

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No. 16-024

- a. Amend the Risk Management Budget (1210-)
COU002-8407) to add two (2) Safety)
Coordinator/Investigators (74K50); and)
- b. Authorize the County Administrative Office)
and Auditor Controller’s Office to reflect approved)
changes in the Fiscal Year 2015-16 Adopted)
Budget:)
- c. Direct the Human Resources Department to)
implement the changes in the Advantage HRM)
system.....)

WHEREAS, The Sheriff’s Office and Natividad Medical Center comprise 48% of the County’s total new WC claims and 48% of the current Open/Pending WC claims (e.g. representing a Total Incurred value of \$50.3 million).; and

WHEREAS, By adding two (2) Safety Coordinator/Investigators, Risk Management will be able to assist the Sheriff’s Office and Natividad Medical Center with implementing proactive measures to prevent injury, conducting safety training, performing incident investigation, evaluating existing injuries to determine root causes and making recommendations to remove any existing hazards and coordinating with Human Resources to assist in return to work.; and

WHEREAS, The focus will be placed on loss prevention, investigation and prevention of future similar incidents thereby reducing the incident rate and ultimately reducing the County, Sheriff’s Office and Natividad Medical Center’s overall Workers’ Compensation claim costs.; and

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Supervisors does hereby
a. Amend the Risk Management Budget (1210-COU002-8407) to add two (2) Safety Coordinator/Investigators (74K50) as reflected below;

Title Code	Title Description	FY15-16 Beginning FTE by Title	FY15-16 Position Increase/Decrease	FY15-16 Revised Total FTE by Title
74K50	Safety Coordinator/Investigator (Sheriff)	0	1.0	1.0
74K50	Safety Coordinator/Investigator (NMC)	0	1.0	1.0
		0	2.0	2.0

- b. Authorize the County Administrative Office and Auditor Controller's Office to reflect approved changes in the Fiscal Year 2015-16 Adopted Budget; and
- c. Direct the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED upon motion of Supervisor Phillips, seconded by Supervisor Salinas carried this 9th day of February 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on February 9, 2016.

Dated: February 11, 2016
File Number: 16-134

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By 
Deputy