

**AGREEMENT TO REAPPOINT COUNTY COUNSEL  
COUNTY OF MONTEREY**

This agreement is entered into and is effective as of May 9, 2005 by and between the County of Monterey, a political subdivision of the State of California, and Charles J. McKee, an individual.

**Whereas**, the County of Monterey, hereinafter referred to as "County," requires the services of a County Counsel; and

**Whereas**, Charles J. McKee, hereinafter referred to as "County Counsel," possesses the necessary skills and expertise needed for County Counsel and has in fact served as Monterey County Counsel since April 28, 2003.

**Now therefore**, the parties agree as follows:

1. REAPPOINTMENT:

County hereby reappoints Charles J. McKee as County Counsel pursuant to California Government Code section 27640 et seq.

2. SCOPE OF SERVICES:

County Counsel shall perform all duties for such position set forth in the laws of the United States, the State of California and the County of Monterey and such other duties as may reasonably be assigned by the Board of Supervisors in accordance with applicable law.

3. COMPENSATION:

In exchange for providing the services outlined above, County Counsel shall be compensated by County as follows:

- A. Annual salary shall be \$162,000, paid in equal installments and in the same frequency as other County employees;
- B. Medical, dental and vision coverage shall be provided by County consistent with other top management;
- C. Automobile allowance equal to other top management, but no less than \$375.00 per month;
- D. All other benefits received by top management;
- E. County Counsel shall receive future increases in salary and benefits consistent with other top management or as negotiated between the parties.

4. PERFORMANCE EVALUATIONS:

Six months from the date of this contract and at least annually thereafter, the County of Monterey Board of Supervisors shall complete a performance evaluation of County Counsel and discuss issues of concern, including compensation. At the discretion of either party, the Board may conduct more frequent evaluations.

5. TERM AND TERMINATION:

The term of this agreement and termination shall be governed by Government Code section 27641.

6. COMPLETE AGREEMENT, GOVERNING LAW AND COPIES:

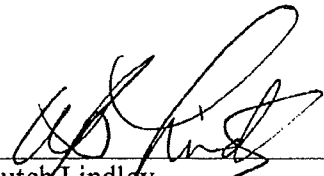
This is the full and complete agreement regarding appointment of Charles J. McKee as County Counsel for the County of Monterey. California law shall govern this agreement. Copies of the agreement are as good as and may be used in the same way as an original.

Dated: May 9<sup>th</sup>, 2005

Date: May 12<sup>th</sup>, 2005



Charles J. McKee  
County Counsel



W.B. Butch Lindley  
Chair of the Board of Supervisors