

# Monterey County

*Monterey County Government Center  
Board of Supervisors Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901*



## Meeting Agenda

**Friday, December 14, 2018**

**9:00 AM**

**Special Meeting**

### **Board of Supervisors.**

*Supervisor Jane Parker - District 4  
Supervisor Mary L. Adams - District 5  
Chair Luis A. Alejo - District 1  
Supervisor Simón Salinas - District 3  
Vice Chair John M. Phillips - District 2*

The Board of Supervisors welcomes you to its meetings, which are regularly scheduled each Tuesday. Your interest is encouraged and appreciated. Meetings are held in the Board Chambers located on the first floor of the Monterey County Government Center, 168 W. Alisal St., Salinas, CA 93901.

As a courtesy to others, please turn off all cell phones and pagers prior to entering the Board Chambers.

ALTERNATE AGENDA FORMATS: If requested, the agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 USC Sec. 12132), and the federal rules and regulations adopted in implementation thereof. Individuals with a disability requiring a modification or accommodation, including auxiliary aids or services, in order to participate in the public meeting may make these requests to the Clerk of the Board Office.

CEREMONIAL/APPOINTMENTS/OTHER BOARD MATTERS: These items may include significant financial and administrative actions, and items of special interest, usually approved by majority vote for each program. The regular calendar also includes "Scheduled Items," which are noticed hearings and public hearings.

CONSENT CALENDAR: These matters include routine financial and administrative actions, appear in the supplemental section by program areas, and are usually approved by majority vote.

TO ADDRESS THE BOARD ON A MATTER ON THE AGENDA: Walk to the rostrum and wait for recognition by the Chair. In order that all interested parties have an opportunity to speak, please be brief and limit your comments to the specific subject under discussion. Time limitations shall be at the discretion of the Chair, with equal time allocated to opposing sides of an issue insofar as possible. Allocated time may not be reserved or granted to others, except as permitted by the Chair. On matters for which a public hearing is required, please note that a court challenge to the Board's action may be limited to only those issues raised at the public hearing or in correspondence delivered to the Board at or before the public hearing.

TO ADDRESS THE BOARD DURING PUBLIC COMMENT: Please complete a Speaker Request Form, available on the rostrum, and submit it to the Clerk of the Board before the commencement of that agenda item. Public comments shall not pertain to matters on the agenda.

DOCUMENT DISTRIBUTION: Documents related to agenda items that are distributed to the Board less than 72 hours prior to the meeting shall be available for public inspection at the Clerk of the Board Office, 168 W. Alisal Street, 1st Floor, Salinas, CA. Documents distributed to the Board at the meeting by County staff will be available at the meeting; documents distributed to the Board by members of the public shall be made available after the meeting.

INTERPRETATION SERVICE POLICY: The Monterey County Board of Supervisors invites and encourages the participation of Monterey County residents at its meetings. If you require the assistance of an interpreter, please contact the Clerk of

the Board located in the Monterey County Government Center, 168 W. Alisal St., Salinas - or by phone at (831) 755-5066. The Clerk will make every effort to accommodate requests for interpreter assistance. Requests should be made as soon as possible, and at a minimum 24 hours in advance of any meeting of the Board of Supervisors.

La Cámara de Supervisores del Condado de Monterey invita y apoya la participación de los residentes del Condado de Monterey en sus reuniones. Si usted requiere la asistencia de un interprete, por favor comuníquese con la oficina de la Asistente de la Cámara de Supervisores localizada en el Centro de Gobierno del Condado de Monterey, (Monterey County Government Center), 168 W. Alisal, Salinas – o por teléfono al (831) 755-5066. La Asistente hará el esfuerzo para acomodar los pedidos de asistencia de un interprete. Los pedidos se deberán hacer lo mas pronto posible, y a lo mínimo 24 horas de anticipo de cualquier reunión de la Cámara de Supervisores.

All documents submitted by the public must have no less than ten (10) copies. The Clerk of the Board of Supervisors must receive all materials for the agenda packet by noon on the Tuesday one week prior to the Tuesday Board meeting.

**NOTE: All agenda titles related to numbered agenda items are live web links. Click on the title to be directed to the corresponding Board Report.**

**PUBLIC COMMENT: Members of the public may address comments to the Board concerning each agenda item. The timing of public comment shall be at the discretion of the Chair.**

**9:00 A.M. - Call to Order**

**Roll Call**

**Pledge of Allegiance**

**Additions and Corrections**

*The Clerk of the Board will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code.*

**Consent - Calendar**

- 0.1** Adopt a resolution to approve and amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classification and associated salary range of Chief of Parks in the Resource Management Agency (RMA) 001-3000-8475-RMA006 as indicated in the attached resolution; and
- a. Approve reallocating 1.0 FTE County Park Ranger Manager to 1.0 FTE Chief of Parks, as indicated in the attached resolution; and
  - b. Approve and amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to abolish the classification and associated salary range of Director of Parks and Recreation as indicated in the attached resolution; and
  - c. Adopt a resolution to approve and amend Personnel Policies and Practices Resolution (PPPR) No. 98-394, and amend Section A.10.1 Department Heads Designated, as indicated in Attachment A; and
  - d. Authorize the County Administrative Office to reflect approved changes in the Fiscal Year 2018-19 Adopted Budget; and
  - e. Direct the Human Resources Department to implement the approved changes in the Advantage HRM system.

**Attachments:** [Board Report](#)

[ATTACHMENT A - Department Heads Designated 12-2018](#)

[12-2018 Resolution Create Chief of Parks and Abolish Dir of Parks and Rec FIN](#)

[0.1 Completed Board Order & Resolution](#)

**Additions and Corrections for Closed Session**

*County Counsel will announce agenda corrections and proposed additions, which may be acted on by the Board as provided in Sections 54954.2 of the California Government Code. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

**Closed Session**

1. Closed Session under Government Code section 54950, relating to the following items:
  - a. Pursuant to Government Code section 54957(b)(1), the Board will provide a performance evaluation for the Civil Rights Officer.
  - b. Pursuant to Government Code section 54957(b)(1), the Board will provide a performance evaluation for the Natividad Medical Center Chief Executive Officer.

**Public Comment****The Board Adjourned for Closed Session Agenda Items**

*Closed Session may be held at the conclusion of the Board's Regular Agenda, or at any other time during the course of the meeting, before or after the scheduled time, announced by the Chairperson of the Board. The public may comment on Closed Session items prior to the Board's recess to Closed Session.*

**Read Out from Closed Session****Adjournment****Addenda/Supplemental Agenda****2. ADDENDA****Added to the Consent Calendar:**

- .1 Adopt a resolution to approve and amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to create the classification and associated salary range of Chief of Parks in the Resource Management Agency (RMA) 001-3000-8475-RMA006 as indicated in the attached resolution; and
  - a. Approve reallocating 1.0 FTE County Park Ranger Manager to 1.0 FTE Chief of Parks, as indicated in the attached resolution; and
  - b. Approve and amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B to abolish the classification and associated salary range of Director of Parks and Recreation as indicated in the attached resolution; and

- c. Adopt a resolution to approve and amend Personnel Policies and Practices Resolution (PPPR) No. 98-394, and amend Section A.10.1 Department Heads Designated, as indicated in Attachment A; and
- d. Authorize the County Administrative Office to reflect approved changes in the Fiscal Year 2018-19 Adopted Budget; and
- e. Direct the Human Resources Department to implement the approved changes in the Advantage HRM system.