



Monterey County Board of Supervisors

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Resolution No.: 16-245

Upon motion of Supervisor Potter, seconded by Supervisor Armenta and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No.: 16-245 to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the Salary Range for the Classification of Physician Assistant as indicated in the attached Resolution; and
- b. Authorize the County Administrative Office to reflect these approved changes in the Fiscal Year 2016-17 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 20th day of September 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter
 NOES: None
 ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on September 20, 2016.

Dated: September 22, 2016
File ID: 16-1057

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By  Deputy

Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.: 16-245

PPPR Control No. 16-025)
HRM Control No. 16-023)

Adopted Resolution No.: 16-245 to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the Salary Range for the Classification of Physician Assistant as indicated below; and
b. Authorize the County Administrative Office to reflect these approved changes in the Fiscal Year 2015-16 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.....)

WHEREAS, Clinic Services operates seven clinics, providing comprehensive primary medical care, obstetrics, internal medicine, low acuity behavioral health, communicable disease, and disease prevention services so that every resident of Monterey County has access to healthcare; and

WHEREAS, Natividad Medical Center provides for comprehensive inpatient medical care; and

WHEREAS, resolving this will promote greater collaboration, improve morale, and increase job satisfaction among staff and will provide a stronger attraction to this position for future candidate pools, thereby helping ensure adequate availability of the necessary staffing to support the ever evolving clinical & hospital services upon which the Monterey County public rely.

NOW, THEREFORE, the Monterey County Board of Supervisors, effective September 17, 2016, hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the Salary Range for the Classification of Physician Assistant as indicated below;

Table with columns: Classification Title: Physician Assistant, Hourly, Bi-Weekly and Monthly Pay Rates (Steps 1-7), Class Code, W/G, EEO Cat*, W/C*, BU, FLSA Code*. Row 1: 53.629, 56.570, 59.673, 62.947, 66.399, 69.719, 73.205, 54C03, 10, P, 8834, H, E.

*provided for information purposes only

- b. Directed the County Administrative Office to incorporate the approved changes in the FY 2016-17 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED upon motion of Supervisor Potter, seconded by Supervisor Armenta carried this 20th day of September 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

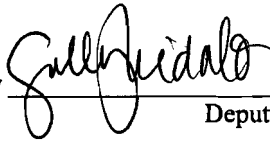
I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 79 for the meeting on September 20, 2016.

Dated: September 22, 2016

File Number: 16-1057

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By



Deputy