

**Monterey County
Family and Children’s Services
HHHS Committee Report
October 2022 Data**

INTRODUCTION

Monterey County Family and Children’s Services (FCS) offers child protective services, foster care services, and adoption services to children and youth in Monterey County. The mission of FCS is to prevent the occurrence of child abuse and neglect. Service goals strive to keep children and youth safe and within the protection of a permanent family.

This report provides a monthly update to the data provided on November 7, 2022. The staffing updates included in this report are current as of November 15, 2022. The monthly data and caseload numbers included in this report is for the month of October 2022.

INTAKE

I. Staffing

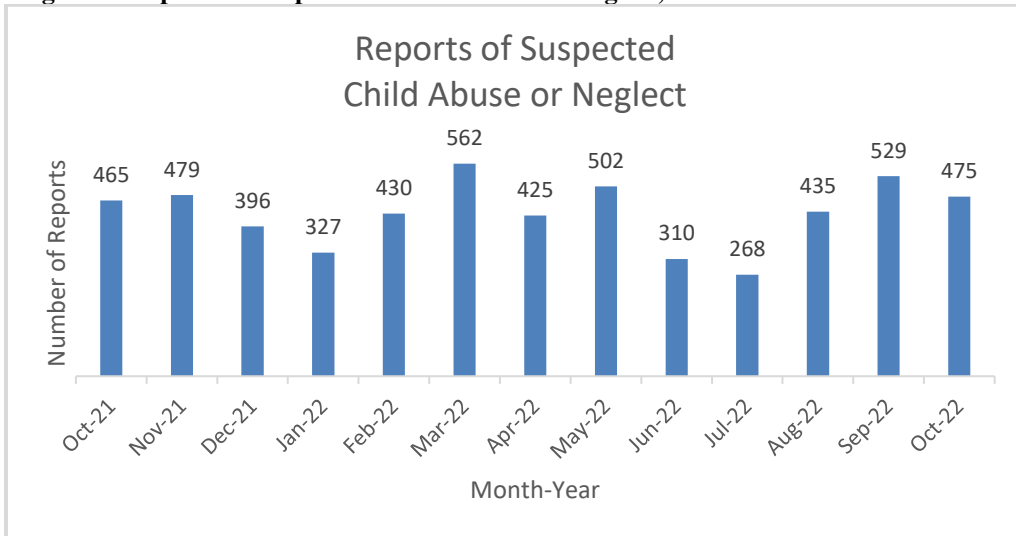
Since the last report, one supervisor in the Intake Unit has taken a leave of absence. In addition, one social worker was re-assigned to an Emergency Response unit temporarily, and one social worker was re-assigned to the Intake Unit from the Court Unit temporarily.

	Supervisors	Social Workers	Support Staff
Filled Positions	2	6	2
Budgeted Positions	2	10	2
Leave of Absence	1	0	0
Available Staff	1	6	2

II. Data

A. Figure 1 shows the monthly reports of suspected child abuse or neglect received in Monterey County over the past year.

Figure 1: Reports of Suspected Child Abuse and Neglect, October 2021-2022



Source: Safe Measures version 5.2.1

B. In October 2022, Monterey County received 475 reports of suspected child abuse or neglect. Figure 2 displays the response priority for all referrals received in October 2022.

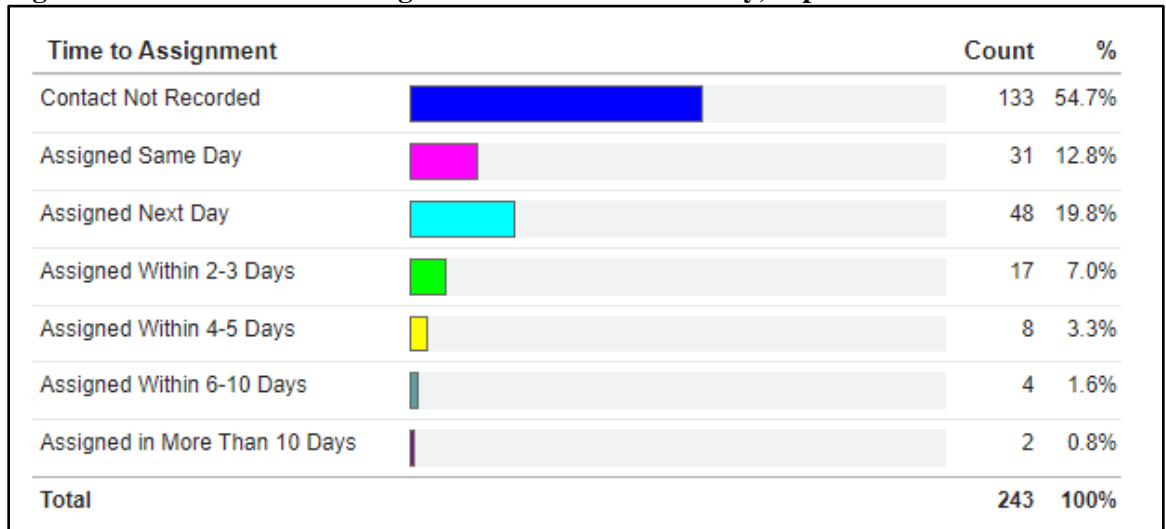
Figure 2: Intake Response Determinations, October 2022

Response Priority Rates		Count	%
Immediate		50	10.5%
Within 3 Days		0	0.0%
Within 5 Days		0	0.0%
Within 10 Days		101	21.3%
Evaluate Out		232	48.8%
N/A Secondary		0	0.0%
Not Determined		92	19.4%
Total		475	100%

Source: Safe Measures version 5.2.1

C. In October 2022, there were 151 referrals that required an investigation out of the 475 reports received. Figure 3 shows the amount of time that it took the ER social worker to make a qualified contact with the family once assigned a referral in October 2022.

Figure 3: Time to Referral Assignment/Contact with Family, September 2022



Source: Safe Measures version 5.2.1

III. Caseloads

Intake Staff	Open Referrals	Over 30 days old
Social Worker II	50	26
Social Worker III	55	19
Social Worker III	7	0
Social Worker III	92	69
Social Worker III	1	0
Social Worker IV	6	0
SW Supervisor II	206	68
SW Supervisor II	0	0
Vacant	1	1
Total Open Referrals	418	183

EMERGENCY RESPONSE

I. Staffing

Since the last report, FCS has added 8 social workers to the Emergency Response (ER) Units. The ER social worker/supervisor positions went from 52% vacant to 20% vacant over the past month.

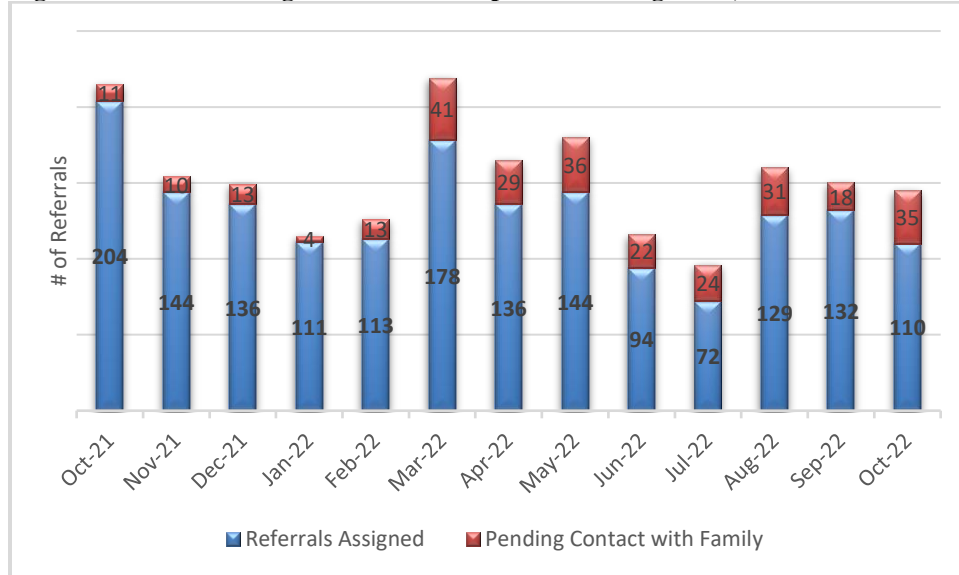
	Supervisors	Social Workers	Support Staff
Filled Positions	3	17	3
Budgeted Positions	4	21	3
Leave of Absence	0	2	1

Available as of Nov.	3	15	2
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II. Data

- A. Figure 4 shows the number of referrals that have been assigned to ER social workers over the past year. The blue bars show the number of assigned referrals that have a qualified contact with the family, and the red bars are the assigned referrals that are pending contact with the family.

Figure 4: Referrals Assigned to ER for In-person Investigations, Oct. 2021-2022



- B. **AB636 Measure 2B: Referrals by Time to Investigation (10-Day)** is the state’s quarterly measure that contacts for in-person investigations were made within 10 days. From July to September 2022 (Q3), Monterey County was 73.9% compliant compared to the state goal of 90%, as shown in Figure 5. The compliance rate increased by .4% from Q2 to Q3.




Figure 5: AB636 Measure 2B: Referrals by Time to Investigation (10-Day), Q3 - 2022

Time to Investigation	Count	%
Compliant	221	73.9%
Not Compliant	78	26.1%
State Goal	269	90.0%
Total	299	100%

Source: Safe Measures version 5.2.1

- C. **AB636 Measure 2B: Referrals by Time to Investigation (Immediate)** is the state’s quarterly measure that contacts for in-person investigations were made within 24 hours. From July to September 2022 (Q3), Monterey County was 90.3% compliant compared to the state goal of 90%, as shown in Figure 6. The compliance rate increased by 4.8% from Q2 to Q3.




Figure 6: AB636 Measure 2B: Referrals by Time to Investigation (Immediate), Q3 - 2022

Time to Investigation	Count	%
Compliant 	121	90.3%
Not Compliant 	13	9.7%
State Goal 	121	90.0%
Total	134	100%

Source: Safe Measures version 5.2.1

D. State Measure 2D: Time to First Completed Referral Contact (Quarterly) is the state’s measure for whether or not a qualified first contact occurred timely for all referrals received during the quarter. Figure 7 shows timely contacts for all investigated referrals received from July through September 2022 (Q3). The compliance rate increased by 2.3% from Q2 to Q3.



Figure 7: State Measure 2D: Time to First Completed Referral Contact, Q3 - 2022

Time to Investigation	Count	%
Timely Contact 	196	45.3%
Not Timely 	237	54.7%
State Goal 	390	90.0%
Total	433	100%

Source: Safe Measures version 5.2.1

E. State Measure 2D: Time to First Completed Referral Contact (Monthly) is the state’s measure for whether or not a qualified first contact occurred timely for all referrals received during the selected month. Figure 8 shows timely contacts for all investigated referrals received in October 2022. Timely contacts increased by 9.8% from Q2 to Q3.

Figure 8: State Measure 2D: Time to First Completed Referral Contact, Oct. 2022

Time to Investigation	Count	%
Timely Contact 	66	43.7%
Not Timely 	85	56.3%
Total	151	100%

Source: Safe Measures version 5.2.1

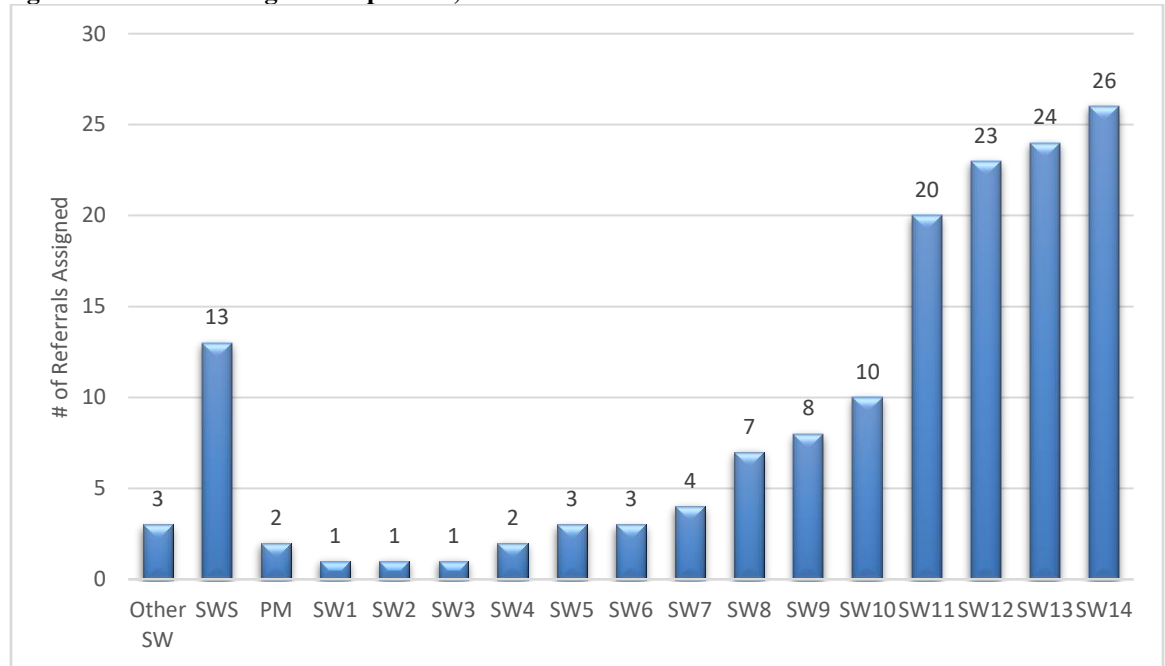
III. Caseloads

A. Assignments

In October 2022, there were 151 referrals that required an in-person investigation. At that time, there were 14 social workers in the ER Units

available for referral assignment. As can be seen in Figure 9, the referrals were assigned to ER social workers (SW), supervisors (SWS), the program manager (PM), or other social workers in the agency (Other SW). Referral assignments fluctuate based on staff time off, social workers needing to be taken off of assignment rotation in order to address their backlog of open referrals, and new social workers moved into the unit at various times.

Figure 9: Referral Assignments per SW, Oct. 2022



B. Open Referrals

As of October 2022, Monterey County FCS has 1,503 referrals open in the ER units, as can be seen in Figure 10.

Figure 10: Investigation Time for Open Referrals, Oct. 2022

Days Open	Count	%
0 to 7 Days	28	1.9%
8 to 14 Days	27	1.8%
15 to 30 Days	69	4.6%
31 to 60 Days	171	11.4%
More than 60 Days	1,208	80.4%
Total	1,503	100%

Source: Safe Measures version 5.2.1

In order to meet the demand, social workers from other units have been assigned referrals either during standby, voluntarily, or they have kept their ER

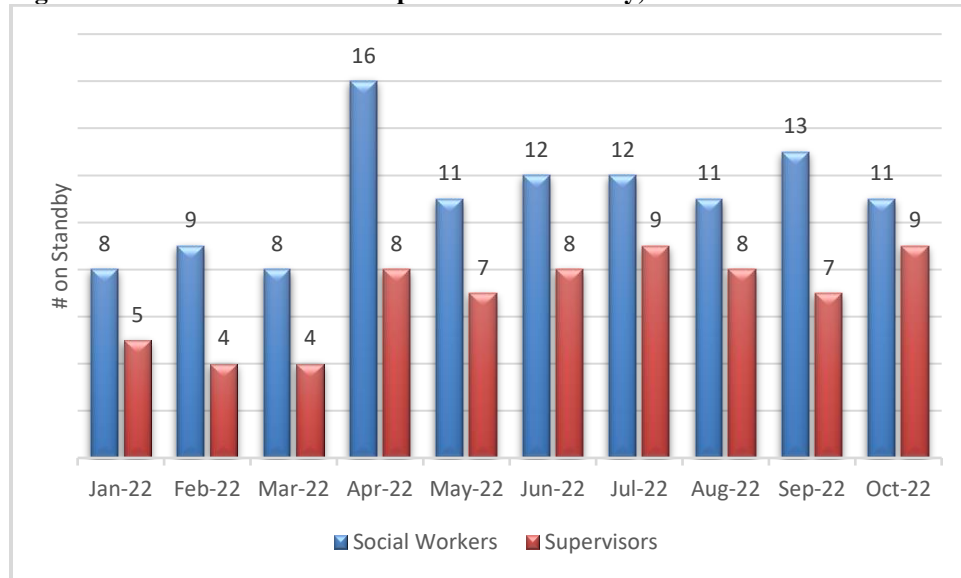
caseload as they have moved to other units. These social workers are labeled “Other SW” or “Other Supervisor” in the ER caseload table below.

Staff	# of Open Referrals	Average Time Open (Days)
ER Supervisor	37	438
ER Supervisor	53	247
ER Supervisor	12	153
Program Manager	270	310
ER Social Worker III	1	16
ER Social Worker III	30	183
ER Social Worker III	115	126
ER Social Worker III	123	216
ER Social Worker IV	91	156
ER Social Worker IV	13	59
ER Social Worker IV	13	21
ER Social Worker V	75	374
ER Social Worker V	83	160
ER Social Worker V	89	179
ER Social Worker V	4	18
ER Social Worker V	143	205
ER Social Worker V	12	16
ER Social Worker V	108	167
Other Supervisor	29	84
Other Supervisor	53	331
Other SW	13	163
Other SW	12	126
Other SW	1	12
Other SW	20	346
Other SW	2	745
Other SW	14	320
Vacant	85	333
Grand Total	1501	231

STANDBY

- I. Data
 - A. As can be seen in Figure 11, there were 11 social workers and 9 social work supervisors who worked standby in October 2022.

Figure 11: Social Workers and Supervisors on Standby, 2022



B. In October 2022, standby social workers received 252 calls during non-business hours.

PATHWAYS TO SAFETY

In October 2022, FCS submitted 17 referrals to Pathways to Safety for prevention services.

FAMILY STABILIZATION

I. Staffing

Since the last report, FCS moved one social worker from the Family Stabilization Unit to ER temporarily.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	4	1
Budgeted Positions	1	6	1
Leave of Absence	0	2	0
Available Staff	1	1.5	1

II. Data

A. In October 2022, there were 25 cases open in the Family Stabilization Unit. Figure 12 displays the amount of time elapsed since the cases opened.

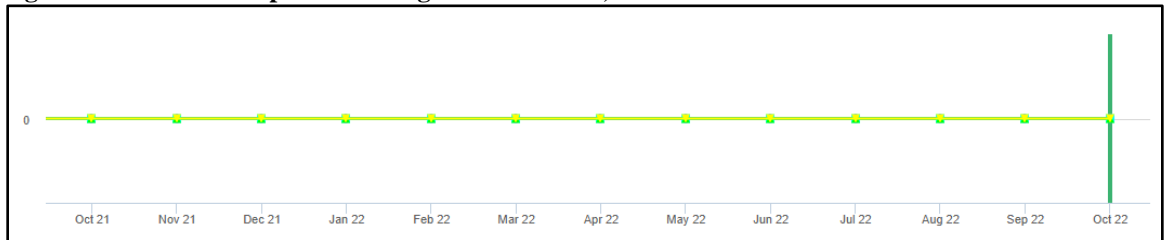
Figure 12: Family Stabilization Cases Open, Oct. 2022

Time Open	Count	%
Under 3 Months	5	20.0%
3 to 6 Months	15	60.0%
6 to 9 Months	4	16.0%
9 to 12 Months	1	4.0%
12 to 18 Months	0	0.0%
18 Months or More	0	0.0%
Total	25	100%

Source: Safe Measures version 5.2.1

- B. As seen in Figure 13, court intervention was not needed for any of Monterey County’s open voluntary cases in October 2022.

Figure 13: Service Component Change for FM Cases, Oct. 2021-Oct. 2022



Source: Safe Measures version 5.2.1

III. Caseloads

Staff	# of Open Cases
Social Worker III	12
Social Worker V	8
Social Worker V	4
SW Supervisor	1
Grand Total	25

RESOURCE FAMILY APPROVAL

I. Staffing

Monterey County has one Resource Family Approval Unit. One social worker is doing internship for MSW program which accounts for the half-time worker.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	4	1
Budgeted Positions	1	4	2
Leave of Absence	0	0	0

Available Staff	1	3.5	1
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II. Data

A. In October 2022, FCS approved 7 new resource family homes.

RFA Applications Oct. 2022	#
Applications Signed	3
Approved	7
Renewed	0
Withdrew Application	2
Closed (post-approval)	9

Source: Binti version 55db4f0

Type of Home	#
Community (unmatched)	119
Relatives/NREFM (matched)	79
Total Active RFA Homes	198

Source: Binti version 55db4f0

B. The average time to application approval in October 2022 was 168.71 days, as can be seen in Figure 14.

Figure 14: Time to Approval – Monthly Averages, 2022

January 2022	February 2022	March 2022	April 2022	May 2022	June 2022	July 2022	August 2022	September 2022	October 2022
233.0	139.5	149.33	91.75	165.5	189.75	106.18	109.25	150.0	168.71

Source: Binti version 55db4f0

III. Caseloads

Resource Family Approval Staff	Total Caseloads
Office Assistant II	41
Social Worker II	48
Social Worker III	70
Social Worker III	59
SW Supervisor II	46
Total	264

RESOURCE AND SUPPORT UNIT

I. Staffing

Since the last report, there were no staffing changes in the Resource and Support Unit (RSU). There is one social work intern in RSU, which accounts for the half-time position.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	4	1
Budgeted Positions	1	4	1
Leave of Absence	0	0	0
Available Staff	1	3.5	1

II. Data

- A. In October 2022, Monterey County had 234 children in out of home care. As reflected in Figure 15, 18.4% of foster children were placed in a relative or near-kin resource family home.

Figure 15: Placements by Facility Type, Oct. 2022

Placement Facility Type	Count	%
Foster Family Home	0	0.0%
Group Home	9	3.8%
RFA - Relative/NREFM Home	43	18.4%
RFA - Resource Home	91	38.9%
Foster Family Agency	29	12.4%
Supervised Independent Living	18	7.7%
Guardian Home - Non-Dependent	43	18.4%
Guardian Home - Dependent	1	0.4%
Other	0	0.0%
Total	234	100%

Source: Safe Measures version 5.2.1

- B. **AB 636 Measure 4A: Placement with Siblings** is a state measure that shows the proportion of children who were in a placement setting with all or some siblings. Figure 16 displays data from July 1, 2022 through September 30, 2022 that shows 48% of Monterey County foster children are placed with all of their siblings. The rate of children placed with all siblings decreased by .6% from Q2 to Q3.

Figure 16: Sibling Placements, Q3 - 2022

Placement Type	Count	%
Placed with All Sibs	61	48.0%
Placed With Some Sibs	24	18.9%
Not Placed With Any Sibs	42	33.1%
Total	127	100%

Source: Safe Measures version 5.2.1

- C. In October 2022, 49.2% of Monterey County foster children had experienced only one placement, as outlined in Figure 17. This is a decrease of .3% from September.

Figure 17: Placement Episodes, Oct. 2022

Placement(s) in Episode	Count	%
One Placement	115	48.9%
Two Placements	37	15.7%
Three to Five Placements	55	23.4%
Six or More Placements	27	11.5%
Missing Placement Count	1	0.4%
Total	235	100%

Source: Safe Measures version 5.2.1

III. Caseloads

Resource Support Unit Staff	Total Caseloads
Social Worker II	15
Social Worker III	53
Social Worker III	78
Social Worker III	6
SW Supervisor II	1
Total	153

COURT

I. Staffing

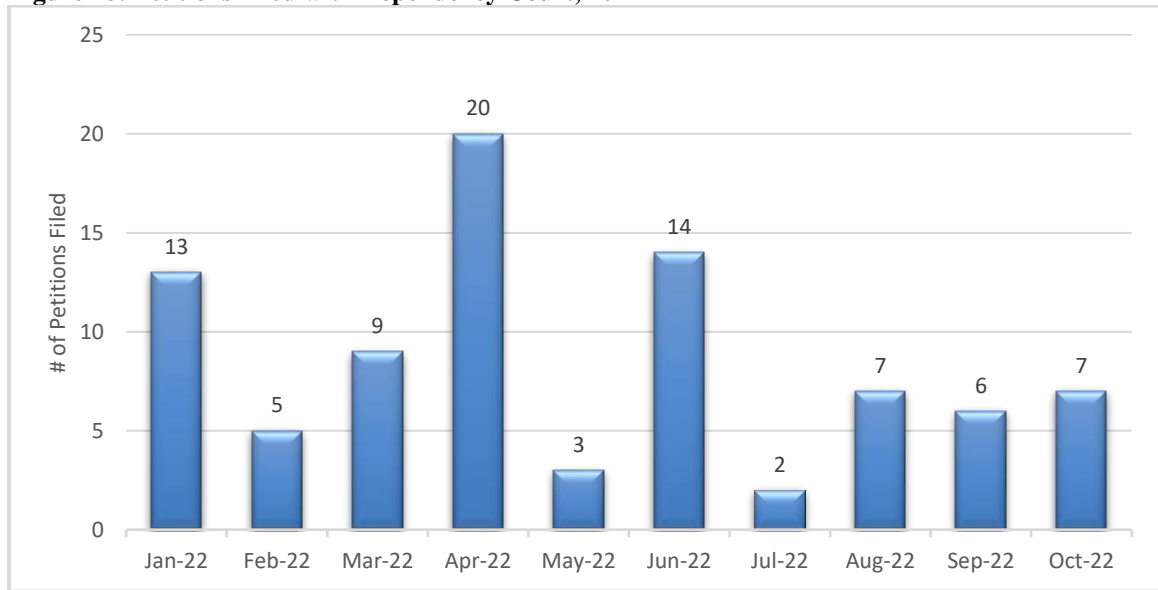
Since the last report, FCS moved one social worker from the Court Unit to an Intake Unit temporarily.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	3	1
Budgeted Positions	1	7	1
Leave of Absence	0	0	0
Available Staff	1	3	1

II. Data

A. In October 2022, there were 7 petitions filed with dependency court, as can be seen in Figure 18.

Figure 18: Petitions Filed with Dependency Court, 2022



B. In October 2022, there were 8 open cases in the Court Unit, as reflected in Figure 19.

Figure 19: Open Cases in the Court Unit, Oct. 2022

Time Open	Count	%
Under 3 Months	7	87.5%
3 to 6 Months	1	12.5%
6 to 9 Months	0	0.0%
9 to 12 Months	0	0.0%
12 to 18 Months	0	0.0%
18 Months or More	0	0.0%
Total	8	100%

Source: Safe Measures version 5.2.1

III. Caseloads

Staff	# of Open Cases
Court Supervisor II	2
Social Worker V	1
Social Worker III - CO	1
Social Worker V	1
Social Worker III	3
Grand Total	8

FAMILY REUNIFICATION AND FAMILY MAINTENANCE

I. Staffing

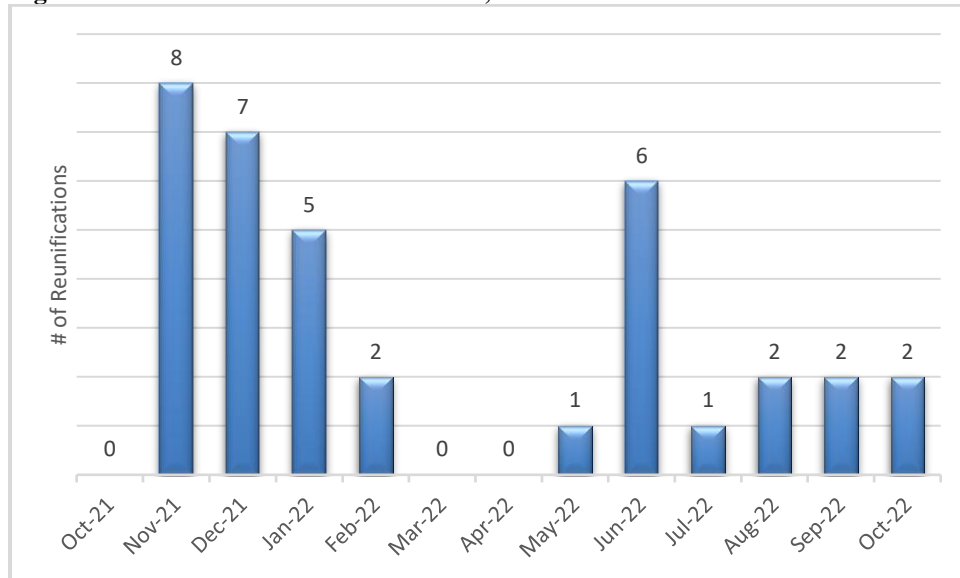
There were no staffing changes in the Family Reunification (FR) Units.

	Supervisors	Social Workers	Support Staff
Filled Positions	2	5	7
Budgeted Positions	2	9	7
Leave of Absence	0	0	0
Available Staff	2	5	7

II. Data

A. As can be seen in Figure 20, there were 2 children who reunified with their parent(s) in October 2022.

Figure 20: Number of Children Reunified, Oct. 2021-Oct. 2022



B. As can be seen in Figure 21, there were 77 open FR cases in October 2022.

Figure 21: FR Open Cases, Oct. 2022

Time Open	Count	%
Under 3 Months	3	3.9%
3 to 6 Months	15	19.5%
6 to 9 Months	30	39.0%
9 to 12 Months	13	16.9%
12 to 18 Months	16	20.8%
18 Months or More	0	0.0%
Total	77	100%

Source: Safe Measures version 5.2.1

- C. As can be seen in Figure 22, there were 14 family maintenance cases open in October 2022.

Figure 22: Court-ordered Family Maintenance Open Cases, Oct. 2022

Time Open	Count	%
Under 3 Months	4	28.6%
3 to 6 Months	0	0.0%
6 to 9 Months	2	14.3%
9 to 12 Months	0	0.0%
12 to 18 Months	6	42.9%
18 Months or More	2	14.3%
Total	14	100%

Source: Safe Measures version 5.2.1

III. Caseloads

There was a social worker who promoted to supervisor and kept the assigned cases. This caseload is listed as “Other” in the FR/FM caseloads report.

Staff	# of Open Cases
Social Worker III	16
Social Worker V	16
Social Worker IV	20
Social Worker V	21
Social Worker IV	17
Other	2
Grand Total	92

ADOPTIONS

I. Staffing

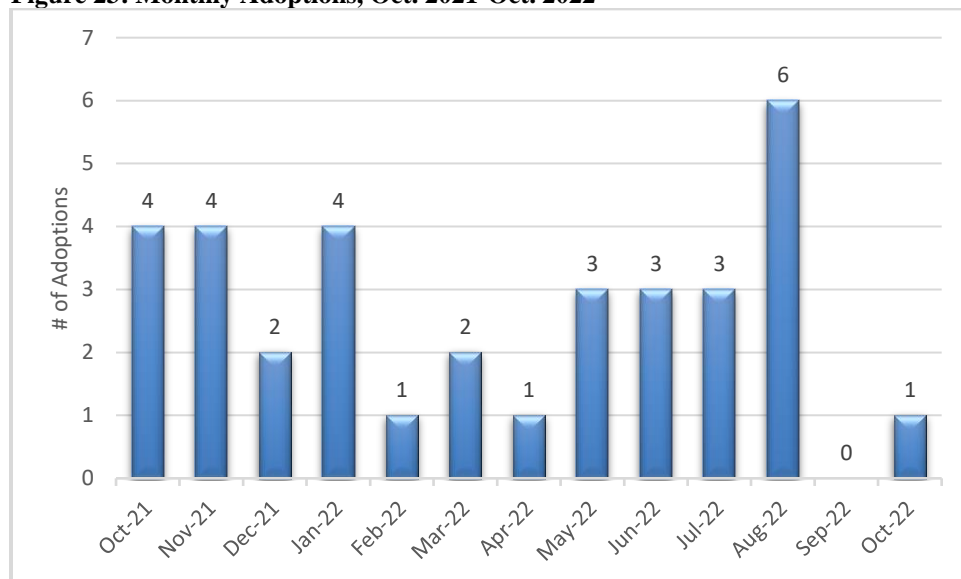
Since the last report, FCS moved one social worker from the Adoptions Unit to an ER Unit temporarily.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	4	1.5
Budgeted Positions	1	6	1.5
Leave of Absence	0	0	0
Available Staff	1	4	1.5

II. Data

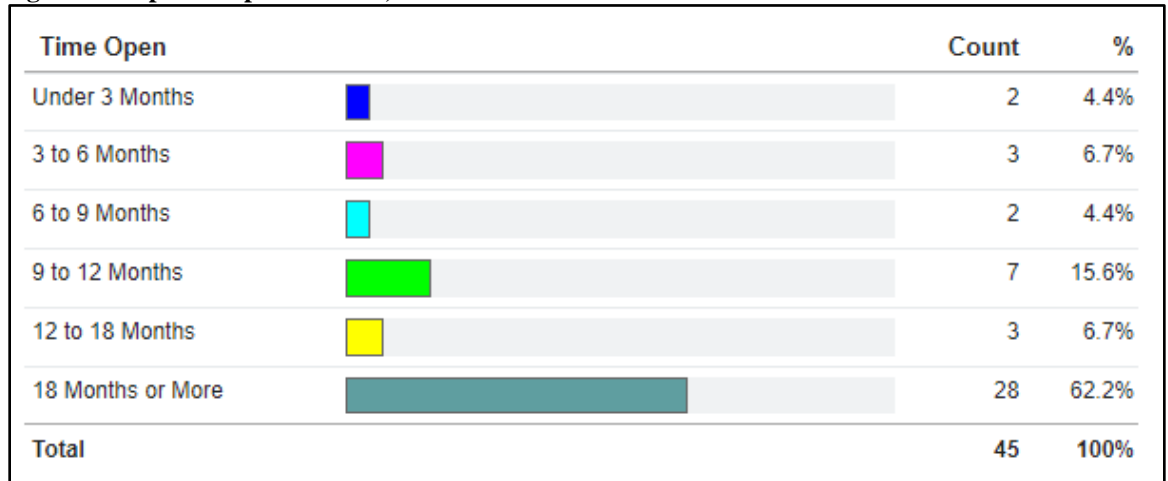
A. As can be seen in Figure 23, there was one adoption finalized in October 2022.

Figure 23: Monthly Adoptions, Oct. 2021-Oct. 2022



B. Figure 24 shows that there were 45 open adoptions cases in the Adoption Unit.

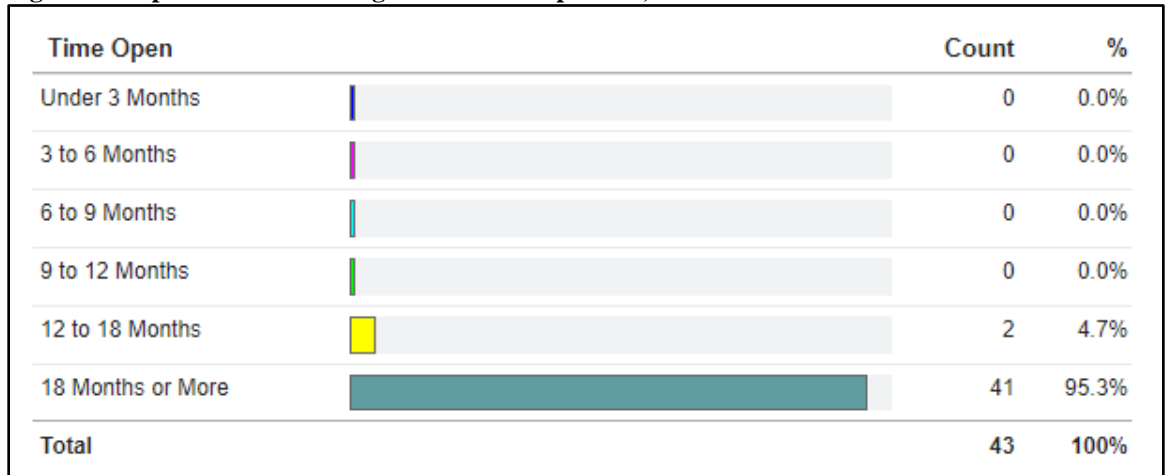
Figure 24: Open Adoptions Cases, Oct. 2022



Source: Safe Measures version 5.2.1

- C. In September 2022, there were 46 open non-related legal guardianship cases in the Adoptions Unit as can be seen in Figure 25.

Figure 25: Open Non-related Legal Guardianship Cases, Oct. 2022



Source: Safe Measures version 5.2.1

III. Caseloads

Staff	# Adoption Cases	# Guardianship	AAP Cases	Total
Social Worker IV - AAP	3	0	816	819
Social Worker IV	14	11	0	25
Social Worker V	13	12	0	25
Social Worker IV	13	10	0	23
SW Supervisor	2	0	0	2
Grand Total	45	43	816	904

PERMANENCY PLANNING

I. Staffing

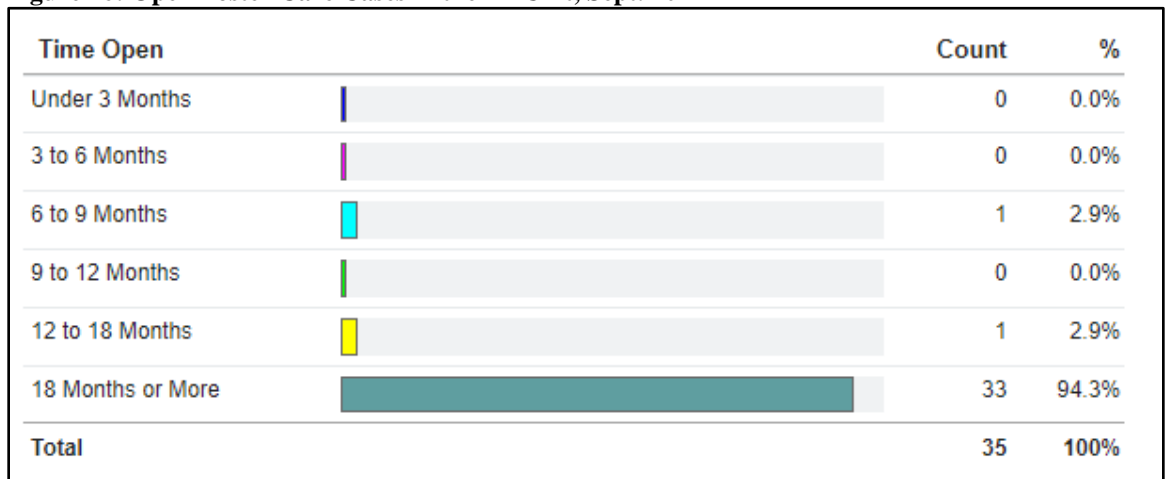
Since the last report, FCS moved one social worker from the Permanency Planning (PP) Unit to an ER Unit temporarily.

	Supervisors	Social Workers	Support Staff
Filled Positions	1	4	1.5
Budgeted Positions	1	6	1.5
Leave of Absence	0	0	0
Available Staff	1	4	1.5

II. Data

A. In October 2022, there were 35 open foster care cases in the PP Unit, as can be seen in Figure 26.

Figure 26: Open Foster Care Cases in the PP Unit, Sept. 2022



Source: Safe Measures version 5.2.1

B. In October 2022, there were 31 open extended foster care cases for children 18 and older in the PP unit as can be seen in Figure 27.

Figure 27: Open Extended Foster Care Cases in the PP Unit, Sept. 2022

Time Open	Count	%
Under 3 Months	1	3.2%
3 to 6 Months	0	0.0%
6 to 9 Months	0	0.0%
9 to 12 Months	0	0.0%
12 to 18 Months	0	0.0%
18 Months or More	30	96.8%
Total	31	100%

Source: Safe Measures version 5.2.1

- C. In October 2022, there was one foster youth who opted in to extended foster care when they turned 18 years old, as can be seen in Figure 28.

Figure 28: Open Extended Foster Care Cases in the PP Unit, Oct. 2022

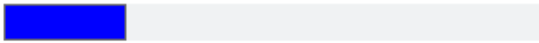


Service Component (Changed...	Count	%
Emergency Response	0	0.0%
Family Maintenance	0	0.0%
Family Reunification	0	0.0%
Permanant Placement	0	0.0%
Supportive Transition	1	100.0%
Total	1	100%

III. Caseloads

Staff	# of Foster Care Cases	# of Extended FC Cases	Total
Social Worker V	12	5	17
Social Worker III	8	3	11
Social Worker IV	4	3	7
Social Worker III	1	9	10
Social Worker V	10	11	21
Grand Total	35	31	66

- I. **CFSR Measure P1: Permanency in 12 Months for Children Entering Care** is a state measure of all children who entered foster care in the selected 12-month period and calculates the percent who achieved permanency within 12 months of their removal. This measure presented in Figure 29 is for children who entered foster care between October 1, 2020 and September 30, 2021. The P1 Measure decreased by 4.2% from the last report.


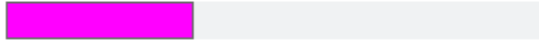

Figure 29: CFSR Measure P1

Permanency Within 12 Months		Count	%
Permanency		12	23.1%
No Permanency		40	76.9%
National Goal		21	40.5%
Total		52	100%

Source: Safe Measures version 5.2.1

- II. **CFSR Measure P2: Permanency in 12 Months for Children Entering Care** is a measure of all children who have been in foster care for 12-23 months and achieve permanency. The measure presented in Figure 30 is for children in foster care for 12-23 months as of October 1, 2021. The P2 Measure decreased by 5.8% from the last report.

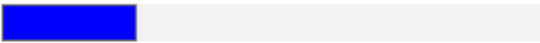


Figure 30: CFSR Measure P2

Permanency Within 12 Months		Count	%
Permanency		27	65.9%
No Permanency		14	34.1%
National Goal		18	43.6%
Total		41	100%

Source: Safe Measures version 5.2.1

- III. **CDSS CFSR Measure P3: Permanency in 12 Months for Children in Foster Care 24 Months or More** is a measure of all children who have been in foster care for 24 months or more on the first day of the selected 12-month period and determines what percent were discharged to permanency within 12 months of the start of the period. The measure presented in Figure 31 include children in foster care for 24 months or more as of October 1, 2021. The P3 Measure decreased by 3.3% from the last report.


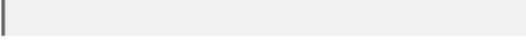

Figure 31: CFSR Measure P3

Permanency Within 12 Months		Count	%
Permanency		13	25.0%
No Permanency		39	75.0%
National Goal		16	30.3%
Total		52	100%

Source: Safe Measures version 5.2.1

IV. **CFSR Measure P4: Reentry to Foster Care** is a measure that looks at the number of children who entered foster care in the selected 12-month period, were discharged to reunification or guardianship within 12 months, and reentered foster care within 12 months of their discharge date. Figure 32 includes children who entered foster care between October 1, 2019 and September 30, 2020. There are no changes from the last report.

Figure 32: CFSR Measure P4

Reentry Within 12 Months		Count	%
No Reentry		15	100.0%
Reentry		0	0.0%
National Goal		1	8.3%
Total		15	100%

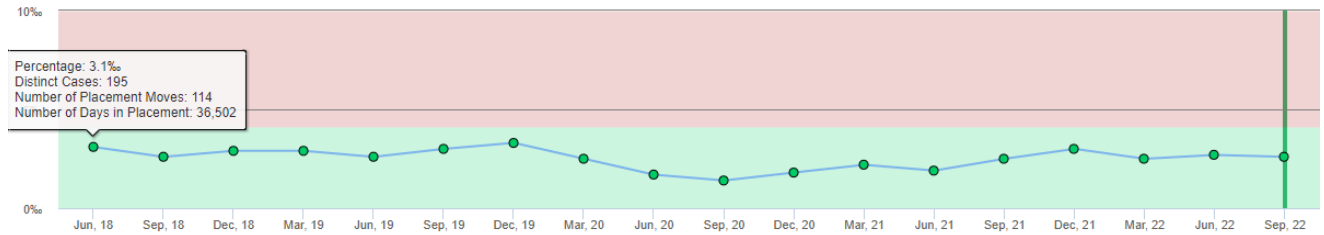
Source: Safe Measures version 5.2.1

V. **CFSR Measure P5: Placement Stability** is a measure that displays the rate of placement moves per day of foster care for children who enter foster care in the selected 12-month period. Figure 33 shows children who entered foster care between October 1, 2021 and September 30, 2022 had a rate of placement moves of 2.6%. Figure 34 shows the rate of placement moves over time.

Figure 33: CFSR Measure P4

Percentage:	2.6%
Distinct Cases:	98
Number of Placement Moves:	48
Number of Days in Placement:	18,237

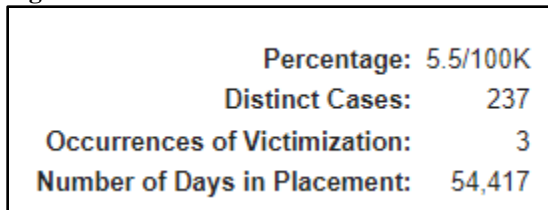
Figure 34: CFSR Measure P4



Source: Safe Measures version 5.2.1

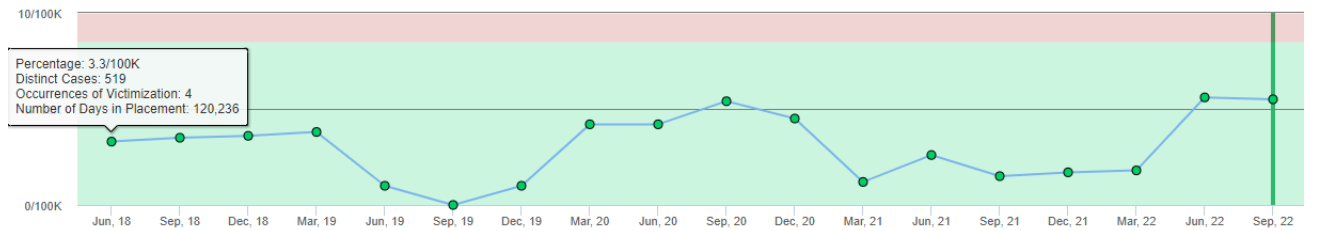
VI. **CFSR Measure S1: Maltreatment in Foster care** is a measure that compares the total number of substantiated or indicated reports of maltreatment during a foster care episode within the selected 12-month period to the total number of days spent in foster care. Figure 35 includes children who were in foster care between October 1, 2021 and September 30, 2022. Figure 36 shows Monterey County maltreatment in foster care over time.

Figure 35: CFSR Measure S1



Source: Safe Measures version 5.2.1

Figure 36: CFSR Measure S1



Source: Safe Measures version 5.2.1

IV. **CFSR Measure S2: Recurrence of Maltreatment** measures recurrence of maltreatment within 12 months of substantiations that occurred between October 1, 2020 and September 30, 2021 as shown in Figure 37. There was an increase in the recurrence of maltreatment by 1.4% from the last report.

Figure 37: CFSR Measure S2

Recurrence of Maltreatment	Count	%
Recurrence 	14	6.0%
No Recurrence 	221	94.0%
National Goal 	21	9.1%
Total	235	100%

Source: Safe Measures version 5.2.1

STAFFING

I. Total FCS Social Worker Positions

The total number of budgeted social worker positions in FCS is 91. This includes social worker I, II, III, IV, V, and supervisor positions. A total of 26% of the social worker positions are vacant.

II. Social Worker Positions on the Front End (Intake, ER, Court, RFA)

- A. The total number of budgeted social worker positions assigned to the front end is 50.
- B. The total number of social worker positions filled is 37.
- C. Three social workers are on a leave of absence.
- D. 26% of the positions are vacant compared to 42% in the last report.

III. Social Worker Positions on the Back End (Family Stabilization, RSU, FR, PP, Adoptions)

- A. The total number of budgeted social worker positions assigned to the back end is 37.
- B. The total number of social worker positions filled is 27.
- C. Two social workers are on a leave of absence.
- D. 27% of the positions are vacant compared to 19% in the last report.

IV. Other Social Worker Positions

- A. One social work supervisor position is budgeted for training (filled).
- B. One social worker supervised by the training supervisor in induction training (filled).
- C. Two social worker positions budgeted for federal case review (one filled). One social worker was re-assigned to an ER Unit.

V. Efforts to Meet the Workload Demand

- A. Since the last report, FCS re-assigned five social workers to the ER unit.