# Monterey County

*Monterey County Government Center*
*Monterey Conference Room*
*168 W. Alisal St., 2nd Floor*
*Salinas, CA  93901*

## Meeting Agenda - Final

**Thursday, June 17, 2021**

**1:30 PM**

**Monterey Conference Room and Zoom**
**https://montereycty.zoom.us/j/93776189852**

## Board of Supervisors Human Resources Committee

**IMPORTANT NOTICE REGARDING COVID 19**
**Based on guidance from the California Department of Public Health and the California Governor's Office, in order to minimize the spread of the COVID 19 virus, please do the following:**

**1. You are strongly encouraged to observe the live stream of the Human Resources Committee meeting via Zoom at https://montereycty.zoom.us/j/93776189852**
**2. If you do not have access to a computer, you may call into the meeting and participate by calling the following number: 1 669 900 6833 and entering the following meeting ID: 93776189852#**
**3. If you choose not to attend the Human Resources Committee meeting but wish to make a specific agenda comment on a, please submit your comments via email by 5:00 p.m. on Wednesday, June 16, 2021. Please submit your comments to Magy Kelada at Keladam@co.monterey.ca.us and your comment will be placed into the record of the meeting.**
**4. If you are watching the live stream of the Human Resources Committee meeting and wish to make either a general public comment or to comment on a specific agenda item as it is being heard, please select the "raise hand" option on the Zoom screen, and your microphone will be unmuted so you can speak. To select the "raise hand" option, click on the 'participants' icon at the bottom of your Zoom screen, then click the "raise hand" icon next to your name.**
**5. If you attend the Human Resources Committee meeting in person, you will be required to maintain appropriate social distancing, specifically you must maintain a 6-foot distance between yourself and other individuals.**

**AVISO IMPORTANTE SOBRE COVID 19**
**Basado en la guía del Departamento de Salud Pública de California y la Oficina del Gobernador de California, para minimizar la propagación del virus COVID 19, haga lo siguiente:**

**1. Le recomendamos encarecidamente que observe la transmisión en vivo de la reunión del Comité de Recursos Humanos a través de Zoom en https://montereycty.zoom.us/j/93776189852**
**2. Si no tiene acceso a una computadora, puede llamar a la reunión y participar llamando al siguiente número: 1 669 900 6833 e ingresando la siguiente ID de la reunión: 93776189852#**
**3. Si elige no asistir a la reunión del Comité de Recursos Humanos pero desea hacer un comentario específico sobre la agenda, envíe sus comentarios por correo electrónico antes de las 5:00 p.m. el miercoles 16 de Junio de 2021. Envíe sus comentarios a Magy Kelada a keladam@co.monterey.ca.us y su comentario se incluirá en el registro de la reunión.**
**4. Si está viendo la transmisión en vivo de la reunión del Comité de Recursos Humanos y desea para hacer un comentario público general o para comentar un ítem específico de la agenda mientras se escucha, seleccione la opción "levantar la mano" en la pantalla Zoom y su micrófono se desilenciará para que pueda hablar. Para seleccionar la opción "levantar la mano", haga clic en el icono "participantes" en la parte inferior de la pantalla Zoom, luego haga clic en el icono "levantar la mano" al lado de su nombre.**
**5. Si asiste a la reunión del Comité de Recursos Humanos en persona, se le pedirá que mantenga un distanciamiento social apropiado, específicamente debe mantener una distancia de 6 pies entre usted y otras personas.**

**NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to corresponding Committee Report.**

**PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item. Timing of the public comment shall be at the discretion of the Chair.**

**Pursuant to Governor Newsom's Executive Order No. N-25-20, some or all Supervisors may participate in the meeting by telephone or video conference.**

## Call to Order

## Additions and Corrections

## Public Comment Period

*This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Timing of the public comment shall be at the discretion of the Chair.*

## Regular Agenda

### Action Items:

MIN 21-033 Approve the Board of Supervisors Human Resources Committee Action Minutes of June 1, 2021.

***Attachments:*** Board of Supervisors HR Committee Special Meeting Minutes 6.1.2021

### Information Items:

21-554 Receive the preliminary results of the COVID-19 Emergency Paid Leave Utilization Survey (Irma Ramirez-Bough, Paulette Clark)

***Attachments:*** COVID-19 Emergency Paid Leave Utilization Survey

21-555 Receive an overview of the proposed draft COVID-19 Productivity Survey; and receive information on survey software (Irma Ramirez-Bough, Catherine Crusade).

***Attachments:*** Proposed Draft COVID-19 Productivity Survey

21-556 Receive a presentation on the accomplishments of the Human Resources Strategic Plan's Employee Benefits initiatives (Irma Ramirez-Bough, Paulette Clark, Sunny Haight).

***Attachments:*** Presentation on HR Strategic Plan Employee Benefits Initiatives

21-557 Receive a presentation on the accomplishments of the Human Resources Strategic

Plan's Class and Compensation initiatives (Irma Ramirez-Bough, Kim Moore, Channelle Ceralde, Jovany Luna Correa).

***Attachments:*** Presentation on HR Strategic Plan Class and Compensation Initiatives

21-558 Receive an update on Class and Compensation activities (Irma Ramirez-Bough, Kim Moore, Channelle Ceralde, Jovany Luna Correa).

***Attachments:*** HR Update on Class and Compensation Activities

## New Business/Agenda Items for Future Meetings

## Adjournment