

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 22-007

PPPR Control No. 22-001)
HRM Control No. 22-002)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary ranges for the classifications of Dietitian and Supervising Dietitian, as indicated below; and
- b) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

WHEREAS, Natividad conducted and concluded a compensation study in response to a request from Natividad administration staff to ensure that the current salary properly aligned with market

WHEREAS, the findings of the compensation study resulted in Natividad recommending an adjustment to the salary range for the classification of Dietitian and Supervising Dietitian in order to recruit and retain qualified candidates; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a) The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to adjust the salary ranges for the classifications of Dietitian and Supervising Dietitian, as indicated below;

Classification Title: Dietitian												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$33,890	\$35,754	\$37,721	\$39,795	\$41,984	\$44,083	\$46,287	50Y21	8	P	9043	H	Exempt
\$2,711.23	\$2,860.33	\$3,017.64	\$3,183.61	\$3,358.69	\$3,526.63	\$3,702.96						
\$5,874	\$6,197	\$6,538	\$6,898	\$7,277	\$7,641	\$8,023						

*provided for information purposes only

Classification Title: Supervising Dietitian												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$38,363	\$40,473	\$42,699	\$45,047	\$47,525	\$49,901	\$52,396	50Y31	8	P	9043	F	Exempt
\$3,069.06	\$3,237.84	\$3,415.92	\$3,603.78	\$3,801.98	\$3,992.08	\$4,191.68						
\$6,650	\$7,015	\$7,401	\$7,808	\$8,238	\$8,649	\$9,082						

*provided for information purposes only

- b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 11th day of January 2022, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

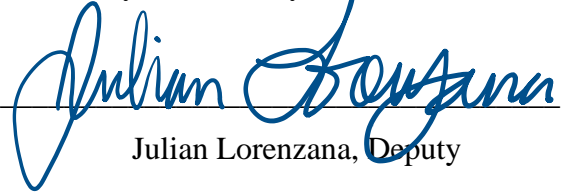
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting January 11, 2022.

Dated: January 19, 2022

File ID: RES 21-213

Agenda Item No.: 37

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Julian Lorenzana, Deputy