

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No. _____

Adopt a resolution:

- a. To approve the Prevention of Sexual Harassment Policy

WHEREAS, the County of Monterey reaffirms its commitment to providing all persons residing in, employed by, or doing business with the County with equal opportunities, unhampered by unlawful discrimination, irrespective of any person's race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, sexual orientation or any other protected status recognized under the law; and

WHEREAS, the County of Monterey values providing an open and empathetic channel of communications for County officials and employees, applicants for employment and for business relationships with the County, and others who receive services from the County, so that they may discuss and obtain guidance with respect to issues pertaining to claims of sexual harassment; and

WHEREAS, in adopting the Equal Opportunity and Non-Discrimination Ordinance, amending Chapter 2.80 of the Monterey County Code, the Board of Supervisors has appointed an Equal Opportunity Officer charged with the responsibility for developing, maintaining and revising policies and procedures, and the relevant delegated provisions of the County of Monterey Equal Opportunity Plan; for ensuring compliance with federal, state and local laws pertaining to equal opportunity and discrimination; for receiving, addressing and investigating complaints of discrimination and sexual harassment; and for providing advice about resources and assistance available for persons concerned about sexual harassment; and

WHEREAS, Chapter 2.80.040 of the Monterey County Code provides for the adoption of the Prevention of Sexual Harassment Policy.

NOW, THEREFORE BE IT RESOLVED that the Monterey County Board of Supervisors on behalf of the County and all citizens thereof, adopts the Prevention of Sexual Harassment Policy attached hereto.