

County of Monterey

Job Group Analysis

Snapshot Date: 01/10/2013

Job Group: 01 - MANAGEMENT II

EEO Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
1	12C01	ASSISTANT AGRICULTURAL COMMISSION	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12A02	ASSISTANT AUDITOR-CONTROLLER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12C35	ASSISTANT CHIEF PROBATION OFFICER	1	0	1	0	1	0	0	0	0	0	0	0	0	0
1	12A05	ASSISTANT COUNTY CLERK/REGORDER	1	0	1	1	0	0	0	1	0	0	0	0	0	0
1	12C32	ASSISTANT GENERAL MANAGER/ENGINE	2	2	0	0	2	0	0	0	0	0	0	0	0	0
1	12C11	ASSISTANT PUBLIC DEFENDER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12C41	ASSISTANT PUBLIC WORKS DIRECTOR	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12C14	ASSISTANT REGISTRAR OF VOTERS	1	1	0	1	0	0	0	1	0	0	0	0	0	0
1	12A24	ASSISTANT TREASURER-TAX COLLECTO	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12E04	BUREAU CHIEF	5	3	2	2	3	0	0	2	0	0	0	0	0	0
1	12A03	CHIEF ASSISTANT DISTRICT ATTORNEY	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12C40	DEPUTY DIRECTOR RESOURCE MANAG	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	54B84	DIRECTOR FAMILY PRACTICE RESIDENC	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	54B70	HOSPITAL CHIEF/MEDICAL OFFICER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12C29	NMC ASSISTANT ADMINISTRATOR	2	0	2	0	2	0	0	0	0	0	0	0	0	0
1	14G60	NMC CHIEF FINANCIAL OFFICER	1	1	0	1	0	0	0	0	0	1	0	0	0	0
1	12C28	NMC CHIEF NURSING OFFICER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	14Q48	PUBLIC HEALTH PROGRAM MANAGER II	4	0	4	0	4	0	0	0	0	0	0	0	0	0
1	12A13	UNDERSHERIFF	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12E16	WIB EXECUTIVE DIRECTOR	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Total (#)			29	18	11	5	24	0	4	1	0	0	0	0	0	0
Total (%)				62.1	37.9	17.2	82.8	0.0	13.8	3.4	0.0	0.0	0.0	0.0	0.0	0.0

(+) Indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 02 - MANAGEMENT I

EEO		Total												
Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
1	12A15	ASSISTANT ASSESSOR-VALUATION	1	1	0	0	1	0	0	0	0	0	0	
1	14M11	ASSISTANT DIRECTOR OF REDEVELOPM	1	0	1	0	1	0	0	0	0	0	0	
1	12A04	ASSISTANT DISTRICT ATTORNEY	2	1	1	0	2	0	0	0	0	0	0	
1	30N81	CHIEF DEPUTY AGRICULTURAL COMMIS	2	1	1	1	1	0	0	1	0	0	0	
2	20B97	CHIEF DEPUTY AUDITOR-CONTROLLER	4	3	1	2	2	0	0	2	0	0	0	
1	12A10	CHIEF DEPUTY SHERIFF	1	1	0	1	0	0	1	0	0	0	0	
1	14K52	CHIEF SECURITY AND PRIVACY OFFICER	1	1	0	0	1	0	0	0	0	0	0	
1	30B30	DEPUTY BUILDING OFFICIAL	1	1	0	0	1	0	0	0	0	0	0	
2	68E21	DEPUTY CHIEF RANGER/PARKS OPERAT	1	1	0	0	1	0	0	0	0	0	0	
1	60H10	DEPUTY DIRECTOR BEHAVIORAL HEALTH	1	1	0	0	1	0	0	0	0	0	0	
1	14K62	DEPUTY DIRECTOR CHILD SUPPORT SE	1	0	1	0	1	0	0	0	0	0	0	
1	60I01	DEPUTY DIRECTOR SOCIAL SERVICES	3	2	1	3	0	0	2	1	0	0	0	
1	50P80	DIRECTOR OF CARDIOPULMONARY SER	1	1	0	0	1	0	0	0	0	0	0	
2	14E90	DIRECTOR OF MATERIAL MANAGEMENT	1	1	0	0	1	0	0	0	0	0	0	
1	50C80	DIRECTOR PUBLIC HEALTH LABORATOR	1	1	0	0	1	0	0	0	0	0	0	
2	12G42	EMERGENCY COMMUNICATIONS OPERA	1	0	1	1	0	0	1	0	0	0	0	
2	14A25	EMERGENCY SERVICES MANAGER	1	0	1	0	1	0	0	0	0	0	0	
1	12A11	EXECUTIVE DIRECTOR ADMINISTRATIVE	1	1	0	0	1	0	0	0	0	0	0	
2	20B93	FINANCE MANAGER II	12	3	9	6	6	0	4	2	0	0	0	
2	20B94	FINANCE MANAGER III	2	0	2	0	2	0	0	0	0	0	0	
2	20B96	FINANCE SYSTEMS MANAGER	1	1	0	0	1	0	0	0	0	0	0	
1	14N22	GENERAL SERVICES MANAGER III	1	1	0	1	0	0	1	0	0	0	0	
1	14K33	HOSP DIRECTOR OF ENGINEERING AND	1	1	0	0	1	0	0	0	0	0	0	
2	20B92	HOSPITAL CONTROLLER	1	1	0	0	1	0	0	0	0	0	0	

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County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 02 - MANAGEMENT I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
1	14N31	HOSPITAL DIRECTOR OF ENVIRONMENT	1	1	0	1	0	0	1	0	0	0	0	0	0
2	14N80	HOSPITAL PATIENT ADMITTING MANAGER	1	0	1	1	0	0	1	0	0	0	0	0	0
2	43G01	INFORMATION TECHNOLOGY MANAGER	4	4	0	1	3	0	0	1	0	0	0	0	0
1	14K65	INTERGOVERNMENTAL & LEGISLATIVE A	1	1	0	0	1	0	0	0	0	0	0	0	0
2	60U20	MILITARY & VETERAN AFFAIRS OFFICER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14G62	PATIENT FINANCIAL SERVICES DIRECTO	1	1	0	0	1	0	0	0	0	0	0	0	0
2	60I02	PROGRAM MANAGER II	12	2	10	5	7	1	1	4	0	0	0	0	0
2	14G32	SAFETY OFFICER	1	0	1	1	0	0	1	1	0	0	0	0	0
1	41A22	SENIOR CIVIL ENGINEER	4	3	1	3	1	0	0	1	2	0	0	0	0
Total (#)			69	37	32	27	42	1	18	8	0	0	0	0	0
Total (%)			53.6	46.4	39.1	60.9	1.4	26.1	11.6	0.0	0.0	0.0	0.0	0.0	0.0

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County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO	Cat	Job Code	Job Title	Total												
				EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2		20B21	ACCOUNTANT AUDITOR II	1	0	1	1	0	0	0	1	0	0	0	0	0
2		20B22	ACCOUNTANT AUDITOR III	5	0	5	5	0	0	0	2	3	0	0	0	
2		20B12	ACCOUNTANT III	6	1	5	3	3	0	0	1	2	0	0	0	
2		14C75	ADMINISTRATIVE ASSISTANT TO DISTRC	1	0	1	0	1	0	0	0	0	0	0	0	
2		14C70	ADMINISTRATIVE SERVICES ASSISTANT III	7	2	5	3	4	1	1	2	0	0	0	0	
2		14C72	ADMINISTRATIVE SERVICES MANAGER	1	0	1	1	0	1	1	0	0	0	0	0	
2		14C71	ADMINISTRATIVE SERVICES OFFICER	3	0	3	1	2	0	0	1	0	0	0	0	
2		14A81	ASSISTANT ARCHITECTURAL SERVICES	1	0	1	0	1	0	0	0	0	0	0	0	
2		14A20	ASSOCIATE ADMINISTRATIVE ANALYST	2	1	1	2	0	0	0	2	0	0	0	0	
2		14B47	ASSOCIATE EQUAL OPPORTUNITY ANAL	1	0	1	1	0	1	1	0	0	0	0	0	
2		14B21	ASSOCIATE PERSONNEL ANALYST	13	3	10	6	7	1	5	0	0	0	0	0	
2		14K45	AUDITOR APPRAISER MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	
2		28B21	AUDITOR APPRAISER III	3	1	2	1	2	0	0	1	0	0	0	0	
2		28B22	AUDITOR APPRAISER III	1	1	0	1	0	0	0	0	1	0	0	0	
2		20B24	AUDITOR-CONTROLLER ANALYST I	6	0	6	4	2	0	2	2	2	0	0	0	
2		20B25	AUDITOR-CONTROLLER ANALYST II	1	0	1	1	0	0	0	0	1	0	0	0	
2		14H02	BOARD OF SUPERVISORS AIDE	5	0	5	3	2	0	2	2	1	0	0	0	
1		74E81	BRIDGE SUPERINTENDENT	1	1	0	1	0	0	0	1	0	0	0	0	
5		16C98	BUSINESS TECHNOLOGY ANALYST III	1	1	0	0	1	0	0	0	0	0	0	0	
2		16C93	BUSINESS TECHNOLOGY ANALYST IV	1	1	0	1	0	0	0	0	1	0	0	0	
2		14E20	BUYER III	2	0	2	1	1	0	0	1	0	0	0	0	
2		20B91	CHIEF HOSPITAL ACCOUNTANT	1	1	0	1	0	0	0	1	0	0	0	0	
2		60X01	COMMUNITY AFFILIATION MANAGER	1	0	1	1	0	0	0	1	0	0	0	0	
2		14N35	CONTRACTS & PURCHASING OFFICER	1	1	0	0	1	0	0	0	0	0	0	0	

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Snapshot Date: 01/01/2013

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	14A24	COUNTY BUDGET DIRECTOR	1	1	0	0	1	0	0	0	0	0	0	0	
2	16D25	DATABASE ADMINISTRATOR III	2	2	0	1	1	0	0	0	0	0	0		
1	14B86	DEPARTMENTAL HR MANAGER	1	0	1	0	1	0	0	0	0	0	0		
2	16F40	DEPARTMENTAL INFORMATION SYSTEMS	3	3	0	1	2	0	0	0	0	0	0		
2	16F41	DEPARTMENTAL INFORMATION SYSTEMS	3	2	1	1	2	0	0	1	0	0	0		
1	30N80	DEPUTY AGRICULTURAL COMMISSIONER	5	4	1	1	4	0	1	0	0	0	0		
2	39B22	DEPUTY COUNTY COUNSEL III	2	1	1	1	1	0	1	0	0	0	0		
2	39B23	DEPUTY COUNTY COUNSEL IV	12	5	7	3	9	0	1	2	0	0	0		
2	14M80	ELECTIONS PROGRAM MANAGER	6	1	4	3	2	0	3	0	0	0	0		
2	41G01	EMERGENCY SERVICES PLANNER	3	1	2	1	2	0	1	0	0	0	0		
2	14G86	ERGONOMICS MANAGER	1	0	1	0	1	0	0	0	0	0	0		
2	14P32	ERP BUSINESS ANALYST	5	2	3	2	3	0	1	1	0	0	0		
2	20B95	FINANCE MANAGER I	10	0	10	7	3	0	4	2	1	0	0		
1	70K83	FOOD ADMINISTRATOR-PROBATION	1	1	0	0	1	0	0	0	0	0	0		
2	16G24	GIS ANALYST III	3	3	0	0	3	0	0	0	0	0	0		
2	16G25	GIS ANALYST III	1	1	0	0	1	0	0	0	0	0	0		
2	66G23	HISTORIC & CULTURAL AFFAIRS MANAG	1	0	1	0	1	0	0	0	0	0	0		
2	14A80	HOSPITAL DECISION SUPPORT MANAGE	1	1	0	1	0	0	1	0	0	0	0		
2	14A70	HOSPITAL REVENUE CYCLE EXAMINER	2	0	2	1	1	0	1	0	0	0	0		
2	16E50	HOSPITAL SECURITY & DATABASE ADMIN	1	1	0	0	1	0	0	0	0	0	0		
2	16G62	HOSPITAL SOFTWARE ANALYST III	2	1	1	1	1	0	1	0	0	0	0		
2	14M22	HOUSING PROGRAM MANAGER	1	0	1	0	1	0	0	0	0	0	0		
2	16G89	INFORMATION TECHNOLOGY BUSINESS	3	1	2	1	2	0	0	0	1	0	0		

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County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	20B32	INTERNAL AUDITOR III	2	1	1	1	1	1	0	0	0	0	0	0	0
2	20B42	INVESTMENT OFFICER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	65A31	LIBRARIAN	1	0	1	0	1	0	0	0	0	0	0	0	0
1	74D35	MAINTENANCE MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14G02	MANAGEMENT ANALYST I	17	3	14	9	8	1	6	1	1	0	0	0	0
2	14C30	MANAGEMENT ANALYST II	42	8	34	23	19	5	11	7	0	0	0	0	0
2	14C31	MANAGEMENT ANALYST III	34	5	29	14	20	4	5	5	0	0	0	0	0
2	14A30	MANAGEMENT SPECIALIST	1	0	1	0	1	0	0	0	0	0	0	0	0
2	65A85	MANAGING LIBRARIAN	1	0	1	0	1	0	0	0	0	0	0	0	0
2	14H66	MEDICAL STAFF COORDINATOR	1	1	0	0	1	0	0	0	0	0	0	0	0
2	41N24	NETWORK SYSTEMS ENGINEER II	5	5	0	0	5	0	0	0	0	0	0	0	0
2	14K85	NON-HUMAN RESOURCES ADMINISTRATOR	1	0	1	1	0	1	0	0	0	0	0	0	0
2	14N06	OPERATIONS MANAGER	3	1	2	0	3	0	0	0	0	0	0	0	0
3	50U26	ORTHOPEDIC TECHNICIAN	1	1	0	1	0	1	0	0	0	0	0	0	0
2	41F85	PARKS PLANNING MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14B01	PERSONNEL ANALYST	2	1	1	1	1	0	0	0	0	0	0	0	0
1	72A87	PHYSICAL PLANT MANAGER	1	1	0	1	0	0	1	0	0	0	0	0	0
2	14A23	PRINCIPAL ADMINISTRATIVE ANALYST	4	2	2	1	3	1	0	0	0	0	0	0	0
2	14H10	PRINCIPAL BOARD AIDE	5	3	2	2	3	0	2	0	0	0	0	0	0
2	39G06	PRINCIPAL LEGAL ANALYST	1	0	1	1	0	0	1	0	0	0	0	0	0
2	65A40	PRINCIPAL LIBRARIAN	3	0	3	0	3	0	0	0	0	0	0	0	0
2	14B23	PRINCIPAL PERSONNEL ANALYST	2	0	2	0	2	0	0	0	0	0	0	0	0
2	14B64	PRINCIPAL RISK & BENEFITS ANALYST	1	1	0	0	1	0	0	0	0	0	0	0	0
2	74K50	PUBLIC WORKS SAFETY COORDINATOR	1	1	0	1	0	0	0	0	0	0	0	0	0

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County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	14C74	REAL PROPERTY SPECIALIST	1	1	0	1	0	0	1	0	0	0	0	0	
2	41F30	REDEVELOPMENT/HOUSING PROJECT A	1	0	1	1	0	0	1	0	0	0	0		
2	41F31	REDEVELOPMENT/HOUSING PROJECT A	2	2	0	1	1	0	0	1	0	0	0		
2	14C35	RESEARCH ANALYST	1	0	1	0	1	0	0	0	0	0	0		
2	28C02	RIGHT OF WAY SPECIALIST	1	1	0	0	1	1	0	0	0	0	0		
2	14B61	RISK & BENEFITS ANALYST	3	1	2	2	1	1	1	1	0	0	0		
1	74D84	ROAD MAINTENANCE SUPERINTENDENT	1	1	0	0	1	0	0	0	0	0	0		
1	74D83	ROAD SUPERINTENDENT	4	4	0	1	3	0	0	1	0	0	0		
2	16E24	SECURITY ANALYST II	1	1	0	0	1	1	0	0	0	0	0		
2	14A22	SENIOR ADMINISTRATIVE ANALYST	1	0	1	1	0	1	0	0	0	0	0		
2	14B32	SENIOR PERSONNEL ANALYST	6	0	6	3	3	2	1	0	0	0	0		
2	14B63	SENIOR RISK & BENEFITS ANALYST	1	0	1	0	1	0	0	0	0	0	0		
2	16C44	SOFTWARE PROGRAMMER ANALYST III	5	4	1	1	4	0	0	0	1	0	0		
2	16C46	SOFTWARE PROGRAMMER ANALYST III	3	2	1	2	1	1	1	1	0	0	0		
2	68B02	SPECIAL EVENTS MANAGER	1	0	1	0	1	0	0	0	0	0	0		
2	30N50	STAFF BIOLOGIST	1	1	0	0	1	0	0	0	0	0	0		
2	28A80	SUPERVISING APPRAISER	1	1	0	0	1	0	0	0	0	0	0		
2	68A33	SUPERVISING LIBRARIAN	10	4	6	3	7	0	3	0	0	0	0		
2	14B65	SUPERVISING RISK & BENEFITS ANALYS	1	0	1	0	1	0	0	0	0	0	0		
2	16C64	SYSTEMS PROGRAMMER ANALYST III	11	11	0	5	6	0	2	2	1	0	0		
2	16C55	SYSTEMS PROGRAMMER ANALYST III	11	8	3	4	7	1	2	1	0	0	0		
2	74I26	TRAFFIC MAINTENANCE SUPERINTENDE	1	1	0	1	0	0	1	1	0	0	0		
2	14C87	VICTIM/WITNESS ASSISTANCE PROGRAM	1	0	1	0	1	0	0	0	0	0	0		

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County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
1	74001	WATER MAINTENANCE SUPERINTENDEN	1	1	0	0	1	0	0	0	0	0	0	0	
2	60G43	WIB EMPLOYMENT PROGRAMS SUPERVI	3	0	3	2	1	0	2	0	0	0	0	0	
Total (#)			340	127	213	147	193	23	82	39	3	0	0		
Total (%)			37.4	62.6	43.2	56.8	6.8	24.1	11.5	0.9	0.0	0.0			

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County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 04 - PROFESSIONALS - ATTORNEYS

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
1	12C39	CHIEF ASSISTANT COUNTY COUNSEL	1	1	0	0	1	0	0	0	0	0	0	0	0
2	39D34	CHILD SUPPORT ATTORNEY II	1	0	1	0	1	0	0	0	0	0	0	0	0
2	39D36	CHILD SUPPORT ATTORNEY IV	2	0	2	0	2	0	0	0	0	0	0	0	0
2	39D01	DEPUTY DISTRICT ATTORNEY I	7	3	4	2	5	0	1	1	0	0	0	0	0
2	39D11	DEPUTY DISTRICT ATTORNEY II	2	0	2	1	1	0	0	1	0	0	0	0	0
2	39D21	DEPUTY DISTRICT ATTORNEY III	2	0	2	0	2	0	0	0	0	0	0	0	0
2	39D31	DEPUTY DISTRICT ATTORNEY IV	39	20	19	7	32	1	3	3	0	0	0	0	0
2	39F01	DEPUTY PUBLIC DEFENDER I	1	1	0	1	0	0	0	0	0	0	0	0	0
2	39P41	DEPUTY PUBLIC DEFENDER II	3	2	1	1	2	0	0	0	1	0	0	0	0
2	39P21	DEPUTY PUBLIC DEFENDER III	12	8	4	3	9	0	2	1	0	0	0	0	0
2	39P31	DEPUTY PUBLIC DEFENDER IV	9	3	6	0	9	0	0	0	0	0	0	0	0
2	39D37	MANAGING CHILD SUPPT ATTORNEY	1	0	1	1	0	0	0	1	0	0	0	0	0
2	39D32	MANAGING DEPUTY DISTRICT ATTORNEY	3	2	1	1	2	0	0	1	0	0	0	0	0
2	39B25	SENIOR DEPUTY COUNTY COUNSEL	4	1	3	0	4	0	0	0	0	0	0	0	0
Total (#)			87	41	46	17	70	1	8	8	0	0	0	0	0
Total (%)			47.1	52.9	19.6	80.5	1.1	9.2	9.2	0.0	0.0	0.0	0.0	0.0	0.0

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County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 05 - PROFESSIONALS - HUMAN SERVICES

EEO Cat	Job Code	Job Title	Total													
			EMP	M	F	MIIN	W	AA	H	A	NA	PI	2+			
2	60V11	BEHAVIORAL HEALTH GROUP COUNSEL	2	0	2	2	0	0	2	0	0	0	0	0	0	0
2	60B01	PSYCHIATRIC SOCIAL WORKER I	29	8	21	16	13	2	13	1	0	0	0	0	0	0
2	60B21	PSYCHIATRIC SOCIAL WORKER II	64	13	51	18	46	0	16	2	0	0	0	0	0	0
2	60B25	SENIOR PSYCHIATRIC SOCIAL WORKER	6	1	5	1	5	0	1	0	0	0	0	0	0	0
2	60C80	SOCIAL WORK SUPERVISOR I	2	0	2	1	1	0	1	0	0	0	0	0	0	0
2	60C81	SOCIAL WORK SUPERVISOR II	15	1	14	5	10	2	2	1	0	0	0	0	0	0
2	60C23	SOCIAL WORKER IV	8	0	8	8	0	0	7	1	0	0	0	0	0	0
2	60C24	SOCIAL WORKER V	42	8	34	25	17	4	18	3	0	0	0	0	0	0
Total (#)			168	31	137	76	92	8	60	8	0	0	0	0	0	0
Total (%)				18.5	81.5	45.2	54.8	4.8	35.7	4.8	0.0	0.0	0.0	0.0	0.0	0.0

(+) Indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 06 - PROFESSIONALS - LAND USE

EEO

Cat	Job Code	Job Title	Total										
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	41A10	ASSISTANT ENGINEER	7	6	1	5	2	0	2	3	0	0	0
2	41E21	ASSISTANT PLANNER	4	3	1	2	2	0	2	0	0	0	0
2	41F11	ASSOCIATE PLANNER	6	3	3	3	3	0	2	1	0	0	0
2	41E21	ASSOCIATE WATER RESOURCES ENGIN	1	1	0	0	1	0	0	0	0	0	0
2	41C14	ASSOCIATE WATER RESOURCES HYDRO	1	1	0	1	0	0	1	0	0	0	0
2	41B21	BUILDING PLANS EXAMINER	3	2	1	1	2	0	0	1	0	0	0
2	41A87	CHIEF OF SURVEYS	1	1	0	0	1	0	0	0	0	0	0
2	41A20	CIVIL ENGINEER	5	5	0	2	3	0	0	1	1	0	0
2	41K61	PLANNING & BUILDING SERVICES MANA	3	0	3	2	1	2	0	0	0	0	0
2	41F22	SENIOR PLANNER	5	4	1	1	4	0	1	0	0	0	0
2	41E30	SENIOR WATER RESOURCES ENGINEER	2	2	0	1	1	0	1	0	0	0	0
2	41C17	SENIOR WATER RESOURCES HYDROLO	3	2	1	0	3	0	0	0	0	0	0
2	41E11	WATER RESOURCES ENGINEER	2	2	0	1	1	0	1	0	0	0	0
2	41C02	WATER RESOURCES HYDROLOGIST	8	4	4	1	7	0	1	0	0	0	0
Total (#)			51	36	15	20	31	2	11	6	1	0	0
Total (%)			70.6	29.4	39.2	60.8	3.9	21.6	11.8	2.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 07 - PROFESSIONALS - HEALTH, ADMINISTRATION

EEO

Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
2	14K02	BEHAVIORAL HEALTH SERVICES MANAG	2	0	2	0	2	0	0	0	0	0	0	0	0	0
2	14K41	BEHAVIORAL HEALTH SERVICES MANAG	9	4	5	2	7	0	2	0	0	0	0	0	0	0
2	50J21	CHRONIC DISEASE PREVENTION COOR	5	2	3	2	3	0	2	0	0	0	0	0	0	0
2	50D80	CLINICAL LABORATORY MANAGER	1	0	1	0	1	0	0	0	0	0	0	0	0	0
2	50T41	DIRECTOR OF HEALTH INFORMATION MA	1	0	1	1	0	1	0	0	0	0	0	0	0	0
2	14K61	ENVIRONMENTAL HEALTH PROGRAM MA	2	2	0	1	1	0	0	0	0	1	0	0	0	0
2	70K84	HOSPITAL DIRECTOR OF FOOD SERVICE	1	0	1	0	1	0	0	0	0	0	0	0	0	0
1	14K26	MANAGED CARE OPERATIONS MANAGER	1	0	1	0	1	0	0	0	0	0	0	0	0	0
2	14N10	OUTPATIENT SERVICES MANAGER I	1	0	1	1	0	0	1	0	0	0	0	0	0	0
2	14N11	OUTPATIENT SERVICES MANAGER II	5	0	5	5	0	0	5	0	0	0	0	0	0	0
2	50A23	PHARMACY DIRECTOR	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	52A84	QUALITY/COMPLIANCE ADMINISTRATOR	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Total (#)			30	9	21	12	18	1	10	1	0	0	0	0	0	0
Total (%)			30.0	30.0	70.0	40.0	60.0	3.3	33.3	3.3	0.0	0.0	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	60B23	BEHAVIORAL HEALTH UNIT SUPERVISOR	13	3	10	3	10	0	2	1	0	0	0		
2	50J11	CHRONIC DISEASE PREVENTION SPECI	12	0	12	11	1	2	9	0	0	0			
2	60A21	CLINICAL PSYCHOLOGIST	11	2	9	2	9	0	1	1	0	0			
2	60B24	CRISIS INTERVENTION SPECIALIST I	1	0	1	0	1	0	0	0	0	0			
2	60B26	CRISIS INTERVENTION SPECIALIST III	1	0	1	0	1	0	0	0	0	0			
2	50Y21	DIETITIAN	4	0	4	1	3	0	0	1	0	0			
2	50B12	EMERGENCY MEDICAL SERVICES ANALY	1	1	0	0	1	0	0	0	0	0			
2	30J84	ENVIRONMENTAL HEALTH SPECIALIST IV	6	2	4	1	5	0	1	0	0	0			
2	50K22	HEALTH EDUCATOR	1	0	1	0	1	0	0	0	0	0			
2	50K18	HEALTH PROGRAM COORDINATOR	3	0	3	1	2	0	1	0	0	0			
2	50F20	OCCUPATIONAL THERAPIST	4	0	4	0	4	0	0	0	0	0			
2	50F23	OCCUPATIONAL THERAPIST-PHYSICALL	5	1	4	1	4	0	1	0	0	0			
2	60I01	PATIENT RIGHTS ADVOCATE	1	1	0	0	1	0	0	0	0	0			
2	50A21	PHARMACIST I	8	3	5	7	1	1	0	5	1	0			
2	60G11	PHYSICAL THERAPIST	3	2	1	0	3	0	0	0	0	0			
2	50G23	PHYSICAL THERAPIST-PHYSICALLY HAN	4	2	2	2	2	0	1	1	0	0			
2	50G81	PUBLIC HEALTH CHEMIST	1	0	1	1	0	0	0	1	0	0			
2	50N11	PUBLIC HEALTH EPIDEMIOLOGIST II	2	0	2	1	1	0	0	1	0	0			
2	50L21	PUBLIC HEALTH NUTRITIONIST I	1	0	1	0	1	0	0	0	0	0			
2	50L22	PUBLIC HEALTH NUTRITIONIST II	5	0	5	2	3	0	1	1	0	0			
2	60K23	SENIOR HEALTH EDUCATOR	3	0	3	1	2	0	1	0	0	0			
2	50G25	SENIOR THERAPIST-PHYSICALLY HANDI	1	0	1	0	1	0	0	0	0	0			
2	62A83	SUPERVISING CLINIC NURSE	1	0	1	0	1	0	0	0	0	0			
2	50D23	SUPERVISING CLINICAL LABORATORY S	1	0	1	1	0	0	0	1	0	0			

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 08 - PROFESSIONALS - HEALTH, ANCLLLARY

EEO

Cat	Job Code	Job Title	Total										
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	50N22	SUPERVISING PUBLIC HEALTH EPIDEMIO	1	0	1	0	1	0	0	0	0	0	0
2	50L80	SUPERVISING PUBLIC HEALTH NUTRITIO	4	0	4	1	3	0	0	1	0	0	0
Total (#)			98	17	81	36	62	3	18	14	1	0	0
Total (%)				17.3	82.7	36.7	63.3	3.1	18.4	14.3	1.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 09 - PROFESSIONALS - HEALTH, DOCTORS

EEO

Cat	Job Code	Job Title	EMP	Total													
				M	F	MIN	W	AA	H	A	NA	PI	2+				
1	54B92	ASSISTANT DIRECTOR FAMILY PRACTICE	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
2	54B10	CHIEF OB/GYN SURGEON	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
2	54B82	CHIEF OF SURGERY	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
2	54B83	CHIEF PATHOLOGIST	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
2	54B90	CLINIC PHYSICIAN II	7	2	5	5	2	0	4	1	1	0	0	0	0	0	0
2	54B13	CLINIC SERVICES MEDICAL DIRECTOR	1	0	1	0	1	0	0	0	0	0	0	0	0	0	0
2	54B12	CONTRACT PHYSICIAN	65	34	21	30	25	4	10	16	0	0	0	0	0	0	0
2	52A96	DIRECTOR OF SURGICAL SERVICES	1	1	0	0	1	0	0	0	0	0	0	0	0	0	0
2	54B04	GENERAL INTERNIST	3	0	3	2	1	0	1	1	0	0	0	0	0	0	0
2	54B23	PSYCHIATRIST	3	2	1	0	3	0	0	0	0	0	0	0	0	0	0
2	54A01	RESIDENT PHYSICIAN I	8	3	5	6	3	0	3	2	0	0	0	0	0	0	0
2	54A02	RESIDENT PHYSICIAN II	9	3	6	4	5	0	3	1	0	0	0	0	0	0	0
2	54A03	RESIDENT PHYSICIAN III	7	4	3	4	3	0	3	1	0	0	0	0	0	0	0
Total (#)			98	53	45	50	48	4	24	22	0	0	0	0	0	0	0
Total (%)				54.1	45.9	51.0	49.0	4.1	24.5	22.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	P1	2+		
2	52A89	ADMIN NURSE/HOUSE SUPV	6	1	5	1	5	0	0	0	0	1	0	0	0
2	52A83	GASE MANAGEMENT NURSE	5	0	5	3	2	0	0	0	0	3	0	0	0
2	52A21	CLINIC NURSE	14	2	12	9	5	1	3	5	0	0	0	0	0
2	52A60	CLINICAL NURSE SPECIALIST	1	0	1	0	1	0	0	0	0	0	0	0	0
2	14M31	HOSPITAL DIRECTOR OF NURSING EDU	1	0	1	0	1	0	0	0	0	0	0	0	0
2	52A40	HOSPITAL NURSE AUDITOR	1	0	1	0	1	0	0	0	0	0	0	0	0
2	52A50	HOSPITAL QUALITY ASSURANCE NURSE	3	0	3	2	1	0	1	1	0	1	0	0	0
2	52A81	INFECTION CONTROL NURSE	1	0	1	0	1	0	0	0	0	0	0	0	0
2	52A97	NURSE PRACTITIONER II	3	0	3	1	2	0	1	0	1	0	0	0	0
2	52A98	NURSE PRACTITIONER III	7	0	7	2	5	0	1	1	1	0	0	0	0
2	52A88	NURSING SERVICES DIVISION MANAGER	2	0	2	0	2	0	0	0	0	0	0	0	0
2	52A92	NURSING SERVICES UNIT MANAGER	1	0	1	0	1	0	0	0	0	0	0	0	0
2	54C02	PHYSICIAN ASSISTANT II	5	3	2	1	4	0	1	0	1	0	0	0	0
2	62E21	PUBLIC HEALTH NURSE I	2	0	2	2	0	0	2	0	0	0	0	0	0
2	52E22	PUBLIC HEALTH NURSE II	11	0	11	5	6	1	2	2	2	0	0	0	0
2	62E23	PUBLIC HEALTH NURSE III	3	0	3	3	0	1	1	1	1	0	0	0	0
2	52A22	SENIOR CLINIC NURSE	7	0	7	5	2	0	5	0	0	0	0	0	0
3	50U35	SENIOR HEALTH CARE TECHNICIAN	2	1	1	2	0	1	0	0	1	0	0	0	0
2	52A18	STAFF NURSE I	2	0	2	2	0	0	2	0	2	0	0	0	0
2	52A19	STAFF NURSE II	218	26	189	141	77	8	39	94	0	0	0	0	0
2	52A20	STAFF NURSE III	16	3	13	9	7	1	4	4	0	0	0	0	0
2	52A16	SUPERVISING NURSE I	8	0	8	3	5	0	1	2	0	0	0	0	0
2	52A17	SUPERVISING NURSE II	1	0	1	0	1	0	0	0	0	0	0	0	0
2	52E80	SUPERVISING PUBLIC HEALTH NURSE	6	0	6	4	2	2	0	0	2	0	0	0	0

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

EEO

Cat	Job Code	Job Title	Total											
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
2	50F10	SUPERVISING THERAPIST	2	0	2	0	2	0	0	0	0	0	0	0
Total (#)			328	39	289	195	133	15	63	117	0	0	0	
Total (%)				11.9	88.1	59.5	40.5	4.6	19.2	35.7	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 11 - LAW ENFORCEMENT II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	14K60	CHIEF DISTRICT ATTORNEY INVESTIGAT	1	1	0	0	1	0	0	0	0	0	0	0	0
3	36E23	CORRECTIONAL SERGEANT	17	9	8	5	12	1	4	0	0	0	0	0	0
4	88E01	COUNTY PARK RANGER MANAGER	2	2	0	0	2	0	0	0	0	0	0	0	0
4	68A43	COUNTY PARK RANGER SUPERVISOR	4	4	0	0	4	0	0	0	0	0	0	0	0
2	60F87	JUVENILE INSTITUTIONS SUPERVISOR	9	5	4	6	3	3	3	2	1	0	0	0	0
1	60F85	PROBATION DIVISION MANAGER	4	3	1	1	3	0	1	0	0	0	0	0	0
2	60E23	PROBATION OFFICER III	20	7	18	14	9	1	9	1	1	0	0	0	0
2	60F84	PROBATION SERVICES MANAGER	14	11	3	5	9	0	3	1	1	1	0	0	0
2	86A82	SHERIFFS COMMANDER	11	10	1	5	6	1	4	0	0	0	0	0	0
3	36A24	SHERIFFS INVESTIGATIVE SERGEANT	4	4	0	0	4	0	0	0	0	0	0	0	0
3	36A23	SHERIFFS SERGEANT	14	14	0	5	9	0	2	2	1	0	0	0	0
2	34A80	SUPERVISING DISTRICT ATTORNEY INVE	2	1	1	0	2	0	0	0	0	0	0	0	0
Total (#)			102	71	31	38	64	6	25	5	2	0	0	0	0
Total (%)				69.6	30.4	37.3	62.7	5.9	24.5	4.9	2.0	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 12 - LAW ENFORCEMENT I

EEO

Cat	Job Code	Job Title	Total											
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
4	68A40	COUNTY PARK RANGER I	1	1	0	0	1	0	0	0	0	0	0	0
4	68A41	COUNTY PARK RANGER II	8	7	1	1	7	1	0	0	0	0	0	0
4	68A42	COUNTY PARK RANGER III	4	4	0	0	4	0	0	0	0	0	0	0
4	36E21	DEPUTY SHERIFF-CORRECTIONS	120	93	27	60	60	10	43	7	0	0	0	0
4	36A22	DEPUTY SHERIFF-OPERATIONS	111	99	12	42	69	2	29	10	1	0	0	0
4	34A20	DISTRICT ATTORNEY INVESTIGATOR I	2	2	0	0	2	0	0	0	0	0	0	0
4	34A22	DISTRICT ATTORNEY INVESTIGATOR III	16	11	5	7	9	0	6	1	0	0	0	0
2	60F88	JUVENILE INSTITUTIONS OFFICER I	6	4	2	4	2	0	4	0	0	0	0	0
2	60F89	JUVENILE INSTITUTIONS OFFICER II	68	40	23	52	11	8	42	1	1	0	0	0
2	60F10	PROBATION OFFICER I	5	4	1	5	0	0	5	0	0	0	0	0
2	60F22	PROBATION OFFICER II	69	26	43	49	20	3	39	6	1	0	0	0
2	60F90	SENIOR JUVENILE INSTITUTIONS OFFICE	13	11	2	11	2	0	10	1	0	0	0	0
Total (#)			418	302	116	231	187	24	178	26	3	0	0	
Total (%)			72.2	27.8	55.3	44.7	5.7	42.6	6.2	0.7	0.0	0.0		

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	20B41	ACCOUNTANT II	15	3	12	7	8	1	5	1	0	0	0		
3	30N22	AGRICULTURAL INSPECTOR/BIOLOGIST	18	10	8	6	12	1	2	3	0	0			
3	29A22	APPRAISER III	5	4	1	2	3	0	1	1	0	0			
3	30D24	BUILDING INSPECTOR SUPERVISOR	2	2	0	0	2	0	0	0	0	0			
5	16G87	BUSINESS TECHNOLOGY ANALYST II	7	6	1	1	6	0	0	1	0	0			
5	26G30	CA CHILDRENS SERVICES CASE WORKER	1	0	1	0	1	0	0	0	0	0			
5	26082	CHILD SUPPORT PERFORMANCE SPECIALIST	2	1	1	0	2	0	0	0	0	0			
5	34G21	CIVIL PROCESS SERVER	3	2	1	3	0	0	2	1	0	0			
3	43I18	COMMUNICATIONS TECHNICIAN III	2	2	0	1	1	0	1	0	0	0			
5	60P23	COMMUNITY SERVICE AIDE IV	2	0	2	2	0	0	2	0	0	0			
5	60S21	CRIME PREVENTION SPECIALIST	2	1	1	0	2	0	0	0	0	0			
5	14H33	CRIMINAL INTELLIGENCE SPECIALIST	2	0	2	1	1	0	1	0	0	0			
3	43N80	DATA CENTER OPERATIONS SUPERVISOR	1	1	0	0	1	0	0	0	0	0			
3	43N26	DATA CENTER OPERATIONS TECHNICIAN	2	2	0	1	1	0	1	0	0	0			
3	60R25	DIAGNOSTIC IMAGING SUPERVISOR	1	0	1	0	1	0	0	0	0	0			
5	14J21	ELECTIONS SERVICES SPECIALIST II	2	1	1	2	0	0	1	1	0	0			
5	26E80	ELIGIBILITY SUPERVISOR	32	4	28	19	13	2	16	2	0	0			
5	60H31	EMPLOYMENT & TRAINING SUPERVISOR	7	0	7	7	0	2	5	0	0	0			
5	60H21	EMPLOYMENT & TRAINING WORKER III	14	5	9	13	1	1	12	0	0	0			
3	43A22	ENGINEERING AIDE III	5	4	1	5	0	0	3	2	0	0			
3	43A23	ENGINEERING TECHNICIAN	8	8	0	6	2	0	3	3	0	0			
3	30J31	ENVIRONMENTAL HEALTH SPECIALIST II	12	6	6	4	8	0	3	1	0	0			
3	43T23	FARM ADVISOR ASSISTANT III	1	0	1	0	1	0	0	0	0	0			
3	50U22	HEALTH CARE TECHNICIAN	20	5	15	19	1	1	15	3	0	0			

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	50T22	HEALTH INFORMATION MANAGEMENT CO	1	0	1	0	1	0	0	0	0	0	0	0	
5	14M33	HOSPITAL MEDICAL INTERPRETATION C	1	1	0	1	0	0	1	0	0	0	0		
5	16C60	HOSPITAL SOFTWARE ANALYST I	3	1	2	2	1	0	2	0	0	0	0		
3	43M35	INFORMATION TECHNOLOGY SUPPORT	4	4	0	0	4	0	0	0	0	0	0		
5	20B31	INTERNAL AUDITOR II	1	0	1	0	1	0	0	0	0	0	0		
3	43C01	LAND USE TECHNICIAN	8	2	6	6	2	0	4	2	0	0	0		
6	38C01	LEGAL ASSISTANT	3	2	1	2	1	0	1	0	0	1	0		
5	80C22	LIBRARY ASSISTANT III	10	1	9	8	2	0	6	2	0	0	0		
3	62A02	LICENSED VOCATIONAL NURSE	6	0	6	4	2	0	3	1	0	0	0		
5	60U21	MILITARY & VETERANS REPRESENTATIV	1	1	0	1	0	1	0	0	0	0	0		
3	60R41	NUCLEAR MEDICINE TECHNOLOGIST	1	0	1	0	1	0	0	0	0	0	0		
5	60U17	PHYSICAL THERAPIST ASSISTANT	1	1	0	1	0	0	0	0	1	0	0		
2	16G99	PROGRAMMER ANALYST-CONFIDENTIAL	4	3	1	2	2	0	1	1	0	0	0		
5	26A30	REVENUE OFFICER I	1	1	0	1	0	0	1	0	0	0	0		
5	26A32	REVENUE OFFICER II	7	2	6	7	0	0	7	0	0	0	0		
5	14B60	RISK & BENEFITS SPECIALIST-CONFIDEN	1	0	1	1	0	0	1	0	0	0	0		
3	60P22	SENIOR CARDIOPULMONARY TECHNICIA	1	1	0	0	1	0	0	0	0	0	0		
5	60D13	SENIOR CLINICAL LABORATORY ASSISTA	2	1	1	2	0	0	2	0	0	0	0		
3	60D22	SENIOR CLINICAL LABORATORY SCIENT	6	0	6	4	2	0	0	0	0	0	0		
3	50C23	SENIOR PUBLIC HEALTH MICROBIOLOG	1	0	1	0	1	0	0	0	0	0	0		
3	60R22	SENIOR RADIOLOGIC TECHNICIAN	3	1	2	1	2	0	1	0	0	0	0		
3	50R32	SENIOR SONOGRAPHER	1	0	1	1	0	0	0	0	0	0	0		
5	60C22	SOCIAL WORKER III	61	15	46	50	11	5	41	3	1	0	0		

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
3	60R31	SONOGRAPHER	6	3	3	2	4	0	1	1	1	0	0	0	
5	14H89	STAFF TRAINER I	1	0	1	1	0	0	1	0	0	0	0	0	
5	14H70	STAFF TRAINER II	9	1	8	7	2	1	6	0	0	0	0	0	
5	26C81	SUPERVISING CHILD SUPPORT OFFICER	5	2	3	4	1	1	3	0	0	0	0	0	
3	34E30	SUPERVISING FORENSIC EVIDENCE TEC	1	1	0	0	1	0	0	0	0	0	0	0	
5	26A93	SUPERVISING REVENUE OFFICER	1	0	1	1	0	0	1	0	0	0	0	0	
5	60H32	SUPERVISING STAFF TRAINER	1	1	0	0	1	0	0	0	0	0	0	0	
5	50G31	SUPERVISING THERAPIST/ MED THERAPIST	1	0	1	0	0	0	0	0	0	0	0	0	
3	43L35	TELECOMMUNICATIONS SPECIALIST III	1	1	0	0	1	0	0	0	0	0	0	0	
3	43L28	TELECOMMUNICATIONS TECHNICIAN III	1	1	0	1	0	0	1	0	0	0	0	0	
5	20B41	TREASURY OFFICER II	2	1	1	2	0	0	2	0	0	0	0	0	
5	60K02	VICTIM ASSISTANCE/ ADVOCATE	7	0	7	6	1	0	6	0	0	0	0	0	
3	43B02	WATER QUALITY SPECIALIST	1	0	1	0	1	0	0	0	0	0	0	0	
3	43B03	WATER RESOURCES TECHNICIAN	3	3	0	0	3	0	0	0	0	0	0	0	
3	30G22	WEIGHTS/MEASURES INSPECTOR III	3	3	0	2	1	0	1	1	0	0	0	0	
5	60G33	W/B EMPLOYMENT PROGRAMS/ REPR	4	1	3	4	0	0	4	0	0	0	0	0	
Total (#)			341	122	219	223	118	16	169	35	3	0	0		
Total (%)			35.8	64.2	65.4	34.6	4.7	49.6	10.3	0.9	0.0	0.0			

(+) Indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	20B10	ACCOUNTANT I	10	1	9	6	4	0	5	1	0	0	0	0	
3	43S21	AGRICULTURAL AIDE	5	2	3	2	3	0	2	0	0	0	0	0	
5	30N01	AGRICULTURAL INSPECTOR/BIOLOGIST	5	1	4	3	2	0	3	0	0	0	0	0	
3	30N20	AGRICULTURAL INSPECTOR/BIOLOGIST	6	3	3	4	2	0	3	1	0	0	0	0	
5	28A02	APPRAISER I	2	1	1	2	0	0	2	0	0	0	0	0	
3	28A21	APPRAISER II	9	5	4	7	2	1	5	1	0	0	0	0	
3	30D21	BUILDING INSPECTOR II	2	2	0	1	1	0	1	0	0	0	0	0	
5	25G21	CA CHILDRENS SERVICES CASE WORKER	7	0	7	6	1	1	5	0	0	0	0	0	
3	50P21	CARDIOPULMONARY TECHNICIAN II	14	5	9	9	5	0	9	0	0	0	0	0	
5	25G20	CHILD SUPPORT OFFICER I	2	0	2	1	1	0	1	0	0	0	0	0	
5	25C23	CHILD SUPPORT OFFICER II	39	7	32	27	12	3	23	1	1	0	0	0	
5	25G24	CHILD SUPPORT OFFICER III	7	1	6	4	3	0	3	1	0	0	0	0	
5	50J01	CHRONIC DISEASE PREVENTION SPECIALIST	24	0	24	24	0	0	23	1	0	0	0	0	
3	50D12	CLINICAL LABORATORY ASSISTANT	9	0	9	7	2	1	2	3	1	0	0	0	
3	50D21	CLINICAL LABORATORY SCIENTIST	13	2	11	11	2	0	1	10	0	0	0	0	
3	49L20	COMMUNICATIONS TECHNICIAN I	3	3	0	2	1	0	2	0	0	0	0	0	
3	43L21	COMMUNICATIONS TECHNICIAN II	3	3	0	1	2	0	1	0	0	0	0	0	
5	60P22	COMMUNITY SERVICE AIDE III	6	0	6	6	0	0	5	0	1	0	0	0	
3	43N25	DATA CENTER OPERATIONS TECHNICIAN	3	2	1	1	2	0	0	0	1	0	0	0	
5	43J05	DEPARTMENTAL INFORMATION SYSTEMS	7	4	3	4	3	0	4	0	0	0	0	0	
5	43J04	DEPARTMENTAL INFORMATION SYSTEMS	6	2	4	4	2	0	3	1	0	0	0	0	
3	84H34	DEPUTY PUBLIC ADMINISTRATOR/GUARD	4	2	2	1	3	0	0	0	1	0	0	0	
5	50U30	DIETITIAN AIDE	3	0	3	3	0	0	0	0	3	0	0	0	
5	25E01	ELIGIBILITY WORKER I	11	5	6	10	1	0	10	0	0	0	0	0	

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	25E21	ELIGIBILITY WORKER II	134	28	106	103	31	6	91	5	1	0	0		
5	25E22	ELIGIBILITY WORKER III	75	17	58	52	23	3	46	2	1	0	0		
5	60H11	EMPLOYMENT & TRAINING WORKER II	24	4	20	21	3	2	17	2	0	0	0		
3	43A21	ENGINEERING AIDE II	1	0	1	1	0	0	1	0	0	0	0		
3	30J21	ENVIRONMENTAL HEALTH SPECIALIST II	16	8	8	5	11	2	3	0	0	0	0		
5	11B50	EQUAL OPPORTUNITY SPECIALIST-CON	1	0	1	1	0	0	1	0	0	0	0		
3	43I21	FARM ADVISOR ASSISTANT II	1	1	0	1	0	0	1	0	0	0	0		
5	30P01	GRADING INSPECTOR	4	3	1	1	3	1	0	0	0	0	0		
4	34X21	GUARD	3	3	0	2	1	0	2	0	0	0	0		
5	30K19	HEALTH EDUCATION ASSISTANT	8	0	8	8	0	0	8	0	0	0	0		
3	50T02	HEALTH INFORMATION MANAGEMENT CO	3	0	3	2	1	0	2	0	0	0	0		
3	50I03	HEALTH INFORMATION MANAGEMENT CO	2	0	2	1	1	0	1	0	0	0	0		
3	43M40	HOSPITAL INFORMATION SYSTEMS SUPP	3	3	0	2	1	1	1	0	0	0	0		
3	43M34	INFORMATION TECHNOLOGY SUPPORT	3	3	0	1	2	0	0	0	0	0	0		
5	34G10	INVESTIGATIVE AIDE	3	2	1	0	3	0	0	0	0	0	0		
3	60E23	LABORATORY ASSISTANT	1	0	1	1	0	0	0	1	0	0	0		
5	50E21	LABORATORY HELPER	1	0	1	1	0	0	0	0	0	0	0		
5	60C01	LIBRARY ASSISTANT I	13	1	12	6	7	1	5	0	0	0	0		
5	80C21	LIBRARY ASSISTANT II	22	7	15	12	10	0	11	1	0	0	0		
3	43F21	MAP DRAFTING TECHNICIAN	1	1	0	0	1	0	0	0	0	0	0		
5	50T01	MEDICAL RECORD TECHNICIAN I	1	1	0	1	0	0	0	1	0	0	0		
5	60U01	MILITARY & VETERANS REPRESENTATIVE	2	2	0	1	1	0	1	0	0	0	0		
5	60U11	MILITARY & VETERANS REPRESENTATIVE	1	0	1	0	1	0	0	0	0	0	0		

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	66C28	PARK SERVICES/AIDE III	4	3	1	3	1	0	3	0	0	0	0	0	
5	66C10	PARKS MUSEUM ASSISTANT	1	0	1	0	1	0	0	0	0	0	0	0	
5	14H03	PERSONNEL TECHNICIAN-CONFIDENTIAL	13	0	13	7	6	0	5	2	0	0	0	0	
3	50U18	PHARMACY TECHNICIAN	9	2	7	8	1	1	7	0	0	0	0	0	
5	50U19	PHYSICAL THERAPIST HELPER	1	0	1	1	0	0	1	0	0	0	0	0	
5	60F02	PROBATION AIDE	16	4	12	15	1	0	15	0	0	0	0	0	
3	30M21	PRODUCE INSPECTOR I	1	1	0	1	0	0	1	0	0	0	0	0	
3	30M22	PRODUCE INSPECTOR II	4	2	2	4	0	0	4	0	0	0	0	0	
5	34D23	PUBLIC DEFENDER INVESTIGATOR II	6	4	2	6	0	1	4	1	0	0	0	0	
3	52E01	PUBLIC HEALTH LICENSED VOCATIONAL	12	0	12	11	1	0	11	0	0	0	0	0	
3	56C22	PUBLIC HEALTH/MICROBIOLOGIST II	2	0	2	0	2	0	0	0	0	0	0	0	
3	50R21	RADIOLOGIC TECHNICIAN	10	4	6	2	8	0	2	0	0	0	0	0	
5	66G02	RANGE AIDE	1	1	0	0	1	0	0	0	0	0	0	0	
5	50M21	REGISTERED VETERINARY TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0	0	
3	30D22	SENIOR BUILDING INSPECTOR	1	1	0	0	1	0	0	0	0	0	0	0	
5	43J09	SENIOR DEPARTMENTAL INFORMATION	13	12	1	8	5	1	5	2	0	0	0	0	
3	50U28	SENIOR PHARMACY TECHNICIAN	1	0	1	1	0	0	1	0	0	0	0	0	
5	60D10	SOCIAL SERVICES AIDE I	6	0	6	6	0	0	6	0	0	0	0	0	
5	60D11	SOCIAL SERVICES AIDE II	40	4	36	39	1	0	39	0	0	0	0	0	
5	60C01	SOCIAL WORKER I	1	0	1	0	1	0	0	0	0	0	0	0	
5	60C21	SOCIAL WORKER II	6	3	3	4	2	1	2	1	0	0	0	0	
5	43J15	SUPERVISING DEPARTMENTAL INFORMAT	5	1	4	2	3	1	0	1	0	0	0	0	
3	43L34	TELECOMMUNICATIONS SPECIALIST I	1	1	0	0	1	0	0	0	0	0	0	0	
3	43L25	TELECOMMUNICATIONS TECHNICIAN II	3	3	0	2	1	2	0	0	0	0	0	0	

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
3	84P91	VEHICLE ABATEMENT ENFORCEMENT O	2	1	1	1	1	0	1	0	0	0	0	0	
5	60G21	WIB EMPLOYMENT PROGRAMS REPRES	18	8	10	14	4	2	9	3	0	0	0		
5	60G32	WORK FURLOUGH PROGRAM ASSISTAN	4	0	4	4	0	0	3	1	0	0	0		
Total (#)			705	190	515	508	197	31	423	48	6	0	0		
Total (%)				27.0	73.0	72.1	27.9	4.4	60.0	6.8	0.9	0.0	0.0		

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 15 - SKILLED CRAFT II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
7	74E80	ASSISTANT BRIDGE SUPERINTENDENT	1	1	0	0	1	0	0	0	0	0	0	0	0
7	74D81	ASSISTANT ROAD SUPERINTENDENT	4	4	0	2	2	0	1	0	1	0	0	0	0
7	74J22	ASSISTANT WATER MAINTENANCE SUPE	2	2	0	0	2	0	0	0	0	0	0	0	0
7	72A81	BUILDING MAINTENANCE SUPERVISOR	1	1	0	0	1	0	0	0	0	0	0	0	0
7	43P86	GENERAL SERVICES SUPERVISOR	1	0	1	1	0	0	1	0	0	0	0	0	0
7	72C26	MECHANIC III	1	1	0	0	1	0	0	0	0	0	0	0	0
7	74E31	SENIOR BRIDGE MAINTENANCE WORKE	1	1	0	1	0	0	1	0	0	0	0	0	0
7	72A29	SENIOR BUILDING MAINTENANCE WORK	1	1	0	0	1	0	0	0	0	0	0	0	0
7	43P80	SENIOR GRAPHICS EQUIPMENT OPERAT	1	0	1	1	0	0	1	0	0	0	0	0	0
8	70C20	SENIOR GROUNDSKEEPER	1	1	0	0	1	0	0	0	0	0	0	0	0
7	72B41	SENIOR PARKS UTILITIES & WATER SYST	1	1	0	0	1	0	0	0	0	0	0	0	0
7	74D13	SENIOR ROAD MAINTENANCE WORKER	6	6	0	3	3	0	3	0	0	0	0	0	0
7	74J21	SENIOR WATER MAINTENANCE WORKER	2	2	0	1	1	0	1	0	1	0	0	0	0
7	72O82	SUPERVISING MECHANIC	1	1	0	1	0	0	0	0	0	0	0	0	0
Total (#)			24	22	2	10	14	0	8	1	1	0	0	0	0
Total (%)			91.7	8.3	41.7	58.3	0.0	33.3	4.2	4.2	0.0	0.0	0.0	0.0	0.0

(+) Indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 16 - SKILLED CRAFT I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
7	7AE11	BRIDGE MAINTENANCE WORKER	4	4	0	3	1	0	3	0	0	0	0	0	
7	72A23	BUILDING MAINTENANCE WORKER	14	14	0	11	3	1	7	3	0	0	0	0	
7	72A90	FACILITIES PROJECTS SPECIALIST	1	1	0	0	1	0	0	0	0	0	0	0	
7	43B40	GRAPHICS ART TECHNICIAN	1	1	0	1	0	0	1	0	0	0	0	0	
7	72C19	HOSPITAL MAINTENANCE MECHANIC	8	8	0	4	4	0	4	0	0	0	0	0	
7	72A24	MAINTENANCE PAINTER	1	1	0	1	0	0	1	0	0	0	0	0	
7	72C23	MECHANIC II	11	11	0	10	1	0	6	4	0	0	0	0	
7	72B40	PARKS UTILITIES & WATER SYSTEMS SP	2	2	0	1	1	0	1	0	0	0	0	0	
7	74D12	ROAD MAINTENANCE WORKER	18	18	0	11	7	0	10	1	0	0	0	0	
7	72A40	SENIOR INMATE SERVICES SPECIALIST	1	1	0	1	0	0	1	0	0	0	0	0	
7	74111	TRAFFIC MAINTENANCE WORKER	4	4	0	4	0	0	4	0	0	0	0	0	
7	74011	WATER MAINTENANCE WORKER II	2	2	0	1	1	0	1	0	0	0	0	0	
Total (#)			67	67	0	48	19	1	39	8	0	0	0	0	
Total (%)			100.0	100.0	0.0	71.6	28.4	1.5	58.2	11.9	0.0	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 17 - OFFICE CLERICAL II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
6	80J20	ACCOUNTING CLERICAL SUPERVISOR	7	1	6	4	3	0	3	1	0	0	0	0	
6	80J30	ACCOUNTING TECHNICIAN	43	7	36	30	13	1	21	8	0	0	0		
6	80J80	ACCOUNTS PAYABLE SUPERVISOR	1	0	1	1	0	0	0	1	0	0	0		
6	80A33	ADMINISTRATIVE SECRETARY	4	0	4	1	3	0	1	0	0	0	0		
6	80A99	ADMINISTRATIVE SECRETARY-CONFIDEN	10	0	10	7	3	0	5	2	0	0	0		
6	80A90	BOARD OF SUPERVISORS ADMINISTRAT	4	1	3	3	1	0	3	0	0	0	0		
6	25C18	CHILD SUPPORT ASSISTANT	10	2	8	9	1	0	9	0	0	0	0		
6	80K20	CLINIC OFFICE SUPERVISOR	5	0	5	4	1	0	4	0	0	0	0		
6	80S26	EMERGENCY COMMUNICATIONS OPERA	4	1	3	0	4	0	0	0	0	0	0		
6	80S22	EMERGENCY COMMUNICATIONS-SHIFT S	9	3	6	3	6	0	3	0	0	0	0		
5	80A97	EXECUTIVE ASSISTANT TO ADMINISTRAT	1	0	1	1	0	0	1	0	0	0	0		
6	80U14	HOSPITAL SUPERVISING COMMUNICATIO	1	0	1	1	0	0	1	0	0	0	0		
8	50U42	MEDICAL ASSISTANT	64	3	61	64	0	0	63	1	0	0	0		
6	80K23	MEDICAL INTERPRETER	1	0	1	1	0	0	1	0	0	0	0		
6	80H25	MEDICAL TRANSCRIPTIONIST II	1	0	1	0	1	0	0	0	0	0	0		
6	80E22	OFFICE ASSISTANT III	82	10	72	67	15	5	54	8	0	0	0		
6	80J96	PAYROLL TECHNICIAN	5	0	5	4	1	0	4	0	0	0	0		
6	80E98	PRINCIPAL CLERK-CONFIDENTIAL	3	0	3	3	0	1	1	1	0	0	0		
6	80E80	PRINCIPAL OFFICE ASSISTANT	29	3	26	18	11	0	18	0	0	0	0		
6	80E92	RECORDER SERVICES SUPERVISOR	1	0	1	1	0	0	1	0	0	0	0		
6	80J22	SENIOR ACCOUNT CLERK	31	6	25	25	6	3	19	2	1	0	0		
6	80J82	SENIOR ACCOUNT CLERK-CONFIDENTIA	1	0	1	0	1	0	0	0	0	0	0		
6	80I01	SENIOR CIVIL CLERK	2	0	2	1	1	0	1	0	0	0	0		
6	80E23	SENIOR CLERK-CONFIDENTIAL	1	0	1	1	0	0	0	1	0	0	0		

(+) Indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 17 - OFFICE CLERICAL II

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
6	80B23	SENIOR LEGAL SECRETARY	3	0	3	3	0	0	0	2	1	0	0	0	
6	80B99	SENIOR LEGAL SECRETARY-CONFID	1	0	1	0	1	0	0	0	0	0	0	0	
6	80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	3	0	3	3	0	0	0	3	0	0	0	0	
6	80L97	SENIOR PAYROLL TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0	0	
6	80R23	SENIOR PROPERTY TRANSFER CLERK	1	0	1	1	0	0	0	1	0	0	0	0	
6	80A32	SENIOR SECRETARY	30	0	30	17	13	1	12	3	1	0	0	0	
6	80A34	SENIOR SECRETARY-CONFIDENTIAL	3	0	3	2	1	1	0	0	1	0	0	0	
6	80H7	SENIOR SHERIFFS RECORDS SPECIALIST	3	0	3	2	1	0	1	1	0	0	0	0	
6	70F80	SENIOR STOREKEEPER	4	4	0	4	0	0	1	3	0	0	0	0	
6	80I06	SHERIFFS PROPERTY TECHNICIAN	2	0	2	1	1	0	0	1	0	0	0	0	
6	80I20	SHERIFFS RECORDS SUPERVISOR	4	0	4	2	2	2	0	0	0	0	0	0	
6	80E99	SUPERVISING CLERK-CONFIDENTIAL	1	0	1	1	0	0	0	1	0	0	0	0	
6	80B24	SUPERVISING LEGAL SECRETARY	1	0	1	1	0	0	0	1	0	0	0	0	
6	80E81	SUPERVISING OFFICE ASSISTANT I	17	2	15	13	4	2	11	0	0	0	0	0	
6	80E82	SUPERVISING OFFICE ASSISTANT II	7	1	6	5	2	2	1	2	0	0	0	0	
6	80M04	SUPERVISING PATIENT ACCOUNT REPRESENTATIVE	1	0	1	1	0	0	0	1	0	0	0	0	
6	80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	5	0	5	5	0	0	5	0	0	0	0	0	
6	80J98	SUPERVISING PAYROLL COORDINATOR	1	0	1	0	1	0	0	0	0	0	0	0	
6	80E93	SUPERVISING VITAL RECORDS SPECIALIST	1	0	1	1	0	0	0	1	0	0	0	0	
6	70F92	SUPERVISING WAREHOUSE WORKER	2	2	0	1	1	0	1	0	0	0	0	0	
Total (#)			411	46	365	312	99	19	258	33	2	0	0		
Total (%)			11.2	88.8	75.9	24.1	4.6	62.8	8.0	0.5	0.0	0.0			

(+) Indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 18 - OFFICE CLERICAL I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
6	80U21	ACCOUNT CLERK	22	3	19	17	5	0	16	0	1	0	0		
6	80R41	ASSESSMENT CLERK	1	0	1	0	1	0	0	0	0	0	0		
6	80E83	BOARD OF SUPERVISORS CLERK	2	0	2	1	1	0	1	0	0	0	0		
6	80S01	COMMUNICATIONS DISPATCHER I	1	1	0	0	1	0	0	0	0	0	0		
6	80S21	COMMUNICATIONS DISPATCHER II	40	18	22	19	21	2	15	1	1	0	0		
6	80I07	CORRECTIONS SPECIALIST	12	3	9	10	2	0	4	6	1	0	0		
6	70F21	COURIER	5	4	1	4	1	0	3	1	0	0	0		
6	80I10	CUSTODY AND CONTROL SPECIALIST	3	1	2	2	1	0	1	1	1	0	0		
6	80G01	DATA ENTRY OPERATOR I	1	1	0	1	0	0	1	0	0	0	0		
6	80G21	DATA ENTRY OPERATOR II	2	0	2	2	0	0	2	0	0	0	0		
6	80U11	HOSPITAL COMMUNICATIONS OPERATOR	6	2	4	6	0	0	6	0	0	0	0		
6	80D23	LEGAL PROCESS CLERK	4	0	4	1	3	1	0	0	0	0	0		
6	80B22	LEGAL SECRETARY	30	0	30	20	10	2	15	3	0	0	0		
6	80B98	LEGAL SECRETARY - CONFIDENTIAL	4	0	4	2	2	0	1	1	0	0	0		
6	80B11	LEGAL TYPIST	6	1	5	5	1	0	5	0	0	0	0		
6	80G22	MAILROOM CLERK	2	0	2	1	1	0	0	1	0	0	0		
6	80E91	MAINTENANCE INVENTORY & YARD CLERK	1	1	0	1	0	0	0	0	0	0	0		
6	80E90	MAINTENANCE YARD CLERK	3	1	2	1	2	0	1	0	0	0	0		
6	80K21	MEDICAL UNIT CLERK	15	1	14	15	0	1	14	0	0	0	0		
6	80E21	OFFICE ASSISTANT II	155	17	138	130	26	6	110	12	2	0	0		
6	80M01	PATIENT ACCOUNT REPRESENTATIVE I	3	0	3	2	1	0	2	0	0	0	0		
6	80M02	PATIENT ACCOUNT REPRESENTATIVE II	42	2	40	35	7	0	34	1	0	0	0		
6	80L01	PATIENT SERVICES REPRESENTATIVE I	9	1	8	9	0	0	9	0	0	0	0		
6	80L02	PATIENT SERVICES REPRESENTATIVE II	79	6	73	76	3	1	74	1	0	0	0		

(+) Indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 18 - OFFICE CLERICAL I

Total

EEO Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
6	80P22	PHOTOCOPIYST	2	0	2	2	0	0	2	0	0	0	0
6	80B22	PROPERTY TRANSFER CLERK	4	0	4	2	2	0	1	1	0	0	0
6	80T02	PUBLIC SERVICE AIDE II	2	0	2	2	0	0	2	0	0	0	0
6	80A30	SECRETARIAL ASSISTANT	2	0	2	2	0	0	2	0	0	0	0
6	80A31	SECRETARY	20	0	20	11	9	2	7	1	1	0	0
6	80I08	SENIOR CORRECTIONS SPECIALIST	2	0	2	1	1	0	1	0	0	0	0
6	80O23	SENIOR MAILROOM CLERK	1	1	0	1	0	0	0	1	0	0	0
6	80I15	SHERIFFS RECORDS SPECIALIST I	4	0	4	4	0	0	4	0	0	0	0
6	80I16	SHERIFFS RECORDS SPECIALIST II	16	0	16	12	4	1	8	3	0	0	0
6	70M01	SHUTTLE DRIVER	1	1	0	1	0	0	0	1	0	0	0
6	70F23	STOREKEEPER	7	6	1	5	2	0	4	1	0	0	0
6	70F79	WAREHOUSE WORKER	5	6	0	4	1	0	3	1	0	0	0
6	80W21	WORD PROCESSOR	2	0	2	1	1	0	1	0	0	0	0
Total (#)			516	76	440	408	108	16	349	37	6	0	0
Total (%)				14.7	85.3	79.1	20.9	3.1	67.6	7.2	1.2	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

Job Group: 19 - SERVICE MAINTENANCE II

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
8	70G80	GROUNDS SUPERVISOR	1	1	0	1	0	0	1	0	0	0	0	0	
8	70K80	HEAD COOK	2	1	1	2	0	1	1	0	0	0	0		
2	72A80	HOSPITAL MAINTENANCE SUPERVISOR	1	1	0	1	0	0	0	1	0	0	0		
8	70A12	HOSPITAL SENIOR ENVIRONMENTAL SE	1	1	0	1	0	0	0	0	1	0	0		
8	70A13	HOSPITAL SUPERVISING ENVIRONMENT	2	2	0	2	0	1	1	0	0	0	0		
8	70N10	INMATE SERVICES SPECIALIST	5	3	2	3	2	0	3	0	0	0	0		
8	70B04	SENIOR ANIMAL CARE TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0		
8	34C02	SENIOR ANIMAL CONTROL OFFICER	1	0	1	1	0	0	0	0	0	0	0		
8	70K26	SENIOR COOK	7	3	4	6	1	2	3	1	0	0	0		
8	74G22	SENIOR TREE TRIMMER	1	1	0	1	0	0	0	1	0	0	0		
8	70K92	SHERIFFS CORRECTIONAL COOK/ILL	4	2	2	3	1	2	0	1	0	0	0		
Total (#)			26	15	11	21	5	6	10	4	1	0	0		
Total (%)			57.7	42.3	80.8	19.2	23.1	38.5	15.4	3.8	0.0	0.0	0.0		

(+) Indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis

Snapshot Date: 01/01/2013

EEO Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
8	70B01	ANIMAL CARE TECHNICIAN I	4	2	2	0	4	0	0	0	0	0	0	0	0	0
8	70B03	ANIMAL CARE TECHNICIAN II	1	0	1	0	1	0	0	0	0	0	0	0	0	0
8	34C01	ANIMAL CONTROL OFFICER	2	0	2	0	2	0	0	0	0	0	0	0	0	0
8	50U16	BEHAVIORAL HEALTH AIDE	23	9	14	18	5	1	17	0	0	0	0	0	0	0
8	70K23	COOK	2	2	0	2	0	0	0	0	2	0	0	0	0	0
8	70A21	CUSTODIAN	1	0	1	1	0	0	1	0	0	0	0	0	0	0
8	70K01	FOOD SERVICE WORKER I	3	0	3	3	0	0	3	0	0	0	0	0	0	0
8	70K21	FOOD SERVICE WORKER II	11	3	8	11	0	0	8	3	0	0	0	0	0	0
8	70C21	GROUNDSKEEPER	5	3	2	5	0	0	4	1	0	0	0	0	0	0
8	70A10	HOSPITAL ENVIRONMENTAL SERVICES A	45	16	29	44	1	3	34	7	0	0	0	0	0	0
8	70L01	LAUNDRY WORKER I	1	1	0	1	0	0	1	0	0	0	0	0	0	0
8	60U20	NURSING ASSISTANT	67	6	61	61	6	6	39	18	0	0	0	0	0	0
8	70N01	OFFICE MAINTENANCE WORKER	5	5	0	5	0	0	4	1	0	0	0	0	0	0
8	72B30	PARKS BUILDING & GROUNDS WORKER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
8	72B31	PARKS BUILDING & GROUNDS WORKER	9	9	0	4	5	0	4	0	0	0	0	0	0	0
8	68A30	RANGE MASTER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
8	74H24	SANITATION WORKER	1	1	0	1	0	0	1	0	0	0	0	0	0	0
8	74G21	TREE TRIMMER	2	2	0	2	0	0	2	0	0	0	0	0	0	0
8	72C25	VEHICLE MAINTENANCE COORDINATOR	1	1	0	0	1	0	0	0	0	0	0	0	0	0
8	74O01	WATER MAINTENANCE WORKER I	2	2	0	1	1	0	1	0	0	0	0	0	0	0
Total (#)			187	64	123	159	28	10	119	30	0	0	0	0	0	0
Total (%)			34.2	65.8	85.0	15.0	5.3	63.6	16.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

County of Monterey

Job Group Analysis Summary

Snapshot Date: 01/01/2013

Job Group	Total												
	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
01 - MANAGEMENT II	29	18	11	5	24	0	4	1	0	0	0		
02 - MANAGEMENT I	69	37	32	27	42	1	18	8	0	0	0		
03 - PROFESSIONALS - ADMINISTRATION	340	127	213	147	193	23	82	39	3	0	0		
04 - PROFESSIONALS - ATTORNEYS	87	41	46	17	70	1	8	8	0	0	0		
05 - PROFESSIONALS - HUMAN SERVICES	168	31	137	76	92	8	60	8	0	0	0		
06 - PROFESSIONALS - LAND USE	51	36	15	20	31	2	11	6	1	0	0		
07 - PROFESSIONALS - HEALTH, ADMINISTRATION	30	9	21	12	18	1	10	1	0	0	0		
08 - PROFESSIONALS - HEALTH, ANGLIARY	98	17	81	36	62	3	18	14	1	0	0		
09 - PROFESSIONALS - HEALTH, DOCTORS	98	53	45	50	48	4	24	22	0	0	0		
10 - PROFESSIONALS - HEALTH, NURSES	328	39	289	196	133	15	63	117	0	0	0		
11 - LAW ENFORCEMENT II	102	71	31	38	64	6	25	5	2	0	0		
12 - LAW ENFORCEMENT I	418	302	116	231	187	24	178	26	3	0	0		
13 - PARAPROFESSIONAL - TECHNICIANS II	341	122	219	223	118	16	169	35	3	0	0		
14 - PARAPROFESSIONAL - TECHNICIANS I	705	190	515	508	197	31	423	48	6	0	0		
15 - SKILLED CRAFT II	24	22	2	10	14	0	8	1	1	0	0		
16 - SKILLED CRAFT I	67	67	0	48	19	1	39	8	0	0	0		
17 - OFFICE CLERICAL II	411	46	365	312	99	19	258	33	2	0	0		
18 - OFFICE CLERICAL I	516	76	440	408	108	16	349	37	6	0	0		
19 - SERVICE MAINTENANCE II	26	15	11	21	5	6	10	4	1	0	0		
20 - SERVICE MAINTENANCE I	187	64	123	159	28	10	119	30	0	0	0		
Total (#)	4,095	1,383	2,712	2,543	1,552	187	1,876	451	29	0	0		
Total (%)	33.8	66.2	62.1	37.9	4.6	45.8	11.0	0.7	0.0	0.0			