

Monterey County

Monterey County Government Center
Monterey Conference Room
168 W. Alisal St., 2nd Floor



Meeting Agenda - Final

Thursday, September 8, 2022

1:30 PM

Monterey Conference Room and Zoom

Board of Supervisors Human Resources Committee

IMPORTANT NOTICE REGARDING COVID 19

In consideration of California Department of Public Health guidance and in order to minimize the spread of the COVID-19 virus, please do the following:

1. You are strongly encouraged to observe the live stream of the Human Resources Committee meeting via Zoom at <https://montereycty.zoom.us/j/92346038222?pwd=cUI3QVNneVByMDQ1dTZUak9GSkcZUT09&from=addon>
2. If you do not have access to a computer, you may call into the meeting and participate by calling the following number: 1 (669) 900-6833 and entering the following meeting ID: 923 4603 8222 and password: 714770
3. If you choose not to attend the Human Resources Committee meeting but wish to make a specific agenda comment on a specific item, please submit your comments via email by 5:00 p.m. on Wednesday, September 7, 2022. Please submit your comments to Jaqueline Flores Medel at floresjy@co.monterey.ca.us and your comment will be placed into the record of the meeting.
4. If you are watching the live stream of the Human Resources Committee meeting and wish to make either a general public comment or to comment on a specific agenda item as it is being heard, please select the "raise hand" option on the Zoom screen, and your microphone will be unmuted so you can speak. To select the "raise hand" option, click on the 'participants' icon at the bottom of your Zoom screen, then click the "raise hand" icon next to your name.
5. Additionally, in accordance with the Board of Supervisors approved County Emergency Response Manual & COVID-19 Prevention Program, individuals attending the meeting in person are required to maintain appropriate social distancing and wear a face covering while in any County facility.

AVISO IMPORTANTE SOBRE COVID-19

En consideración de la guía del Departamento de Salud Pública de California y para minimizar la propagación del virus COVID-19, por favor haga lo siguiente:

1. Le recomendamos encarecidamente que mire la transmisión en vivo de la reunión del Comité de Recursos Humanos a través de Zoom en <https://montereycty.zoom.us/j/92346038222?pwd=cUI3QVNneVByMDQ1dTZUak9GSkcZUT09&from=addon>
2. Si no tiene acceso a una computadora, puede llamar a la reunión y participar llamando al siguiente número: 1 (669) 900-6833 e ingresando la siguiente ID de la reunión: 923 4603 8222 y código 714770
3. Si usted elige no asistir a la reunión del Comité de Recursos Humanos pero desea hacer un comentario sobre un tema específico de la agenda, por favor envíe sus comentarios por correo electrónico antes de las 5:00 p.m. Miércoles 7 de Septiembre del 2022. Por favor envíe sus comentarios a Jacqueline Flores Medel a floresjy@co.monterey.ca.us y sus comentarios se incluirán en el registro de la reunión.
4. Si está mirando la transmisión en vivo de la reunión del Comité de Recursos Humanos y desea hacer un comentario público en general o comentar sobre un tema específico de la agenda mientras se le es tratado, seleccione la opción "levantar la mano" en la pantalla Zoom y su micrófono se activará para que pueda hablar. Para seleccionar la opción "levantar la mano", por favor haga clic en el icono "participantes" en la parte inferior de la pantalla Zoom, luego haga clic en el icono "levantar la mano" al lado de su nombre.
5. Adicionalmente, de acuerdo con el Manual de Respuesta de Emergencia del Condado aprobado por la Junta de Supervisores y el Programa de Prevención de COVID-19, a la gente que asista la reunión en persona se le pedirá que mantenga un distanciamiento social apropiado y que use un

cubrebocas mientras se encuentre en cualquier instalación del Condado

Pursuant to Governor Newsome's Executive Order No. N-25-20, any and all Supervisors may participate in the meeting by telephone or video conference.

NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to corresponding Committee Report.

PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item. Timing of the public comment shall be at the discretion of the Chair.

Call to Order

Additions and Corrections

Public Comment Period

This portion of the meeting is reserved for persons to address the Committee on any matter not on this agenda but under the jurisdiction of the Committee. Timing of the public comment shall be at the discretion of the Chair.

Approval of Action Minutes

1. Approve the Board of Supervisors Human Resources Committee Action Minutes of June 9, 2022.

Attachments: [BOS HR Committee Minutes 06.09.2022](#)

Regular Agenda

2. Receive a presentation on the County Survey Results. (Irma Ramirez-Bough, Catherine Crusade).

Attachments: [HRBOSCountySurveyResults_2022](#)

3. Receive a presentation on the Internship Program: Paid vs. Unpaid, Current Opportunities, and How are Interns Used. (Irma Ramirez-Bough, Yvonne Walker, Michael Rosas).

Attachments: [HRBOSInternshipProgram](#)

4. Receive a presentation on Merit System Services. (Irma-Ramirez-Bough, Kimberley Moore).

Attachments: [HRBOSMeritSystemServices](#)

New Business/Agenda Items for Future Meetings

Adjournment

The December 8, 2022, meeting will be rescheduled.