

# **Monterey County**

*GOVERNMENT CENTER  
SUPERVISOR FERNANDO ARMENTAS OFFICE  
168 W. ALISAL STREET, 2nd FLOOR  
SALINAS, CA 93901*



## **Meeting Agenda**

**Thursday, March 12, 2015**

**1:30 PM**

**Supervisor Armenta's Office, 2nd Floor**

**Equal Opportunity Committee**

**Call to Order****Public Comment Period****Approval of Action Minutes**

1. Approve the Equal Opportunity Committee minutes of December 18, 2014.

**Attachments:** [Equal Opportunity Committee Minutes of December 18, 2014](#)

**Regular Agenda**

2. Discuss the revised Draft Diversity and Inclusion Policy.
3. Discuss Workforce Analysis Trends.
4. Discuss the Discrimination Complaint Procedures.
5. Discuss tentative training schedule for Diversity, Equal Opportunity and Non-Discrimination Training for Calendar year 2015.
6. Receive the Equal Opportunity Officer's Summary Report.  
  
**Attachments:** [EOO Summary Report](#)
7. Receive an oral update on Comparative Wage Analysis for Women and Minorities.
8. Receive an oral update on survey results to the Voluntary Self Identification of Disability and Veteran status.

**Adjournment**

*Next meeting scheduled for: Thursday, June 4, 2015 at 11:00 a.m.*

**Committee members:** Supervisor Fernando Armenta and Supervisor Jane Parker  
**Committee staff:** Irma Ramirez-Bough, Equal Opportunity Officer; Michelle Gomez, Equal Opportunity Analyst; Elisa Cantu, Equal Opportunity Analyst; and Cynthia Juarez, Equal Opportunity Analyst  
**County Counsel:** Juan Rodriguez

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