



# Monterey County

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

## Board Report

Legistar File Number: 16-349

March 22, 2016

**Introduced:** 3/14/2016

**Version:** 1

**Current Status:** Agenda Ready

**Matter Type:** General Agenda Item

Receive the Equal Opportunity Advisory Commission's 2015 Annual Report.

### RECOMMENDATION:

It is recommended that the Board of Supervisors receive the Equal Opportunity Advisory Commission's 2015 Annual Report.

### SUMMARY/DISCUSSION:

The Equal Opportunity Advisory Commission, then referred to as the Affirmative Action Advisory Commission, was established pursuant to Resolution No. 72-274, dated July 11, 1972. The Equal Opportunity Advisory Commission is a diverse Commission comprised of members representing each Supervisorial District, employee labor groups, Department Heads Council, and community-based organizations.

The Equal Opportunity Advisory Commission is responsible for: 1) advising and making recommendations to the Board of Supervisors regarding matters relating to equal opportunity as part of the County's Equal Opportunity Plan; 2) reviewing and making recommendations regarding the progress of Department Plans in hiring and promotions of women and minorities in furtherance of the County Equal Opportunity Plan's goals for equal opportunities; 3) reviewing the County's recruitment, testing, selection and promotion procedures, and recommending changes where needed; and 4) holding meetings with Department Heads, appropriate employee groups, and community groups.

As a Commission of the County of Monterey, the Equal Opportunity Advisory Commission is required to submit an Annual Report, which reflects the Commission's activities and accomplishments for the past year.

The Equal Opportunity Advisory Commission has two standing committees which have specific responsibilities. As such, they are required to prepare an Annual Report for their respective committees. These reports are attached to the Annual Report as Attachment A and Attachment B.

### OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel reviewed and approved the report.

FINANCING:

There is no financial impact to receive this report.

Prepared by: Rocio Quezada, Administrative Secretary-Confidential

Approved by:

*for: Michelle Comy*  
\_\_\_\_\_  
Irma Ramirez-Bough, Equal Opportunity Officer

Attachments: 2015 Equal Opportunity Advisory Commission Annual Report; Attachment A-Compliance Review of the County's Equal Opportunity Plan Committee's 2015 Annual Report; Attachment B - Compliance Review of Department's Equal Opportunity Plan Committee's 2015 Annual Report (Attachments on file with the Clerk of the Board)