

WHEREAS, Ines Marines was born on September 17, 1931, in Seco Mines, Eagle Pass, Texas, and from an early age experienced firsthand the struggles and resilience of farmworker families, beginning work at the age of eight during World War II to help support his family by harvesting spinach and other crops; and

WHEREAS, As a young man, Ines Marines worked long hours in the fields under harsh conditions, often without benefits, unemployment protections, or fair wages, and despite leaving school early, he demonstrated a lifelong commitment to learning, self-improvement, and service to his community; and

WHEREAS, In 1961, Ines Marines moved with his family to California's Pajaro and Salinas Valleys, where he witnessed the systemic injustices faced by farmworkers, including intimidation, wrongful firings, and exploitative labor practices, and resolved to devote his efforts toward improving their working and living conditions; and

WHEREAS, In the 1970s, when Cesar Chavez and the United Farm Workers (UFW) came to the region to organize agricultural laborers, Ines became a respected leader and advocate, eventually serving as the UFW labor union's administrator of labor contracts, medical insurance plans, and worker benefits, while also assisting with social service needs for farmworker families. He served as Vice-President of the Watsonville United Farm Workers Organizing Committee in 1974; and

WHEREAS, Ines Marines declined opportunities to serve as a foreman, choosing instead to stand with farmworkers against exploitation, and devoted decades to supporting strikes, boycotts, and organizing efforts that secured groundbreaking protections under California's Agricultural Labor Relations (ALRB) Act; and

WHEREAS, In the mid-1990s, following his final years as a farmworker at Monterey Mushroom, Ines Marines transitioned into a new career with Head Start, where his ability to counsel and guide parents and children, honed through years of community organizing, proved invaluable. He provided transportation for workers from the farm buses to immigration or doctor appointments as a Head Start school bus driver as well as providing students rides to classes from Pajaro; and

WHEREAS, Beyond his professional roles, Ines Marines has always been a trusted source of advice, translation, and guidance for his neighbors, helping families navigate challenges from purchasing vehicles to participating in public meetings, assisting prepare IRS tax forms and encouraging civic engagement among parents, youth, and fellow residents; and

WHEREAS, Even in retirement, Ines continues to actively support community causes, assist local leaders, and inspire new generations to advocate for justice, fairness, and dignity for all, embodying the values of solidarity and service that have defined his life's work; and

WHEREAS, As part of the 2025 Latino Heritage Month, the Monterey County Board of Supervisors proudly celebrates Ines Marines as a shining example of Latino leadership, perseverance, and cultural pride, and preserving the rich heritage and contributions of Latino residents in Monterey County; and

NOW, THEREFORE, BE IT RESOLVED that the Monterey County Board of Supervisors, on behalf of the County and all residents, hereby honors and commends Ines Marines for his lifetime of leadership in Pajaro, his steadfast advocacy for farmworker rights, and his enduring contributions to the well-being and empowerment of his community. We express our profound gratitude for his decades of dedication, sacrifice, and moral courage, which have left an indelible mark on Monterey County's history and continue to inspire future generations.

PASSED AND ADOPTED on this 16th day of September 2025

Chair Supervisor Chris Lopez

Vice Chair Supervisor Wendy Root Askew

Supervisor Glenn Church

Supervisor Luis A. Alejo

Supervisor Kate Daniels