



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 25-003

January 14, 2025

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Receive notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustment of 0.3226%, effective July 1, 2024, with implementation of the salary adjustments on January 25, 2025.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Receive notice of adjustment of the annual salary of the members of the Board, in accordance with Section 2.04.370C of the County of Monterey Code (Code) consistent with the superior court judge salary adjustment of 0.3226%, effective July 1, 2024, with implementation of the salary adjustments on January 25, 2025.

SUMMARY/DISCUSSION:

Section 2.04.370C of the Code mandates that the annual salary of the members of the Board shall be adjusted by the percentage rate of adjustment applicable to the office of superior court judge. On October 1, 2024, the Human Resources Department brought forward a Notice of Adjustment of the Annual Salary of the Members of the Board for FY 2024-25, which outlined salary increases that were calculated at that time consistent with the superior court judge salary adjustments of 2.29% effective July 1, 2024.

Attachment A contains a November 14, 2024, memorandum from the Judicial Council of California and exempt pay letter from the California Department of Human Resources (CalHR) also dated November 14, 2024, detailing additional salary increases provided to superior court judges for FY 2024-25 due to the difference between the previously provided 2.29% and the newly calculated 2.62%, which is an adjustment of 0.3226%.

Under Section 2.04.370C, notice of any adjustment in compensation paid to members of the Board shall appear on the agenda of a regular meeting of the Board at least ten days prior to the date such adjustment is implemented; however, the effective date of such adjustment shall be the date any adjustment is effective for superior court judges. As such, this salary adjustment pursuant to the Code will be implemented January 25, 2025, with an effective date of July 1, 2024.

Please note that adjustments provided in Section 2.04.0370C are automatic; therefore, Board action is not required or necessary for the adjustments to go into effect.

OTHER AGENCY INVOLVEMENT:

This report was written in collaboration with the County Administrative Office and Human Resources Department.

FINANCING:

The salary adjustment will result in estimated costs of approximately \$3,387 for FY 2024-25. The FY 2024-25 Adopted Budget has appropriations to absorb the increased costs.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The notice of adjustment of the annual salary of the members of the Board is mandated by the Code and is not a part of the Board of Supervisors' Strategic Initiatives.

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Attachments:

Attachment A - Fiscal Year 2024-25 Judicial Salary Increase Adjustment memorandum from Judicial Council of California and Exempt Pay Letter from CalHR.