ice skating (pairs) • Martial arts • Roller derby • Soccer • Water polo • Wrestling

Youth Sports Guidance

- **Note: The following guidance takes effect on February 26, 2021.**
- Outdoor high-contact sports (orange tier) can be played in the purple or red tier with an **adjusted case rate equal to or less than 14 per 100,000** under the following conditions:
 - Informed consent
 - Testing – antigen or PCR (regular and postseason antigen or PCR testing of sports participants and coaches weekly. If competing, testing performed with test results made available within 24 hours of play.)
 - When adjusted case rates for the county are between 14-7 per 100,000 weekly testing is required.