



# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 01 - MANAGEMENT II		Total												
EEO	Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
	1	12C01	ASSISTANT AGRICULTURAL COMMISSIO	1	1	0	0	1	0	0	0	0	0	0
	1	12C35	ASSISTANT CHIEF PROBATION OFFICE	1	0	1	0	1	0	0	0	0	0	0
	1	12C19	ASSISTANT DIRECTOR OF PLANNING	1	1	0	0	1	0	0	0	0	0	0
	1	12C32	ASSISTANT GENERAL MANAGER/ENGIN	2	2	0	0	2	0	0	0	0	0	0
	1	12C11	ASSISTANT PUBLIC DEFENDER	1	1	0	0	1	0	0	0	0	0	0
	1	12C14	ASSISTANT REGISTRAR OF VOTERS	1	1	0	1	0	0	1	0	0	0	0
	1	14K30	BEHAVIORAL HEALTH DIRECTOR	1	1	0	0	1	0	0	0	0	0	0
	1	12A03	CHIEF ASSISTANT DISTRICT ATTORNEY	1	1	0	0	1	0	0	0	0	0	0
	2	14K40	CLINIC SERVICES DIRECTOR	1	0	1	0	1	0	0	0	0	0	0
	1	12C36	DEPUTY GENERAL MANAGER - WATER	1	1	0	0	1	0	0	0	0	0	0
	1	14K24	DIRECTOR ENVIRONMENTAL HEALTH	1	1	0	1	0	0	1	0	0	0	0
	1	54B84	DIRECTOR FAMILY PRACTICE RESIDEN	1	1	0	0	1	0	0	0	0	0	0
	1	12E18	DIRECTOR OF INFORMATION TECHNOL	1	1	0	0	1	0	0	0	0	0	0
	1	11A29	DIRECTOR OF PLANNING	1	1	0	0	1	0	0	0	0	0	0
	2	14K64	EMERGENCY MEDICAL SERVICES DIRE	1	1	0	0	1	0	0	0	0	0	0
	1	54B70	Hospital Chief Medical Officer	1	1	0	0	1	0	0	0	0	0	0
	1	12C29	NMC ASSISTANT ADMINISTRATOR	2	0	2	0	2	0	0	0	0	0	0
	1	11A25	NMC CHIEF EXECUTIVE OFFICER	1	1	0	0	1	0	0	0	0	0	0
	1	14C60	NMC CHIEF FINANCIAL OFFICER	1	1	0	1	0	0	0	1	0	0	0
	1	12G98	NMC CHIEF NURSING OFFICER	1	0	1	0	1	0	0	0	0	0	0
	1	14C48	PUBLIC HEALTH PROGRAM MANAGER I	4	0	4	0	4	0	0	0	0	0	0
	1	14A19	PUBLIC WORKS DIRECTOR	1	1	0	0	1	0	0	0	0	0	0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 01 - MANAGEMENT II		Total											
EEO	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
Cat													
			Total (#)	27	18	9	3	24	0	2	1	0	0
			Total (%)		66.7	33.3	11.1	88.9	0.0	7.4	3.7	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 02 - MANAGEMENT I

EEO Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
2	14K63	ARCHITECTURAL SERVICES MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	12A15	ASSISTANT ASSESSOR-VALUATION	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	16C92	ASSISTANT DIRECTOR OF INFORMATIO	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	14M11	ASSISTANT DIRECTOR OF REDEVELOP	1	0	1	0	1	0	0	0	0	0	0	0	0	0
1	30N81	CHIEF DEPUTY AGRICULTURAL COMM	2	1	1	1	1	0	0	0	0	1	0	0	0	0
2	20B97	CHIEF DEPUTY AUDITOR-CONTROLLER	4	3	1	2	2	0	0	0	0	2	0	0	0	0
1	14K52	CHIEF SECURITY AND PRIVACY OFFICE	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	68E21	DEPUTY CHIEF RANGER/PARKS OPERA	2	2	0	0	2	0	0	0	0	0	0	0	0	0
1	60I10	DEPUTY DIRECTOR BEHAVIORAL HEAL	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	14K62	DEPUTY DIRECTOR CHILD SUPPORT SE	1	0	1	0	1	0	0	0	0	0	0	0	0	0
1	60I01	DEPUTY DIRECTOR SOCIAL SERVICES	3	2	1	3	0	0	2	1	0	1	0	0	0	0
1	50P80	DIRECTOR OF CARDIOPULMONARY SE	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	14E90	DIRECTOR OF MATERIAL MANAGEMEN	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	50G80	DIRECTOR PUBLIC HEALTH LABORATO	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	12CA2	EMERGENCY COMMUNICATIONS OPER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
2	14A25	EMERGENCY SERVICES MANAGER	1	0	1	0	1	0	0	0	0	0	0	0	0	0
2	20B93	FINANCE MANAGER II	13	4	9	6	7	0	0	0	0	0	0	0	0	0
2	20B94	FINANCE MANAGER III	3	1	2	1	2	0	0	0	0	0	0	0	0	0
2	20B96	FINANCE SYSTEMS MANAGER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	14N21	GENERAL SERVICES MANAGER II	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	14N22	GENERAL SERVICES MANAGER III	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	14K33	HOSP DIRECTOR OF ENGINEERING AN	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	20B92	HOSPITAL CONTROLLER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
1	14N31	Hospital Director of Environmental Service	1	1	0	1	0	0	0	0	1	0	0	0	0	0

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Snapshot Date: 09/23/2011

Job Group: 02 - MANAGEMENT I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	14N30	HOSPITAL PATIENT ADMITTING MANAG	1	0	1	1	0	0	1	0	0	0	0	0	0
2	43G01	INFORMATION TECHNOLOGY MANAGER	5	5	0	1	4	0	1	0	0	0	0	0	0
1	14K65	INTERGOVERNMENTAL & LEGISLATIVE	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14K31	MANAGER OF DIAGNOSTIC IMAGING SE	1	1	0	0	1	0	0	0	0	0	0	0	0
2	60U20	MILITARY & VETERAN AFFAIRS OFFICE	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14G52	PATIENT FINANCIAL SERVICES DIRECT	1	1	0	0	1	0	0	0	0	0	0	0	0
2	60I02	PROGRAM MANAGER II	15	3	12	5	10	1	4	0	0	0	0	0	0
1	14K34	REDEVELOPMENT & HOUSING DIRECTO	1	1	0	0	1	0	0	0	0	0	0	0	0
2	14C32	SAFETY OFFICER	1	0	1	1	0	0	1	0	0	0	0	0	0
1	41A22	SENIOR CIVIL ENGINEER	1	1	0	1	0	0	1	0	1	0	0	0	0
Total (#)			73	41	32	25	48	1	17	7	0	0	0	0	
Total (%)			56.2	43.8	34.2	65.8	1.4	23.3	9.6	0.0	0.0	0.0	0.0		

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# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	20B21	ACCOUNTANT AUDITOR II	1	0	1	1	0	0	1	0	0	0	0	0	
2	20B22	ACCOUNTANT AUDITOR III	5	0	5	5	0	0	2	3	0	0	0		
2	20B12	ACCOUNTANT III	5	1	4	3	2	0	1	2	0	0	0		
2	14C75	ADMINISTRATIVE ASSISTANT TO DIST	1	0	1	0	1	0	0	0	0	0	0		
2	14C70	ADMINISTRATIVE SERVICES ASSISTANT	8	2	6	5	3	1	4	0	0	0	0		
2	14C72	ADMINISTRATIVE SERVICES MANAGER	1	0	1	1	0	0	0	0	0	0	0		
2	14C71	ADMINISTRATIVE SERVICES OFFICER	3	0	3	1	2	0	1	0	0	0	0		
2	14A61	ASSISTANT ARCHITECTURAL SERVICES	1	0	1	0	1	0	0	0	0	0	0		
2	14B47	ASSOCIATE EQUAL OPPORTUNITY ANA	1	0	1	1	0	1	0	0	0	0	0		
2	14B21	ASSOCIATE PERSONNEL ANALYST	14	2	12	7	7	2	5	0	0	0	0		
2	14K45	AUDITOR APPRAISER MANAGER	1	1	0	0	1	0	0	0	0	0	0		
2	20B21	AUDITOR-APPRAISER II	4	2	2	2	2	0	1	1	0	0	0		
2	20B24	AUDITOR-CONTROLLER ANALYST I	5	0	5	2	3	0	0	2	0	0	0		
2	20B25	AUDITOR-CONTROLLER ANALYST II	1	0	1	1	0	0	0	1	0	0	0		
1	7AE81	BRIDGE SUPERINTENDENT	1	1	0	1	0	0	1	0	0	0	0		
5	16G88	BUSINESS TECHNOLOGY ANALYST III	2	2	0	1	1	0	0	1	0	0	0		
2	14E20	BUYER II	4	1	3	2	2	0	2	0	0	0	0		
2	20B91	CHIEF HOSPITAL ACCOUNTANT	1	1	0	1	0	0	1	0	0	0	0		
2	60X01	COMMUNITY AFFILIATION MANAGER	1	0	1	1	0	0	1	0	0	0	0		
2	14N35	CONTRACTS & PURCHASING OFFICER	1	1	0	0	1	0	0	0	0	0	0		
2	14A24	COUNTY BUDGET DIRECTOR	1	1	0	0	1	0	0	0	0	0	0		
2	16D25	DATABASE ADMINISTRATOR III	2	2	0	1	1	0	0	0	0	0	0		
2	14B51	DEPARTMENTAL HR MANAGER-MERIT S	1	0	1	0	1	0	0	0	0	0	0		
2	16F40	DEPARTMENTAL INFORMATION SYSTEMS	3	3	0	1	2	0	0	0	0	0	0		

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Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO Cat	Job Code	Job Title	Total										
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	16F41	DEPARTMENTAL INFORMATION SYSTEM	3	2	1	1	2	0	0	1	0	0	0
1	30N80	DEPUTY AGRICULTURAL COMMISSIONER	5	3	2	1	4	0	1	0	0	0	0
2	39B23	DEPUTY COUNTY COUNSEL IV	13	4	9	2	11	0	0	2	0	0	0
2	14M80	ELECTIONS PROGRAM MANAGER	4	1	3	1	3	0	1	0	0	0	0
2	41G01	EMERGENCY SERVICES PLANNER	3	1	2	1	2	0	1	0	0	0	0
2	14C86	ERGONOMICS MANAGER	1	0	1	0	1	0	0	0	0	0	0
2	14P32	ERP BUSINESS ANALYST	4	1	3	2	2	0	1	1	0	0	0
2	20B95	FINANCE MANAGER I	12	1	11	6	6	0	3	2	1	0	0
2	16G24	GIS ANALYST II	4	4	0	0	4	0	0	0	0	0	0
2	65C23	HISTORIC & CULTURAL AFFAIRS MANAGER	1	0	1	0	1	0	0	0	0	0	0
2	14P40	Hospital Clinical Informaticist	1	0	1	1	0	1	0	0	0	0	0
2	41K01	Hospital Network & Systems Engineer	2	2	0	0	2	0	0	0	0	0	0
2	16E50	Hospital Security & Database Administrator	1	1	0	0	1	0	0	0	0	0	0
2	16C62	Hospital Software Analyst III	2	1	1	1	1	0	1	0	0	0	0
2	14M22	HOUSING PROGRAM MANAGER	1	0	1	0	1	0	0	0	0	0	0
2	16C89	INFORMATION TECHNOLOGY BUSINESS	2	0	2	1	1	0	0	1	0	0	0
2	20B32	INTERNAL AUDITOR III	2	1	1	1	1	0	0	1	0	0	0
2	20B42	INVESTMENT OFFICER	1	1	0	0	1	0	0	0	0	0	0
2	65A31	LIBRARIAN	1	0	1	0	1	0	0	0	0	0	0
2	65A11	LITERACY PROGRAM SPECIALIST	1	0	1	0	1	0	0	0	0	0	0
1	74D85	MAINTENANCE MANAGER	1	1	0	0	1	0	0	0	0	0	0
2	14G02	MANAGEMENT ANALYST I	19	5	14	10	9	1	5	3	1	0	0
2	14C30	MANAGEMENT ANALYST II	43	10	33	20	23	4	10	6	0	0	0

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# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	14C31	MANAGEMENT ANALYST III	37	5	32	14	23	4	5	5	0	0	0		
2	14A30	MANAGEMENT SPECIALIST	2	0	2	0	2	0	0	0	0	0	0		
2	65A85	MANAGING LIBRARIAN	3	0	3	0	3	0	0	0	0	0	0		
2	65A22	MEDICAL LIBRARIAN	1	0	1	0	1	0	0	0	0	0	0		
2	14H65	MEDICAL STAFF COORDINATOR	1	1	0	0	1	0	0	0	0	0	0		
2	41N24	NETWORK SYSTEMS ENGINEER II	6	6	0	0	6	0	0	0	0	0	0		
2	14K35	NMHC HUMAN RESOURCES ADMINISTRATOR	1	0	1	1	0	1	0	0	0	0	0		
3	50U25	ORTHOPEDIC TECHNICIAN	1	1	0	1	0	1	0	0	0	0	0		
2	41F85	PARKS PLANNING MANAGER	1	1	0	0	1	0	0	0	0	0	0		
2	14B01	PERSONNEL ANALYST	1	0	1	0	1	0	0	0	0	0	0		
1	72A87	PHYSICAL PLANT MANAGER	1	1	0	0	0	0	0	0	0	0	0		
2	14A23	PRINCIPAL ADMINISTRATIVE ANALYST	6	3	3	1	5	1	0	0	0	0	0		
2	14H10	PRINCIPAL BOARD AIDE	5	3	2	2	3	0	2	0	0	0	0		
2	14B53	PRINCIPAL COMPLIANCE ANALYST	1	0	1	0	1	0	0	0	0	0	0		
2	39C05	PRINCIPAL LEGAL ANALYST	1	0	1	1	0	0	1	0	0	0	0		
2	65A40	PRINCIPAL LIBRARIAN	3	0	3	0	3	0	0	0	0	0	0		
2	14B23	PRINCIPAL PERSONNEL ANALYST	2	0	2	0	2	0	0	0	0	0	0		
2	14B64	PRINCIPAL RISK & BENEFITS ANALYST	1	1	0	0	1	0	0	0	0	0	0		
2	14C74	REAL PROPERTY SPECIALIST	1	1	0	1	0	0	1	0	0	0	0		
2	14M21	REDEVELOPMENT PROGRAM MANAGER	1	1	0	0	1	0	0	0	0	0	0		
2	41F30	REDEVELOPMENT/HOUSING PROJECT	1	0	1	1	0	0	1	0	0	0	0		
2	41F31	REDEVELOPMENT/HOUSING PROJECT	2	2	0	1	1	0	1	0	0	0	0		
2	41F32	REDEVELOPMENT/HOUSING PROJECT	1	0	1	0	1	0	0	0	0	0	0		
2	14C35	RESEARCH ANALYST	1	0	1	0	1	0	0	0	0	0	0		

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Job Group: 03 - PROFESSIONALS - ADMINISTRATION

EEO Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
2	28C02	RIGHT OF WAY SPECIALIST	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	14B61	RISK & BENEFITS ANALYST	3	1	2	2	1	1	1	0	1	1	0	0	0	0
2	14H30	RMA OMBUDSPERSON	1	0	1	0	1	0	0	0	0	0	0	0	0	0
1	74D84	ROAD MAINTENANCE SUPERINTENDEN	1	1	0	0	1	1	0	0	0	0	0	0	0	0
1	74D83	ROAD SUPERINTENDENT	5	5	0	1	4	0	1	0	1	0	0	0	0	0
2	16E24	SECURITY ANALYST II	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	16E25	SECURITY ANALYST III	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	14A22	SENIOR ADMINISTRATIVE ANALYST	1	0	1	1	0	1	0	1	0	0	0	0	0	0
2	14B32	SENIOR PERSONNEL ANALYST	7	2	5	3	4	1	2	0	2	0	0	0	0	0
2	14B63	SENIOR RISK & BENEFITS ANALYST	2	0	2	1	1	0	1	0	1	0	0	0	0	0
2	16C44	SOFTWARE PROGRAMMER ANALYST II	6	5	1	2	4	0	1	1	1	0	0	0	0	0
2	16C45	SOFTWARE PROGRAMMER ANALYST III	2	1	1	1	1	1	1	1	0	0	0	0	0	0
2	68B02	SPECIAL EVENTS MANAGER	1	0	1	0	1	0	0	0	0	0	0	0	0	0
2	30N50	STAFF BIOLOGIST	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	28A80	SUPERVISING APPRAISER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	14B65	SUPERVISING RISK & BENEFITS ANALY	1	1	0	0	1	1	0	0	0	0	0	0	0	0
2	65A33	SUPERVISING LIBRARIAN	11	2	9	4	7	0	3	1	3	1	0	0	0	0
2	16C54	SYSTEMS PROGRAMMER ANALYST II	16	13	3	7	9	1	3	2	1	0	1	0	0	0
2	16C55	SYSTEMS PROGRAMMER ANALYST III	9	9	0	2	7	0	1	1	3	2	0	0	0	0
2	74I25	TRAFFIC MAINTENANCE SUPERINTEND	1	1	0	1	0	0	1	0	1	0	0	0	0	0
2	14G87	VICTIM/WITNESS ASSISTANCE PROGRA	1	0	1	0	1	1	0	0	0	0	0	0	0	0
1	74C01	WATER MAINTENANCE SUPERINTENDE	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	60G43	WIB EMPLOYMENT PROGRAMS SUPER	3	0	3	2	1	0	2	0	2	0	0	0	0	0

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# County of Monterey

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Snapshot Date: 09/23/2011

Job Group: 03 - PROFESSIONALS - ADMINISTRATION

Total

EEO Cat	Job Code	Job Title	Total											
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
2	14C85	WORKERS COMPENSATION MANAGER	1	0	1	1	0	0	1	0	0	0	0	0
		Total (#)	354	131	223	137	217	23	72	39	3	0	0	
		Total (%)		37.0	63.0	38.7	61.3	6.5	20.3	11.0	0.8	0.0	0.0	

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# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 04 - PROFESSIONALS - ATTORNEYS

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	12C38	ASSISTANT COUNTY COUNSEL	1	1	0	0	1	0	0	0	0	0	0	0	
2	39D34	CHILD SUPPORT ATTORNEY II	1	0	1	0	1	0	0	0	0	0	0		
2	39D36	CHILD SUPPORT ATTORNEY IV	1	0	1	0	1	0	0	0	0	0	0		
2	39D01	DEPUTY DISTRICT ATTORNEY I	2	1	1	1	1	0	0	0	1	0	0		
2	39D11	DEPUTY DISTRICT ATTORNEY II	3	0	3	0	3	0	0	0	0	0	0		
2	39D21	DEPUTY DISTRICT ATTORNEY III	4	2	2	1	3	0	0	1	0	0	0		
2	39D31	DEPUTY DISTRICT ATTORNEY IV	37	19	18	6	31	1	3	2	0	0	0		
2	39P21	DEPUTY PUBLIC DEFENDER III	14	7	7	5	9	1	3	1	0	0	0		
2	39P31	DEPUTY PUBLIC DEFENDER IV	10	5	5	0	10	0	0	0	0	0	0		
2	39D37	MANAGING CHILD SUPPRT ATTORNEY	1	0	1	1	0	0	1	0	0	0	0		
2	39D32	MANAGING DEPUTY DISTRICT ATTORNEY	3	2	1	1	2	0	1	0	0	0	0		
2	39B25	SENIOR DEPUTY COUNTY COUNSEL	2	2	0	0	2	0	0	0	0	0	0		
Total (#)			79	39	40	15	64	2	8	5	0	0	0		
Total (%)			49.4	50.6	19.0	81.0	2.5	10.1	6.3	0.0	0.0	0.0	0.0		

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# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 05 - PROFESSIONALS - HUMAN SERVICES

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	60V11	BEHAVIORAL HEALTH GROUP COUNSELOR	3	0	3	3	0	0	3	0	0	0	0	0	0
2	60B01	PSYCHIATRIC SOCIAL WORKER I	30	11	19	12	18	1	10	1	0	0	0	0	0
2	60B21	PSYCHIATRIC SOCIAL WORKER II	53	12	41	16	37	0	14	2	0	0	0	0	0
2	60B25	SENIOR PSYCHIATRIC SOCIAL WORKER	3	1	2	2	1	0	2	0	0	0	0	0	0
2	60C80	SOCIAL WORK SUPERVISOR I	2	0	2	1	1	0	1	0	0	0	0	0	0
2	60C81	SOCIAL WORK SUPERVISOR II	15	1	14	4	11	2	2	0	0	0	0	0	0
2	60C23	SOCIAL WORKER IV	2	0	2	2	0	0	2	0	0	0	0	0	0
2	60C24	SOCIAL WORKER V	45	8	37	26	19	4	17	5	0	0	0	0	0
Total (#)			153	33	120	66	87	7	51	8	0	0	0	0	0
Total (%)				21.6	78.4	43.1	56.9	4.6	33.3	5.2	0.0	0.0	0.0	0.0	0.0

(+) Indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 06 - PROFESSIONALS - LAND USE

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	41A10	ASSISTANT ENGINEER	7	7	0	6	1	0	2	4	0	0	0	0	
2	41E21	ASSISTANT PLANNER	4	3	1	2	2	0	2	0	0	0	0	0	
2	41F11	ASSOCIATE PLANNER	7	3	4	3	4	0	2	1	0	0	0	0	
2	41C14	ASSOCIATE WATER RESOURCES HYDR	1	1	0	1	0	0	1	0	0	0	0	0	
2	41E21	ASSOCIATE WATER RESOURCES ENGI	1	1	0	0	1	0	0	0	0	0	0	0	
2	41B21	BUILDING PLANS EXAMINER	2	2	0	1	1	0	0	0	0	0	0	0	
2	41A20	CIVIL ENGINEER	6	6	0	3	3	0	2	1	0	0	0	0	
2	14K51	PLANNING & BUILDING SERVICES MANA	3	0	3	2	1	2	0	0	0	0	0	0	
2	41F22	SENIOR PLANNER	5	4	1	1	4	0	1	0	0	0	0	0	
2	41E30	SENIOR WATER RESOURCES ENGINEE	2	2	0	1	1	0	1	0	0	0	0	0	
2	41G17	SENIOR WATER RESOURCES HYDROLO	4	2	2	0	4	0	0	0	0	0	0	0	
2	41A85	TRAFFIC ENGINEER	1	1	0	0	1	0	0	0	0	0	0	0	
2	41C20	WATER RESOURCES BIOLOGIST	1	1	0	0	1	0	0	0	0	0	0	0	
2	41E11	WATER RESOURCES ENGINEER	3	3	0	1	2	0	1	0	0	0	0	0	
2	41G02	WATER RESOURCES HYDROLOGIST	8	4	4	1	7	0	1	0	0	0	0	0	
Total (#)			65	40	15	22	33	2	11	8	1	0	0		
Total (%)			72.7	27.3	40.0	60.0	3.6	20.0	14.5	1.8	0.0	0.0	0.0		

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 07 - PROFESSIONALS - HEALTH, ADMINISTRATION

EEO		Total											
Cat	Job Code	Job Title	EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
2	14K41	BEHAVIORAL HEALTH SERVICES MANA	10	5	5	3	7	0	3	0	0	0	0
2	50J21	CHRONIC DISEASE PREVENTION COOR	5	1	4	1	4	0	1	0	0	0	0
2	50D80	CLINICAL LABORATORY MANAGER	1	0	1	0	1	0	0	0	0	0	0
2	14K61	ENVIRONMENTAL HEALTH PROGRAM M	1	1	0	0	1	0	0	0	0	0	0
2	70K84	HOSPITAL DIRECTOR OF FOOD SERVIC	1	0	1	0	1	0	0	0	0	0	0
2	14M32	HOSPITAL RISK ASSESSMENT & CO	1	0	1	1	0	1	0	0	0	0	0
1	14K26	MANAGED CARE OPERATIONS MANAGE	1	0	1	0	1	0	0	0	0	0	0
2	14N11	OUTPATIENT SERVICES MANAGER II	4	0	4	4	0	0	3	1	0	0	0
2	50A23	PHARMACY DIRECTOR	1	0	1	1	0	1	0	0	0	0	0
2	52A84	QUALITY/COMPLIANCE ADMINISTRATO	1	0	1	0	1	0	0	0	0	0	0
Total (#)			26	7	19	10	16	2	7	1	0	0	0
Total (%)			26.9	73.1	38.5	61.5	7.7	26.9	3.8	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	60B23	BEHAVIORAL HEALTH UNIT SUPERVISOR	17	3	14	3	14	0	2	1	0	0	0		
2	50J11	CHRONIC DISEASE PREVENTION SPEC	13	0	13	11	2	2	9	0	0	0	0		
2	60A21	CLINICAL PSYCHOLOGIST	7	1	6	2	5	0	1	1	0	0	0		
2	60B24	CRISIS INTERVENTION SPECIALIST I	1	0	1	0	1	0	0	0	0	0	0		
2	60B26	CRISIS INTERVENTION SPECIALIST II	2	0	2	0	2	0	0	0	0	0	0		
2	50Y21	DIETITIAN	3	0	3	1	2	0	0	1	0	0	0		
2	50B12	EMERGENCY MEDICAL SERVICES ANAL	1	1	0	0	1	0	0	0	0	0	0		
2	30J84	ENVIRONMENTAL HEALTH SPECIALIST	6	1	5	2	4	0	2	0	0	0	0		
2	50K22	HEALTH EDUCATOR	2	0	2	0	2	0	0	0	0	0	0		
2	50K18	HEALTH PROGRAM COORDINATOR	2	0	2	1	1	0	1	0	0	0	0		
2	50F20	OCCUPATIONAL THERAPIST	4	0	4	0	4	0	0	0	0	0	0		
2	50F23	OCCUPATIONAL THERAPIST-PHYSICAL	5	1	4	1	4	0	1	0	0	0	0		
2	60L01	PATIENT RIGHTS ADVOCATE	1	1	0	0	1	0	0	0	0	0	0		
2	50A21	PHARMACIST I	10	4	6	8	2	1	7	0	0	0	0		
2	50G11	PHYSICAL THERAPIST	4	2	2	1	3	0	1	1	0	0	0		
2	50G23	PHYSICAL THERAPIST-PHYSICALLY HA	5	2	3	2	3	0	1	1	0	0	0		
2	50C81	PUBLIC HEALTH CHEMIST	1	0	1	1	0	0	0	1	0	0	0		
2	50N11	PUBLIC HEALTH EPIDEMIOLOGIST II	1	0	1	1	0	0	0	1	0	0	0		
2	50L22	PUBLIC HEALTH NUTRITIONIST II	6	0	6	2	4	0	1	1	0	0	0		
2	50K23	SENIOR HEALTH EDUCATOR	3	0	3	1	2	0	1	0	0	0	0		
2	50G25	SENIOR THERAPIST-PHYSICALLY HAND	1	0	1	0	1	0	0	0	0	0	0		
2	50D23	SUPERVISING CLINICAL LABORATORY	1	0	1	1	0	0	0	1	0	0	0		
2	50N22	SUPERVISING PUBLIC HEALTH EPIDEM	1	0	1	0	1	0	0	0	0	0	0		
2	50I80	SUPERVISING PUBLIC HEALTH NUTRIT	4	0	4	1	3	0	0	1	0	0	0		

(+) Indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

EEO Cat	Job Code	Job Title	Total											
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
			Total (#)	101	16	85	39	62	3	19	17	0	0	0
			Total (%)	15.8	84.2	38.6	61.4	3.0	18.8	16.8	0.0	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.



# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 09 - PROFESSIONALS - HEALTH, DOCTORS

EEO

Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
1	54B92	ASSISTANT DIRECTOR FAMILY PRACTIC	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	54B10	CHIEF OB/GYN SURGEON	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	54B82	CHIEF OF SURGERY	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	54B83	CHIEF PATHOLOGIST	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	54B90	CLINIC PHYSICIAN II	9	2	7	6	3	0	4	2	0	0	0	0	0	0
2	54B12	CONTRACT PHYSICIAN	56	35	21	31	25	4	8	19	0	0	0	0	0	0
1	14K54	DEPUTY HEALTH OFFICER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
2	52A96	DIRECTOR OF SURGICAL SERVICES	1	1	0	0	1	0	0	0	0	0	0	0	0	0
2	54B04	GENERAL INTERNIST	3	0	3	2	1	0	1	1	0	0	0	0	0	0
2	54B03	PEDIATRICIAN	1	0	1	0	1	0	0	0	0	0	0	0	0	0
2	54B23	PSYCHIATRIST	3	2	1	0	3	0	0	0	0	0	0	0	0	0
2	54A01	RESIDENT PHYSICIAN I	5	2	3	2	3	0	2	0	0	0	0	0	0	0
2	54A02	RESIDENT PHYSICIAN II	8	5	3	5	3	0	4	1	0	0	0	0	0	0
2	54A03	RESIDENT PHYSICIAN III	11	1	10	3	8	1	2	0	0	0	0	0	0	0
2	50M80	VETERINARIAN	1	0	1	0	1	0	0	0	0	0	0	0	0	0
Total (#)			103	52	51	50	53	5	22	23	0	0	0	0	0	0
Total (%)				50.5	49.5	48.5	51.5	4.9	21.4	22.3	0.0	0.0	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	52A89	ADMIN NURSE/HOUSE SUPV	5	1	4	1	4	0	0	1	0	0	0		
2	52A33	CASE MANAGEMENT NURSE	5	0	5	3	2	0	0	3	0	0	0		
2	52A21	CLINIC NURSE	14	1	13	8	6	1	2	5	0	0	0		
2	14M31	HOSPITAL DIRECTOR OF NURSING EDU	1	0	1	0	1	0	0	0	0	0	0		
2	52A40	HOSPITAL NURSE AUDITOR	1	0	1	0	1	0	0	0	0	0	0		
2	52A50	HOSPITAL QUALITY ASSURANCE NURS	2	0	2	1	1	0	0	1	0	0	0		
2	52A31	INFECTION CONTROL NURSE	1	0	1	0	1	0	0	0	0	0	0		
2	52A97	NURSE PRACTITIONER II	4	1	3	1	3	0	1	0	0	0	0		
2	52A98	NURSE PRACTITIONER III	8	0	8	3	5	0	2	1	0	0	0		
2	52A88	NURSING SERVICES DIVISION MANAGE	2	0	2	0	2	0	0	0	0	0	0		
2	52A92	NURSING SERVICES UNIT MANAGER	1	1	0	0	1	0	0	0	0	0	0		
2	54C01	PHYSICIAN ASSISTANT I	1	0	1	0	1	0	0	0	0	0	0		
2	54C02	PHYSICIAN ASSISTANT II	4	3	1	1	3	0	1	0	0	0	0		
2	52E22	PUBLIC HEALTH NURSE II	12	0	12	6	6	1	3	2	0	0	0		
2	52E23	PUBLIC HEALTH NURSE III	3	0	3	3	0	1	1	1	0	0	0		
2	52A22	SENIOR CLINIC NURSE	6	0	6	5	1	0	4	1	0	0	0		
3	50U35	SENIOR HEALTH CARE TECHNICIAN	2	1	1	2	0	1	0	1	0	0	0		
2	52A19	STAFF NURSE II	224	33	191	136	88	8	37	91	0	0	0		
2	52A20	STAFF NURSE III	13	2	11	10	3	1	5	4	0	0	0		
2	52A16	SUPERVISING NURSE I	11	0	11	3	8	0	1	2	0	0	0		
2	52A17	SUPERVISING NURSE II	2	0	2	1	1	0	0	1	0	0	0		
2	52E80	SUPERVISING PUBLIC HEALTH NURSE	7	0	7	3	4	1	0	2	0	0	0		

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

EEO

Cat Job Code

Job Title

		Total										
		EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
Total (#)		329	43	286	187	142	14	57	116	0	0	0
Total (%)			13.1	86.9	56.8	43.2	4.3	17.3	35.3	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 11 - LAW ENFORCEMENT II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
2	14K60	CHIEF DISTRICT ATTORNEY INVESTIGA	1	1	0	0	1	0	0	0	0	0	0	0	0
3	36E23	CORRECTIONAL SERGEANT	19	11	8	5	14	1	4	0	0	0	0	0	
4	68A43	COUNTY PARK RANGER SUPERVISOR	4	4	0	1	3	1	0	0	0	0	0	0	
2	60F87	JUVENILE INSTITUTIONS SUPERVISOR	10	6	4	6	4	3	2	1	0	0	0	0	
1	60F85	PROBATION DIVISION MANAGER	3	2	1	0	3	0	0	0	0	0	0	0	
2	60F23	PROBATION OFFICER III	23	9	14	13	10	1	10	2	0	0	0	0	
2	60F84	PROBATION SERVICES MANAGER	14	11	3	5	9	0	3	1	1	0	0	0	
2	36A82	SHERIFFS COMMANDER	10	9	1	4	6	0	4	0	0	0	0	0	
3	36A24	SHERIFFS INVESTIGATIVE SERGEANT	4	4	0	0	4	0	0	0	0	0	0	0	
3	36A23	SHERIFFS SERGEANT	19	19	0	7	12	1	3	2	1	0	0	0	
2	34A80	SUPERVISING DISTRICT ATTORNEY INV	1	0	1	0	1	0	0	0	0	0	0	0	
Total (#)			108	76	32	41	67	7	26	6	2	0	0		
Total (%)			70.4	29.6	38.0	62.0	6.5	24.1	5.6	1.9	0.0	0.0			

(+) Indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 12 - LAW ENFORCEMENT I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	P1	2+		
4	68A40	COUNTY PARK RANGER I	2	2	0	0	2	0	0	0	0	0	0	0	0
4	68A41	COUNTY PARK RANGER II	10	9	1	1	9	1	0	0	0	0	0	0	0
4	68A42	COUNTY PARK RANGER III	4	4	0	0	4	0	0	0	0	0	0	0	0
4	36E21	DEPUTY SHERIFF-CORRECTIONS	126	98	28	62	64	11	44	7	0	0	0	0	0
4	36A22	DEPUTY SHERIFF-OPERATIONS	113	101	12	43	70	3	29	10	1	0	0	0	0
4	34A20	DISTRICT ATTORNEY INVESTIGATOR I	2	1	1	2	0	0	2	0	0	0	0	0	0
4	34A22	DISTRICT ATTORNEY INVESTIGATOR II	16	10	6	6	10	0	5	1	0	0	0	0	0
2	60F89	JUVENILE INSTITUTIONS OFFICER II	72	46	26	61	11	7	52	1	1	0	0	0	0
2	60F22	PROBATION OFFICER II	68	25	43	48	20	4	36	7	1	0	0	0	0
2	60F90	SENIOR JUVENILE INSTITUTIONS OFFIC	13	9	4	12	1	1	10	1	0	0	0	0	0
Total (#)			426	305	121	235	191	27	178	27	3	0	0	0	0
Total (%)				71.6	28.4	55.2	44.8	6.3	41.8	6.3	0.7	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	20B11	ACCOUNTANT II	15	2	13	8	7	1	5	2	0	0	0		
3	30N22	AGRICULTURAL INSPECTOR/BIOLOGIS	15	8	7	6	9	0	3	3	0	0	0		
3	28A22	APPRAISER III	5	3	2	1	4	0	1	0	0	0	0		
3	30D24	BUILDING INSPECTOR SUPERVISOR	2	2	0	0	2	0	0	0	0	0	0		
5	16C87	BUSINESS TECHNOLOGY ANALYST II	6	5	1	0	6	0	0	0	0	0	0		
5	25G30	CA CHILDRENS SERVICES CASE WORK	1	0	1	0	1	0	0	0	0	0	0		
5	25C82	CHILD SUPPORT PERFORMANCE SPEC	2	1	1	0	2	0	0	0	0	0	0		
5	34G21	CIVIL PROCESS SERVER	3	2	1	3	0	0	2	1	0	0	0		
3	43L18	COMMUNICATIONS TECHNICIAN III	2	2	0	1	1	0	1	0	0	0	0		
5	60P23	COMMUNITY SERVICE AIDE IV	2	0	2	2	0	0	2	0	0	0	0		
5	60S21	CRIME PREVENTION SPECIALIST	2	1	1	0	2	0	0	0	0	0	0		
5	14H33	CRIMINAL INTELLIGENCE SPECIALIST	2	0	2	1	1	0	1	0	0	0	0		
3	43N80	DATA CENTER OPERATIONS SUPERVIS	1	1	0	0	1	0	0	0	0	0	0		
3	43N26	DATA CENTER OPERATIONS TECHNICIAN	2	2	0	1	1	0	1	0	0	0	0		
3	50R25	DIAGNOSTIC IMAGING SUPERVISOR	1	1	0	1	0	0	1	0	0	0	0		
5	25E80	ELIGIBILITY SUPERVISOR	29	3	26	17	12	2	14	1	0	0	0		
5	60H31	EMPLOYMENT & TRAINING SUPERVISO	6	1	5	5	1	2	3	0	0	0	0		
5	60H21	EMPLOYMENT & TRAINING WORKER III	14	5	9	14	0	1	13	0	0	0	0		
3	43A22	ENGINEERING AIDE III	4	3	1	4	0	0	2	2	0	0	0		
3	43A23	ENGINEERING TECHNICIAN	9	8	1	6	3	0	3	3	0	0	0		
3	30J31	ENVIRONMENTAL HEALTH SPECIALIST	13	7	6	5	8	0	2	3	0	0	0		
3	43T23	FARM ADVISOR ASSISTANT III	2	1	1	1	1	0	1	0	0	0	0		
3	50S01	FORENSIC AUTOPSY TECHNICIAN	1	0	1	1	0	1	0	0	0	0	0		
3	34E22	FORENSIC EVIDENCE TECHNICIAN	1	0	1	1	0	0	1	0	0	0	0		

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
3	50U22	HEALTH CARE TECHNICIAN	21	5	16	19	2	1	15	3	0	0	0		
5	50T22	HEALTH INFORMATION MANAGEMENT C	1	0	1	0	1	0	0	0	0	0	0		
5	14M33	HOSPITAL MEDICAL INTERPRETATION	1	1	0	1	0	0	1	0	0	0	0		
3	74F23	HYDROELECTRIC TECHNICIAN	1	1	0	1	0	0	0	1	0	0	0		
3	43M35	INFORMATION TECHNOLOGY SUPPORT	4	4	0	0	4	0	0	0	0	0	0		
5	20B31	INTERNAL AUDITOR II	2	0	2	1	1	0	0	1	0	0	0		
3	43C01	LAND USE TECHNICIAN	8	2	6	6	2	0	4	2	0	0	0		
6	39C01	LEGAL ASSISTANT	2	1	1	1	1	0	0	0	1	0	0		
5	80C22	LIBRARY ASSISTANT III	10	1	9	8	2	0	6	2	0	0	0		
3	52A02	LICENSED VOCATIONAL NURSE	4	0	4	2	2	0	1	1	0	0	0		
3	50R41	NUCLEAR MEDICINE TECHNOLOGIST	1	0	1	0	1	0	0	0	0	0	0		
5	50U17	PHYSICAL THERAPIST ASSISTANT	1	1	0	1	0	0	0	1	1	0	0		
2	16C99	PROGRAMMER ANALYST-CONFIDENTIA	4	3	1	2	2	0	1	1	0	0	0		
5	34D40	PUBLIC DEFENDER INVESTIGATOR III	1	1	0	1	0	0	0	0	1	0	0		
5	25A30	REVENUE OFFICER I	2	1	1	2	0	0	2	0	0	0	0		
5	25A32	REVENUE OFFICER II	7	3	4	7	0	0	6	1	0	0	0		
5	14B60	RISK & BENEFITS SPECIALIST-CONFIDE	1	0	1	1	0	0	1	0	0	0	0		
3	50F22	SENIOR CARDIOPULMONARY TECHNIC	1	1	0	0	1	0	0	0	0	0	0		
5	34G22	SENIOR CIVIL PROCESS SERVER	1	1	0	1	0	0	1	0	0	0	0		
5	50D13	SENIOR CLINICAL LABORATORY ASSIS	2	1	1	2	0	0	2	0	0	0	0		
3	50D22	SENIOR CLINICAL LABORATORY SCIEN	6	0	6	4	2	0	0	4	0	0	0		
3	50C23	SENIOR PUBLIC HEALTH MICROBIOLOG	1	1	0	1	0	0	1	0	0	0	0		
3	50R22	SENIOR RADIOLOGIC TECHNICIAN	3	1	2	1	2	0	1	0	0	0	0		

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO

Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	P1	2+			
3	50R32	SENIOR SONOGRAPHER	1	0	1	1	0	0	0	0	0	0	0	0	0	0
5	60C22	SOCIAL WORKER III	66	17	49	53	13	6	42	4	1	0	0	0	0	
3	50R31	SONOGRAPHER	5	2	3	2	3	0	1	1	0	0	0	0	0	
3	50R33	SONOGRAPHER-PER DIEM	1	0	1	0	1	0	0	0	0	0	0	0	0	
5	14H70	STAFF TRAINER II	10	1	9	8	2	1	6	1	0	0	0	0	0	
5	25C81	SUPERVISING CHILD SUPPORT OFFICE	5	2	3	4	1	1	3	0	0	0	0	0	0	
3	34E30	SUPERVISING FORENSIC EVIDENCE TE	1	1	0	0	1	0	0	0	0	0	0	0	0	
5	34D80	SUPERVISING PUBLIC DEFENDER INVE	1	1	0	1	0	0	1	0	0	0	0	0	0	
5	25A33	SUPERVISING REVENUE OFFICER	1	0	1	1	0	0	1	0	0	0	0	0	0	
5	60H32	SUPERVISING STAFF TRAINER	1	1	0	0	1	0	0	0	0	0	0	0	0	
5	50G31	SUPERVISING THERAPIST-MED THER P	1	0	1	0	1	0	0	0	0	0	0	0	0	
3	43L35	TELECOMMUNICATIONS SPECIALIST III	2	2	0	0	2	0	0	0	0	0	0	0	0	
3	43L28	TELECOMMUNICATIONS TECHNICIAN II	2	2	0	2	0	0	2	0	0	0	0	0	0	
5	20B41	TREASURY OFFICER II	2	1	1	2	0	0	2	0	0	0	0	0	0	
5	60K02	VICTIM ASSISTANCE ADVOCATE	7	0	7	6	1	0	6	0	0	0	0	0	0	
3	43B02	WATER QUALITY SPECIALIST	1	0	1	0	1	0	0	0	0	0	0	0	0	
3	43B03	WATER RESOURCES TECHNICIAN	3	3	0	0	3	0	0	0	0	0	0	0	0	
3	30G22	WEIGHTS/MEASURES INSPECTOR III	3	3	0	2	1	0	1	1	0	0	0	0	0	
5	60G33	WIB EMPLOYMENT PROGRAMS REPRE	4	1	3	4	0	0	4	0	0	0	0	0	0	
Total (#)			342	124	218	226	116	16	167	40	3	0	0	0		
Total (%)			36.3	63.7	66.1	33.9	4.7	48.8	11.7	0.9	0.0	0.0	0.0			

(+) indicates this job title contains employees who are included from another facility.



# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	20B10	ACCOUNTANT I	7	0	7	3	4	0	2	1	0	0	0	0	
3	43S21	AGRICULTURAL AIDE	7	4	3	4	3	0	3	0	1	0	0	0	
5	30N01	AGRICULTURAL INSPECTOR/BIOLOGIS	9	4	5	6	3	0	4	1	1	0	0	0	
3	30N20	AGRICULTURAL INSPECTOR/BIOLOGIS	5	2	3	3	2	1	2	0	0	0	0	0	
3	28A21	APPRAISER II	11	6	5	8	3	1	5	2	0	0	0	0	
3	30D21	BUILDING INSPECTOR II	3	3	0	1	2	0	0	1	0	0	0	0	
5	25G21	CA CHILDRENS SERVICES CASE WORK	7	0	7	6	1	1	5	0	0	0	0	0	
3	50P21	CARDIOPULMONARY TECHNICIAN II	15	7	8	10	5	0	10	0	0	0	0	0	
5	25C23	CHILD SUPPORT OFFICER II	42	8	34	28	14	3	23	1	1	0	0	0	
5	25C24	CHILD SUPPORT OFFICER III	7	1	6	4	3	0	3	1	0	0	0	0	
5	50J01	CHRONIC DISEASE PREVENTION SPEC	25	0	25	25	0	0	24	1	0	0	0	0	
3	50D12	CLINICAL LABORATORY ASSISTANT	9	1	8	7	2	2	3	1	1	0	0	0	
3	50D21	CLINICAL LABORATORY SCIENTIST	14	3	11	12	2	0	1	11	0	0	0	0	
3	43L20	COMMUNICATIONS TECHNICIAN I	3	3	0	2	1	0	2	0	0	0	0	0	
3	43L21	COMMUNICATIONS TECHNICIAN II	3	3	0	1	2	0	1	0	0	0	0	0	
5	60P22	COMMUNITY SERVICE AIDE III	5	0	5	5	0	0	5	0	0	0	0	0	
3	43N25	DATA CENTER OPERATIONS TECHNICA	4	3	1	1	3	0	0	0	1	0	0	0	
5	43J05	DEPARTMENTAL INFORMATION SYSTEM	9	4	5	4	5	0	3	1	0	0	0	0	
5	43J04	DEPARTMENTAL INFORMATION SYSTEM	5	0	5	3	2	0	2	1	0	0	0	0	
3	34H24	DEPUTY PUBLIC ADMINISTRATOR/GUAR	1	1	0	0	1	0	0	0	0	0	0	0	
3	34H34	DEPUTY PUBLIC ADMINISTRATOR/GUAR	4	1	3	2	2	0	1	1	0	0	0	0	
5	50J30	DIETITIAN AIDE	3	0	3	3	0	0	0	3	0	0	0	0	
5	25E01	ELIGIBILITY WORKER I	12	4	8	12	0	0	12	0	0	0	0	0	
5	25E21	ELIGIBILITY WORKER II	125	23	102	91	34	5	80	5	1	0	0	0	

(+) Indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	25E22	ELIGIBILITY WORKER III	72	16	56	50	22	1	46	2	1	0	0		
5	60H11	EMPLOYMENT & TRAINING WORKER II	23	4	19	20	3	2	16	2	0	0	0		
3	43A21	ENGINEERING AIDE II	2	1	1	2	0	0	2	0	0	0	0		
3	30J21	ENVIRONMENTAL HEALTH SPECIALIST	20	10	10	7	13	2	5	0	0	0	0		
5	14B50	EQUAL OPPORTUNITY SPECIALIST-CON	1	0	1	1	0	0	1	0	0	0	0		
5	30P01	GRADING INSPECTOR	3	3	0	1	2	1	0	0	0	0	0		
4	34X21	GUARD	3	3	0	2	1	0	2	0	0	0	0		
5	50K19	HEALTH EDUCATION ASSISTANT	9	0	9	9	0	0	9	0	0	0	0		
3	50T02	HEALTH INFORMATION MANAGEMENT C	1	0	1	0	1	0	0	0	0	0	0		
3	50T03	HEALTH INFORMATION MANAGEMENT C Hospital Information Systems Support Tec	2	0	2	1	1	0	1	0	0	0	0		
3	43M40	INFORMATION TECHNOLOGY SUPPORT INVESTIGATIVE AIDE	4	4	0	3	1	1	2	0	0	0	0		
3	43M34	INFORMATION TECHNOLOGY SUPPORT INVESTIGATIVE AIDE	3	3	0	1	2	0	0	1	0	0	0		
5	34G10	LABORATORY ASSISTANT	3	2	1	0	3	0	0	0	0	0	0		
3	50E23	LABORATORY ASSISTANT	1	0	1	1	0	0	0	1	0	0	0		
5	50E21	LABORATORY HELPER	1	0	1	1	0	0	0	1	0	0	0		
5	80G01	LIBRARY ASSISTANT I	13	1	12	6	7	1	5	0	0	0	0		
5	80C21	LIBRARY ASSISTANT II	23	7	16	10	13	0	9	1	0	0	0		
5	65A10	LITERACY PROGRAM ASSISTANT	1	0	1	0	1	0	0	0	0	0	0		
3	43F21	MAP DRAFTING TECHNICIAN	1	1	0	0	1	0	0	0	0	0	0		
5	50T01	MEDICAL RECORD TECHNICIAN I	1	1	0	1	0	0	0	1	0	0	0		
5	60U01	MILITARY & VETERANS REPRESENTATI	1	0	1	0	1	0	0	0	0	0	0		
5	60U11	MILITARY & VETERANS REPRESENTATI	2	2	0	2	0	2	0	0	0	0	0		
5	68C01	PARK SERVICES AIDE I	1	0	1	1	0	0	1	0	0	0	0		

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
5	88G23	PARK SERVICES AIDE III	3	2	1	2	1	0	2	0	0	0	0	0	
5	65G10	PARKS MUSEUM ASSISTANT	1	0	1	0	1	0	0	0	0	0	0	0	
5	14H03	PERSONNEL TECHNICIAN-CONFIDENTI	15	1	14	8	7	0	5	3	0	0	0	0	
3	50U18	PHARMACY TECHNICIAN	9	2	7	8	1	1	7	0	0	0	0	0	
5	50U19	PHYSICAL THERAPIST HELPER	1	0	1	1	0	0	1	0	0	0	0	0	
5	60F02	PROBATION AIDE	19	6	13	17	2	0	17	0	0	0	0	0	
3	30M21	PRODUCE INSPECTOR I	3	3	0	3	0	0	3	0	0	0	0	0	
3	30M22	PRODUCE INSPECTOR II	4	2	2	4	0	0	4	0	0	0	0	0	
3	30M25	PRODUCE INSPECTOR III	1	0	1	0	1	0	0	0	0	0	0	0	
5	34D23	PUBLIC DEFENDER INVESTIGATOR II	5	3	2	5	0	1	4	0	0	0	0	0	
3	52E01	PUBLIC HEALTH LICENSED VOCATIONA	11	0	11	10	1	0	10	0	0	0	0	0	
3	50C22	PUBLIC HEALTH MICROBIOLOGIST II	2	0	2	0	2	0	0	0	0	0	0	0	
3	50R21	RADIOLOGIC TECHNICIAN	9	4	5	1	8	1	0	0	0	0	0	0	
5	50M21	REGISTERED VETERINARY TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0	0	
3	30B22	SENIOR BUILDING INSPECTOR	1	1	0	0	1	0	0	0	0	0	0	0	
5	43J09	SENIOR DEPARTMENTAL INFORMATION	13	12	1	6	7	1	4	1	0	0	0	0	
3	50U28	SENIOR PHARMACY TECHNICIAN	1	0	1	1	0	0	1	0	0	0	0	0	
5	60D10	SOCIAL SERVICES AIDE I	6	0	6	6	0	0	6	0	0	0	0	0	
5	60D11	SOCIAL SERVICES AIDE II	35	3	32	34	1	0	34	0	0	0	0	0	
5	60C21	SOCIAL WORKER II	10	5	5	7	3	1	5	1	0	0	0	0	
5	43J15	SUPERVISING DEPARTMENTAL INFORM	6	2	4	3	3	1	1	0	0	0	0	0	
3	43I25	TELECOMMUNICATIONS TECHNICIAN II	3	3	0	2	1	2	0	0	0	0	0	0	
3	34F31	VEHICLE ABATEMENT ENFORCEMENT O	2	1	1	1	1	0	1	0	0	0	0	0	
3	30G21	WEIGHTS/MEASURES INSPECTOR II	1	1	0	0	1	0	0	0	0	0	0	0	

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

Cat	Job Code	Job Title	Total										
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+
5	60G01	WIB EMPLOYMENT PROGRAMS REPRE	3	2	1	3	0	2	0	1	0	0	0
5	60G21	WIB EMPLOYMENT PROGRAMS REPRE	20	7	13	16	4	0	12	4	0	0	0
5	60G32	WORK FURLOUGH PROGRAM ASSISTA	4	0	4	4	0	0	3	1	0	0	0
Total (#)			715	199	516	602	213	33	410	52	7	0	0
Total (%)				27.8	72.2	70.2	29.8	4.6	57.3	7.3	1.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 15 - SKILLED CRAFT II

EEO

Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
7	74E80	ASSISTANT BRIDGE SUPERINTENDENT	1	1	0	0	1	0	0	0	0	0	0	0	0	0
7	74D81	ASSISTANT ROAD SUPERINTENDENT	4	4	0	1	3	0	0	0	0	0	1	0	0	0
7	74J22	ASSISTANT WATER MAINTENANCE SUP	2	2	0	0	2	0	0	0	0	0	0	0	0	0
7	72A81	BUILDING MAINTENANCE SUPERVISOR	1	1	0	0	1	0	0	0	0	0	0	0	0	0
7	43P86	GENERAL SERVICES SUPERVISOR	1	0	1	1	0	0	0	0	1	0	0	0	0	0
7	72Q26	MECHANIC III	1	1	0	0	1	0	0	0	0	0	0	0	0	0
7	74E31	SENIOR BRIDGE MAINTENANCE WORK	1	1	0	1	0	0	0	0	1	0	0	0	0	0
7	72A29	SENIOR BUILDING MAINTENANCE WOR	1	1	0	0	1	0	0	0	0	0	0	0	0	0
7	43P80	SENIOR GRAPHICS EQUIPMENT OPERA	1	0	1	1	0	0	0	0	1	0	0	0	0	0
8	70Q20	SENIOR GROUNDSKEEPER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
7	72B41	SENIOR PARKS UTILITIES & WATER SY	1	1	0	0	1	0	0	0	0	0	0	0	0	0
7	74D13	SENIOR ROAD MAINTENANCE WORKER	8	8	0	4	4	0	0	0	4	0	0	0	0	0
7	74J21	SENIOR WATER MAINTENANCE WORKE	2	2	0	1	1	0	0	0	1	0	0	0	0	0
7	72G82	SUPERVISING MECHANIC	1	1	0	1	0	0	0	0	0	1	0	0	0	0
Total (#)			26	24	2	10	16	0	0	8	1	1	0	0	0	0
Total (%)			92.3	7.7	38.5	61.5	0.0	30.8	3.8	3.8	0.0	0.0	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 16 - SKILLED CRAFT I

EEO Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
7	74E11	BRIDGE MAINTENANCE WORKER	5	5	0	3	2	0	3	0	0	0	0	0	0	0
7	72A23	BUILDING MAINTENANCE WORKER	14	14	0	10	4	1	6	3	0	0	0	0	0	0
7	43P40	GRAPHICS ART TECHNICIAN	2	2	0	1	1	0	1	0	0	0	0	0	0	0
7	72C19	HOSPITAL MAINTENANCE MECHANIC	7	7	0	4	3	0	4	0	0	0	0	0	0	0
7	72A24	MAINTENANCE PAINTER	1	1	0	1	0	0	1	0	0	0	0	0	0	0
7	72C23	MECHANIC II	10	10	0	10	0	0	6	4	0	0	0	0	0	0
7	72B40	PARKS UTILITIES & WATER SYSTEMS S	1	1	0	0	1	0	0	0	0	0	0	0	0	0
7	74D12	ROAD MAINTENANCE WORKER	24	24	0	13	11	0	12	1	0	0	0	0	0	0
7	72A40	SENIOR INMATE SERVICES SPECIALIST	1	1	0	1	0	0	1	0	0	0	0	0	0	0
7	74I11	TRAFFIC MAINTENANCE WORKER	3	3	0	3	0	0	3	0	0	0	0	0	0	0
7	74J11	WATER MAINTENANCE WORKER	2	2	0	1	1	0	1	0	1	0	0	0	0	0
Total (#)			70	70	0	47	23	1	38	8	0	0	0	0	0	0
Total (%)			100.0	100.0	0.0	67.1	32.9	1.4	54.3	11.4	0.0	0.0	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 17 - OFFICE CLERICAL II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
6	80J20	ACCOUNTING CLERICAL SUPERVISOR	7	0	7	4	3	0	3	1	0	0	0	0	
6	80J30	ACCOUNTING TECHNICIAN	40	8	32	29	11	1	20	8	0	0	0		
6	80J80	ACCOUNTS PAYABLE SUPERVISOR	1	0	1	1	0	0	0	1	0	0	0		
6	80A33	ADMINISTRATIVE SECRETARY	5	0	5	2	3	0	1	1	0	0	0		
6	80A99	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	8	0	8	5	3	0	4	1	0	0	0		
6	80A90	BOARD OF SUPERVISORS ADMINISTRATIVE SUPPORT ASSISTANT	4	1	3	3	1	0	3	0	0	0	0		
6	25C18	CHILD SUPPORT ASSISTANT	11	2	9	11	0	0	11	0	0	0	0		
6	80K20	CLINIC OFFICE SUPERVISOR	5	0	5	4	1	0	4	0	0	0	0		
6	80S26	EMERGENCY COMMUNICATIONS OPERATOR	4	1	3	0	4	0	0	0	0	0	0		
6	80S22	EMERGENCY COMMUNICATIONS SHIFT EXECUTIVE ASSISTANT TO ADMINISTRATIVE SUPERVISOR	9	3	6	3	6	0	3	0	0	0	0		
5	80A97	HOSPITAL SUPERVISING COMMUNICATIONS ASSISTANT	1	0	1	1	0	0	1	0	0	0	0		
6	80U14	MEDICAL ASSISTANT	50	2	48	50	0	0	48	1	1	0	0		
6	80H25	MEDICAL TRANSCRIPTIONIST II	3	0	3	2	1	0	1	1	0	0	0		
6	80E22	OFFICE ASSISTANT III	85	12	73	68	17	3	55	10	0	0	0		
6	80J96	PAYROLL TECHNICIAN	6	0	6	4	2	0	4	0	0	0	0		
6	80E98	PRINCIPAL CLERK-CONFIDENTIAL	3	0	3	3	0	1	1	1	0	0	0		
6	80E80	PRINCIPAL OFFICE ASSISTANT	31	2	29	19	12	0	19	0	0	0	0		
6	80E92	REORDER SERVICES SUPERVISOR	1	0	1	1	0	0	1	0	0	0	0		
6	80J22	SENIOR ACCOUNT CLERK	32	5	27	26	6	3	20	2	1	0	0		
6	80J82	SENIOR ACCOUNT CLERK-CONFIDENTIAL	1	0	1	0	1	0	0	0	0	0	0		
6	80R21	SENIOR ASSESSMENT CLERK	1	0	1	0	1	0	0	0	0	0	0		
6	80E84	SENIOR BOARD OF SUPERVISORS CLERK	1	0	1	1	0	0	0	1	0	0	0		
6	80I01	SENIOR CIVIL CLERK	2	0	2	1	1	0	1	0	0	0	0		

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 17 - OFFICE CLERICAL II

EEO

Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
6	80E23	SENIOR CLERK-CONFIDENTIAL	1	0	1	1	0	0	0	0	1	0	0	0	
6	80B23	SENIOR LEGAL SECRETARY	3	0	3	3	0	0	2	1	0	0	0		
6	80B99	SENIOR LEGAL SECRETARY-CONFIDIDE	3	0	3	1	2	0	1	0	0	0	0		
6	80M03	SENIOR PATIENT ACCOUNT REPRESENTATIVE	4	0	4	3	1	0	3	0	0	0	0		
6	80L03	SENIOR PATIENT SERVICES REPRESENTATIVE	1	0	1	1	0	0	1	0	0	0	0		
6	80J97	SENIOR PAYROLL TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0		
6	80R23	SENIOR PROPERTY TRANSFER CLERK	1	0	1	1	0	0	1	0	0	0	0		
6	80A32	SENIOR SECRETARY	33	0	33	15	18	1	10	3	1	0	0		
6	80A34	SENIOR SECRETARY-CONFIDENTIAL	3	0	3	2	1	1	1	0	0	0	0		
6	80I17	SENIOR SHERIFFS RECORDS SPECIALIST	4	0	4	2	2	0	1	1	0	0	0		
6	70F80	SENIOR STOREKEEPER	5	5	0	5	0	1	4	0	0	0	0		
6	80I06	SHERIFFS PROPERTY TECHNICIAN	2	0	2	1	1	0	1	0	0	0	0		
6	80I20	SHERIFFS RECORDS SUPERVISOR	4	0	4	2	2	2	0	0	0	0	0		
6	80E99	SUPERVISING CLERK I-CONFIDENTIAL	1	0	1	1	0	0	1	0	0	0	0		
6	80B24	SUPERVISING LEGAL SECRETARY	1	0	1	0	1	0	0	0	0	0	0		
6	80E81	SUPERVISING OFFICE ASSISTANT I	17	2	15	13	4	2	11	0	0	0	0		
6	80E82	SUPERVISING OFFICE ASSISTANT II	6	1	5	5	1	2	1	2	0	0	0		
6	80M04	SUPERVISING PATIENT ACCOUNT REPRESENTATIVE	1	0	1	1	0	0	1	0	0	0	0		
6	80L04	SUPERVISING PATIENT SERVICES REPRESENTATIVE	5	0	5	5	0	0	5	0	0	0	0		
6	80J98	SUPERVISING PAYROLL COORDINATOR	1	0	1	0	1	0	0	0	0	0	0		
6	70F82	SUPERVISING WAREHOUSE WORKER	2	2	0	1	1	0	1	0	0	0	0		
<b>Total (#)</b>			<b>411</b>	<b>46</b>	<b>365</b>	<b>302</b>	<b>109</b>	<b>17</b>	<b>246</b>	<b>36</b>	<b>3</b>	<b>0</b>	<b>0</b>		
<b>Total (%)</b>			<b>11.2</b>	<b>88.8</b>	<b>73.5</b>	<b>26.5</b>	<b>4.1</b>	<b>59.9</b>	<b>8.8</b>	<b>0.7</b>	<b>0.0</b>	<b>0.0</b>			

(+) indicates this job title contains employees who are included from another facility.



# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 18 - OFFICE CLERICAL I

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
6	80J21	ACCOUNT CLERK	22	4	18	18	4	0	16	1	1	0	0		
6	80R11	ASSESSMENT CLERK	1	0	1	0	1	0	0	0	0	0	0		
6	80E83	BOARD OF SUPERVISORS CLERK	1	0	1	0	1	0	0	0	0	0	0		
6	80S01	COMMUNICATIONS DISPATCHER I	4	1	0	0	1	0	0	0	0	0	0		
6	80S21	COMMUNICATIONS DISPATCHER II	37	18	19	16	21	2	13	1	0	0	0		
6	80I07	CORRECTIONS SPECIALIST	14	4	10	11	3	0	6	4	1	0	0		
6	70F21	COURIER	7	6	1	6	1	0	3	3	0	0	0		
6	80G01	DATA ENTRY OPERATOR I	1	1	0	1	0	0	1	0	0	0	0		
6	80G21	DATA ENTRY OPERATOR II	3	0	3	3	0	0	2	0	1	0	0		
6	80U11	HOSPITAL COMMUNICATIONS OPERAT	6	2	4	6	0	0	6	0	0	0	0		
6	80D23	LEGAL PROCESS CLERK	5	0	5	2	3	1	1	0	0	0	0		
6	80B22	LEGAL SECRETARY	28	1	27	20	8	2	15	3	0	0	0		
6	80B98	LEGAL SECRETARY-CONFIDENTIAL	3	0	3	1	2	0	0	1	0	0	0		
6	80B11	LEGAL TYPIST	6	1	5	5	1	0	4	1	0	0	0		
6	80O22	MAILROOM CLERK	3	1	2	2	1	0	0	2	0	0	0		
6	80E91	MAINTENANCE INVENTORY & YARD CLE	1	1	0	1	0	0	0	1	0	0	0		
6	80E90	MAINTENANCE YARD CLERK	3	1	2	1	2	0	1	0	0	0	0		
6	80K21	MEDICAL UNIT CLERK	16	0	16	15	1	0	15	0	0	0	0		
6	80E01	OFFICE ASSISTANT I	1	0	1	1	0	0	0	1	0	0	0		
6	80E21	OFFICE ASSISTANT II	161	21	140	131	30	9	110	10	2	0	0		
6	80M01	PATIENT ACCOUNT REPRESENTATIVE	5	0	5	4	1	0	4	0	0	0	0		
6	80M02	PATIENT ACCOUNT REPRESENTATIVE	35	2	33	28	7	0	27	1	0	0	0		
6	80L01	PATIENT SERVICES REPRESENTATIVE	6	0	6	6	0	0	6	0	0	0	0		
6	80L02	PATIENT SERVICES REPRESENTATIVE	81	6	75	78	3	1	76	1	0	0	0		

(+) Indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 18 - OFFICE CLERICAL I

EEO Cat	Job Code	Job Title	Total												
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+		
6	80P22	PHOTOCOPIST	2	0	2	2	0	0	2	0	0	0	0	0	0
6	80R22	PROPERTY TRANSFER CLERK	4	0	4	2	2	0	1	1	0	0	0	0	0
6	80T02	PUBLIC SERVICE AIDE II	2	0	2	2	0	0	2	0	0	0	0	0	0
6	80A30	SECRETARIAL ASSISTANT	2	0	2	2	0	0	2	0	0	0	0	0	0
6	80A31	SECRETARY	23	2	21	15	8	1	10	3	1	0	0	0	0
6	80A96	SECRETARY-CONFIDENTIAL	1	0	1	1	0	0	1	0	0	0	0	0	0
6	80I08	SENIOR CORRECTIONS SPECIALIST	2	1	1	0	2	0	0	0	0	0	0	0	0
6	80I15	SHERIFFS RECORDS SPECIALIST I	4	0	4	3	1	0	3	0	0	0	0	0	0
6	80I16	SHERIFFS RECORDS SPECIALIST II	17	0	17	14	3	1	9	4	0	0	0	0	0
6	70M01	SHUTTLE DRIVER	1	1	0	1	0	0	0	1	0	0	0	0	0
6	70F23	STOREKEEPER	7	6	1	5	2	0	4	1	0	0	0	0	0
6	70F79	WAREHOUSE WORKER	5	5	0	3	2	0	2	1	0	0	0	0	0
6	80V21	WORD PROCESSOR	2	0	2	1	1	0	1	0	0	0	0	0	0
Total (#)			519	85	434	407	112	17	343	41	6	0	0	0	0
Total (%)				16.4	83.6	78.4	21.6	3.3	66.1	7.9	1.2	0.0	0.0	0.0	0.0

(+) Indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 09/23/2011

## Job Group Analysis

Job Group: 19 - SERVICE MAINTENANCE II

EEO

Cat	Job Code	Job Title	Total											
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+	
8	70C80	GROUNDS SUPERVISOR	1	1	0	1	0	0	1	0	0	0	0	0
8	70K80	HEAD COOK	2	1	1	2	0	1	1	0	0	0	0	
2	72A80	HOSPITAL MAINTENANCE SUPERVISOR	1	1	0	1	0	0	0	1	0	0	0	
8	70A12	HOSPITAL SENIOR ENVIRONMENTAL SE	1	1	0	1	0	0	0	1	0	0	0	
8	70A13	HOSPITAL SUPERVISING ENVIRONMEN	1	1	0	1	0	0	1	0	0	0	0	
8	70N10	INMATE SERVICES SPECIALIST	5	3	2	3	2	0	3	0	0	0	0	
8	70B04	SENIOR ANIMAL CARE TECHNICIAN	1	0	1	0	1	0	0	0	0	0	0	
8	34C02	SENIOR ANIMAL CONTROL OFFICER	1	0	1	1	0	0	0	0	1	0	0	
8	70K25	SENIOR COOK	7	3	4	6	1	2	3	1	0	0	0	
8	74G22	SENIOR TREE TRIMMER	1	1	0	1	0	0	1	0	0	0	0	
8	70K92	SHERIFFS CORRECTIONAL COOK II	6	3	3	5	1	2	1	2	0	0	0	
Total (#)			27	15	12	22	5	5	11	5	1	0	0	
Total (%)				55.6	44.4	81.5	18.5	18.5	40.7	18.5	3.7	0.0	0.0	

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

## Job Group Analysis

Snapshot Date: 09/23/2011

Job Group: 20 - SERVICE MAINTENANCE I

EEO

Cat	Job Code	Job Title	Total													
			EMP	M	F	MIN	W	AA	H	A	NA	PI	2+			
8	70B01	ANIMAL CARE TECHNICIAN I	4	2	2	0	4	0	0	0	0	0	0	0	0	0
8	34C01	ANIMAL CONTROL OFFICER	4	0	4	0	4	0	0	0	0	0	0	0	0	0
8	50J16	BEHAVIORAL HEALTH AIDE	26	12	14	21	5	1	20	0	0	0	0	0	0	0
8	70K23	COOK	2	2	0	2	0	0	0	0	2	0	0	0	0	0
8	70A21	CUSTODIAN	1	0	1	1	0	0	0	0	1	0	0	0	0	0
8	70K01	FOOD SERVICE WORKER I	3	0	3	3	0	0	3	0	0	0	0	0	0	0
8	70K21	FOOD SERVICE WORKER II	11	3	8	11	0	0	9	2	0	0	0	0	0	0
8	70G21	GROUNDSKEEPER	5	3	2	5	0	0	4	1	0	0	0	0	0	0
8	70A10	HOSPITAL ENVIRONMENTAL SERVICES	45	16	29	44	1	2	34	8	0	0	0	0	0	0
8	70L01	LAUNDRY WORKER I	1	1	0	1	0	0	1	0	0	0	0	0	0	0
8	72C20	MECHANIC I	1	1	0	0	1	0	0	0	0	0	0	0	0	0
8	50J20	NURSING ASSISTANT	64	4	60	57	7	5	37	15	0	0	0	0	0	0
8	70N01	OFFICE MAINTENANCE WORKER	2	2	0	1	1	0	1	0	0	0	0	0	0	0
8	72B30	PARKS BUILDING & GROUNDS WORKER	2	2	0	0	2	0	0	0	0	0	0	0	0	0
8	72B31	PARKS BUILDING & GROUNDS WORKER	9	9	0	4	5	0	4	0	0	0	0	0	0	0
8	68A30	RANGE MASTER	1	1	0	0	1	0	0	0	0	0	0	0	0	0
8	74H41	SANITATION TREATMENT PLANT OPERA	1	1	0	1	0	1	0	0	0	0	0	0	0	0
8	74H24	SANITATION WORKER	1	1	0	1	0	0	1	0	0	0	0	0	0	0
8	74G21	TREE TRIMMER	2	2	0	2	0	0	2	0	0	0	0	0	0	0
8	72C25	VEHICLE MAINTENANCE COORDINATOR	1	1	0	0	1	0	0	0	0	0	0	0	0	0
8	74J01	WATER MAINTENANCE HELPER	2	2	0	1	1	0	1	0	0	0	0	0	0	0
Total (#)			188	65	123	155	33	9	118	28	0	0	0	0	0	0
Total (%)			34.6	65.4	82.4	17.6	4.8	62.8	14.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0

(+) indicates this job title contains employees who are included from another facility.