



## Monterey County Board of Supervisors

### Board Order

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1st Floor  
Salinas, CA 93901  
831.755.5066  
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A motion was made by Supervisor Luis A. Alejo, seconded by Supervisor John M. Phillips to:

**Adopted Resolution No. 20 - 263 to:**

- a. Approve the County of Monterey Telework Policy;
- b. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 to delete Section B.19 Telecommuting; and
- c. Direct the Human Resources Department, Auditor-Controller's Office and Information Technology Department to take the necessary actions to implement the policy.

PASSED AND ADOPTED on this 28<sup>th</sup> day of July 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams  
NOES: None  
ABSENT: None  
(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting July 28, 2020.

Dated: July 28, 2020  
File ID: RES 20-119  
Agenda Item No.: 57

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

Joel G. Pablo, Deputy

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No.: 20 – 263 to:**

PPPR Control No. 20-010

- a. Approve the County of Monterey Telework Policy; )
- b. Amend Personnel Policies and Practices Resolution (PPPR) )  
No. 98-394 to delete Section B.19 Telecommuting; and )
- c. Direct the Human Resources Department, Auditor- )  
Controller’s Office and Information Technology Department )  
to take the necessary actions to implement the policy..... )

WHEREAS, the County of Monterey is committed to providing operational flexibility and work life balance to departments and employees; and

WHEREAS, the Human Resources Director has developed the Telework Policy to provide operation flexibility to benefit employees, departments and the community in that telework may decrease energy consumption, air pollution, traffic, parking congestion and employee absenteeism, enhance recruitment and retention of highly qualified employees, increase employee productivity, and boost employee morale and job satisfaction; and

WHEREAS, with the approval of the Telework Policy to be effective at the conclusion of the current declared local emergency, Section B.19 Telecommuting and its subsections are no longer applicable, and their deletion requires the PPPR to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 is amended to delete Section B.19 Telecommuting and its subsections as indicated below;

*B.19 DELETED*

- 2. The Telework Policy is approved and effective at the conclusion of the current declared local emergency;
- 3. The Human Resources Department, Auditor Controller Office, and Information Technology Department is directed to take necessary actions to implement the policy.

PASSED AND ADOPTED on this 28<sup>th</sup> day of July 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting July 28, 2020.

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