

**AGREEMENT to REAPPOINT  
CHARLES J. MCKEE as COUNTY COUNSEL of the  
COUNTY OF MONTEREY**

This agreement is entered into on December 11, 2014 and is by and between the County of Monterey, a political subdivision of the State of California, and Charles J. McKee, an individual.

**Whereas**, the County of Monterey, hereinafter referred to as "County," requires the continued services of a County Counsel; and

**Whereas**, Charles J. McKee possesses the necessary skills and expertise needed for County Counsel and has in fact served as a County Counsel since August 2000 and as Monterey County Counsel since April 28, 2003; and.

**Whereas**, this agreement is intended to supersede the County's Personnel Policies and Practices Resolution only insofar as the documents may be inconsistent.

**Whereas**, agreements between the parties for appointment of County Counsel were entered into in April 2003, May 2005, December 2005, September 2006, November 2010 and January 2013.

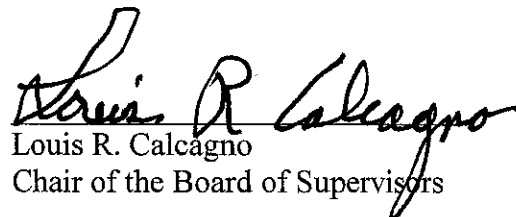
**Now therefore**, the parties agree that:

1. Any previous agreements for employment services, are superseded by this agreement;
2. Salary will be paid pursuant to the County's salary resolution for County Counsel;
3. The County of Monterey Board of Supervisors shall complete an annual evaluation of performance of County Counsel. At the discretion of either party, the Board may conduct more frequent evaluations;
4. Benefits will be the same as other Y unit employees; and
5. The Monterey County Board of Supervisors hereby reappoints Charles J. McKee as County Counsel pursuant to California Government Code section 27640 et seq. effective December 16, 2014.

Dated: December 16, 2014

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Charles J. McKee  
County Counsel

  
Louis R. Calcagno  
Chair of the Board of Supervisors