

ATTACHMENT A

Retitle classifications and adjust the salary ranges as indicated below.

Classification Title: Chief Information Officer													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*	
\$89.179	\$94.084	\$99.258	\$104.717	\$110.476	\$116.000	\$121.800	12E18	0	E	8810	Y	E	
\$7,134.34	\$7,526.71	\$7,940.65	\$8,377.37	\$8,838.10	\$9,280.00	\$9,744.00							
\$15,458	\$16,308	\$17,205	\$18,151	\$19,149	\$20,107	\$21,112							

*provided for information purposes only

Classification Title: Chief Security Officer													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*	
\$71.961	\$75.918	\$80.094	\$84.498	\$89.146	\$93.603	\$98.283	14K52	2	OA	8810	X	E	
\$5,756.85	\$6,073.46	\$6,407.48	\$6,759.87	\$7,131.65	\$7,488.23	\$7,862.64							
\$12,473	\$13,159	\$13,883	\$14,646	\$15,452	\$16,224	\$17,036							

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Classification Title: Information Technology Systems Analyst I													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*	
\$36.600	\$38.613	\$40.737	\$42.977	\$45.341	\$47.608	\$49.988	16C53	13	PP	8810	J	N	
\$2,928.01	\$3,089.04	\$3,258.93	\$3,438.16	\$3,627.25	\$3,808.61	\$3,999.04							
\$6,344	\$6,693	\$7,061	\$7,449	\$7,859	\$8,252	\$8,665							

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Classification Title: Information Technology Systems Analyst II													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*	
\$39.070	\$41.218	\$43.485	\$45.877	\$48.400	\$50.820	\$53.361	16C54	3	P	8810	J	N	
\$3,125.58	\$3,297.48	\$3,478.83	\$3,670.15	\$3,872.00	\$4,065.60	\$4,268.88							
\$6,772	\$7,145	\$7,537	\$7,952	\$8,389	\$8,809	\$9,249							

*provided for information purposes only

Classification Title: Information Technology Systems Analyst III							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$45.378	\$47.874	\$50.507	\$53.284	\$56.215	\$59.026	\$61.977	16C55	3	P	8810	J	E
\$3,630.25	\$3,829.91	\$4,040.54	\$4,262.76	\$4,497.20	\$4,722.06	\$4,958.16						
\$7,866	\$8,298	\$8,755	\$9,236	\$9,744	\$10,231	\$10,743						

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Classification Title: Network Services Engineer I							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$37.862	\$39.945	\$42.142	\$44.459	\$46.904	\$49.250	\$51.712	41N23	13	PP	8810	J	N
\$3,028.99	\$3,195.58	\$3,371.32	\$3,556.74	\$3,752.35	\$3,939.96	\$4,136.96						
\$6,563	\$6,924	\$7,305	\$7,706	\$8,130	\$8,537	\$8,963						

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Classification Title: Network Services Engineer II							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$40.416	\$42.639	\$44.984	\$47.458	\$50.068	\$52.571	\$55.200	41N24	3	P	8810	J	N
\$3,233.30	\$3,411.12	\$3,598.72	\$3,796.64	\$4,005.44	\$4,205.71	\$4,416.00						
\$7,005	\$7,391	\$7,797	\$8,226	\$8,678	\$9,112	\$9,568						

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Classification Title: Network Services Engineer III							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$46.944	\$49.525	\$52.249	\$55.123	\$58.154	\$61.062	\$64.115	41N25	3	P	8810	J	E
\$3,755.49	\$3,962.03	\$4,179.93	\$4,409.81	\$4,652.34	\$4,884.95	\$5,129.20						
\$8,137	\$8,584	\$9,057	\$9,555	\$10,080	\$10,584	\$11,113						

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Classification Title: Information Technology Security Engineer I							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$42.546	\$44.886	\$47.355	\$49.959	\$52.707	\$55.342	\$58.109	16E23	13	PP	8810	J	N
\$3,403.69	\$3,590.88	\$3,788.37	\$3,996.72	\$4,216.53	\$4,427.35	\$4,648.72						
\$7,375	\$7,780	\$8,208	\$8,660	\$9,136	\$9,593	\$10,072						

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Classification Title: Information Technology Security Engineer II												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$45.416	\$47.914	\$50.549	\$53.329	\$56.262	\$59.075	\$62.029	16E24	3	P	8810	J	N
\$3,633.30	\$3,833.12	\$4,043.93	\$4,266.34	\$4,500.97	\$4,726.02	\$4,962.32						
\$7,872	\$8,305	\$8,762	\$9,244	\$9,752	\$10,240	\$10,752						

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Classification Title: Information Technology Security Engineer III												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$52.751	\$55.652	\$58.713	\$61.942	\$65.349	\$68.616	\$72.047	16E25	3	P	8810	J	E
\$4,220.10	\$4,452.19	\$4,697.05	\$4,955.37	\$5,227.90	\$5,489.30	\$5,763.76						
\$9,144	\$9,646	\$10,177	\$10,737	\$11,327	\$11,893	\$12,488						

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Classification Title: Software Engineer I												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$37.241	\$39.290	\$41.450	\$43.730	\$46.135	\$48.442	\$50.864	16C43	13	PP	8810	J	N
\$2,979.32	\$3,143.17	\$3,316.04	\$3,498.41	\$3,690.81	\$3,875.35	\$4,069.12						
\$6,455	\$6,810	\$7,185	\$7,580	\$7,997	\$8,397	\$8,816						

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Classification Title: Software Engineer II												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$39.754	\$41.940	\$44.246	\$46.680	\$49.247	\$51.710	\$54.295	16C44	3	P	8810	J	N
\$3,180.29	\$3,355.19	\$3,539.72	\$3,734.39	\$3,939.77	\$4,136.76	\$4,343.60						
\$6,891	\$7,270	\$7,669	\$8,091	\$8,536	\$8,963	\$9,411						

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Classification Title: Software Engineer III												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$46.173	\$48.713	\$51.392	\$54.218	\$57.200	\$60.060	\$63.063	16C45	3	P	8810	J	E
\$3,693.87	\$3,897.02	\$4,111.34	\$4,337.45	\$4,576.00	\$4,804.80	\$5,045.04						
\$8,003	\$8,444	\$8,908	\$9,398	\$9,915	\$10,410	\$10,931						

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Classification Title: Information Technology Project Manager I												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$41.256	\$43.525	\$45.919	\$48.444	\$51.108	\$53.664	\$56.347	43G02	13	PP	8810	J	N
\$3,300.48	\$3,482.00	\$3,673.50	\$3,875.53	\$4,088.67	\$4,293.10	\$4,507.76						
\$7,151	\$7,544	\$7,959	\$8,397	\$8,859	\$9,302	\$9,767						

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Classification Title: Information Technology Project Manager II												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$46.205	\$48.746	\$51.427	\$54.255	\$57.239	\$60.101	\$63.106	43G03	3	P	8810	J	N
\$3,696.38	\$3,899.68	\$4,114.15	\$4,340.41	\$4,579.12	\$4,808.08	\$5,048.48						
\$8,009	\$8,449	\$8,914	\$9,404	\$9,921	\$10,417	\$10,938						

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Classification Title: Information Technology Project Manager III												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$53.666	\$56.618	\$59.732	\$63.017	\$66.483	\$69.807	\$73.297	43G04	3	P	8810	X	E
\$4,293.31	\$4,529.43	\$4,778.54	\$5,041.34	\$5,318.60	\$5,584.53	\$5,863.76						
\$9,302	\$9,814	\$10,354	\$10,923	\$11,524	\$12,100	\$12,705						

*provided for information purposes only

Create new classifications with the salary ranges listed below:

Classification Title: Deputy Chief Information Officer												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$73.432	\$77.471	\$81.732	\$86.227	\$90.969	\$95.517	\$100.293	12C43	1	OA	8810	Y	E
\$5,874.58	\$6,197.67	\$6,538.52	\$6,898.12	\$7,277.50	\$7,641.37	\$8,023.44						
\$12,728	\$13,428	\$14,167	\$14,946	\$15,768	\$16,556	\$17,384						

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Classification Title: Information Technology Architect												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$55.506	\$58.559	\$61.780	\$65.177	\$68.762	\$72.200	\$75.810	14P20	3	P	8810	X	E
\$4,440.51	\$4,684.73	\$4,942.37	\$5,214.19	\$5,500.95	\$5,776.00	\$6,064.80						
\$9,621	\$10,150	\$10,708	\$11,297	\$11,919	\$12,515	\$13,140						

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Classification Title: Vehicle Installation Specialist							Class Code	WG *	EEO Cat*	W/C *	BU	FLS A Code *
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$24.925	\$26.296	\$27.742	\$29.267	\$30.877	\$32.421	\$34.042	43L42	14	T	9420	J	N
\$1,993.98	\$2,103.65	\$2,219.34	\$2,341.40	\$2,470.17	\$2,593.68	\$2,723.36						
\$4,320	\$4,558	\$4,809	\$5,073	\$5,352	\$5,620	\$5,901						

*provided for information purposes only

Classification Title: Radio Communications Engineer							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$35.298	\$37.240	\$39.288	\$41.448	\$43.728	\$45.914	\$48.210	43L41	13	T	9420	J	N
\$2,823.86	\$2,979.17	\$3,143.01	\$3,315.87	\$3,498.23	\$3,673.14	\$3,856.80						
\$6,118	\$6,455	\$6,810	\$7,184	\$7,580	\$7,958	\$8,356						

*provided for information purposes only

Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Section A.10.1 - Department Heads Designated to retile the Director of Information Technology classification to Chief Information Officer

Redline Version

A.10.1 Department Heads Designated

The following management classes are hereby designated as department heads:

- 11A01 Administrative Officer
- 11A02 Agricultural Commissioner
- 11B01 Assessor-County Clerk-Recorder
- 10B02 Auditor-Controller
- 10A01 Board of Supervisors Chairman
- 10A02 Board of Supervisors Member
- 12E18 Chief Information Officer**
- 11A06 Chief Probation Officer
- 11A30 Clerk of the Board of Supervisors
- 11A04 County Counsel
- 11A26 Director of Child Support Services
- 14A26 Director of Emergency Communications
- 11A09 Director of Health Services
- 11A34 Director of Housing and Community Development

11A07 Director of Human Resources
~~12E18 Director of Information Technology~~
11A33 Director of Public Works, Facilities and Parks
11A12 Director of Social Services
10B04 District Attorney
11A31 Economic Development/Workforce Investment Board Director
14B25 Equal Opportunity Officer
11A15 General Manager - Water Resources Agency
11A25 Hospital Chief Executive Officer
11A05 Library Director
11A18 Public Defender
11A20 Registrar of Voters
10B05 Sheriff-Coroner
10B06 Treasurer-Tax Collector
60U20 Military & Veteran's Affairs Officer

Add the Deputy Chief Information Officer and remove the Assistant Director of Information Technology classifications from Personnel Policies and Practices Resolution (PPPR) No. 98-394 Section A.10.2 - Assistant Department Heads Designated

Redline Version

A.10.2 Assistant Department Heads Designated

The following management classes are hereby designated as assistant department heads:

12C01 Assistant Agricultural Commissioner
12A15 Assistant Assessor-Valuation
12A02 Assistant Auditor-Controller
12C35 Assistant Chief Probation Officer
12E03 Assistant County Administrative Officer
12A05 Assistant County Clerk - Recorder
12C38 Assistant County Counsel
12C05 Assistant Director of Health Services
12C37 Assistant Director of Human Resources
~~16C92 Assistant Director of Information Technology~~
12C23 Assistant Director of Public Works, Facilities and Parks
12C13 Assistant Director of Social Services
12C04 Assistant Library Director
12C11 Assistant Public Defender
12C14 Assistant Registrar of Voters

12A24 Assistant Treasurer-Tax Collector
 12E01 Chief Assistant County Administrative Officer
 12C39 Chief Assistant County Counsel
 12A03 Chief Assistant District Attorney
 12A10 Chief Deputy Sheriff
 12C43 Deputy Chief Information Officer
 12C36 Deputy General Manager - Water Resources Agency
 12C42 Emergency Communications Operations Manager
 12C29 Hospital Assistant Administrator
 14C60 Hospital Chief Financial Officer
 14K43 Hospital Chief Information Officer
 54B70 Hospital Chief Medical Officer
 12C28 Hospital Chief Nursing Officer
 12A13 Undersheriff

Consolidate and retitle the Information Technology Business Manager with the Information Technology Manager with the salary as indicated below.

Classification Title: Information Technology Manager							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$54.310	\$57.297	\$60.448	\$63.773	\$67.280	\$70.644	\$74.176	43G01	2	P	8810	X	E
\$4,344.80	\$4,583.75	\$4,835.85	\$5,101.80	\$5,382.39	\$5,651.51	\$5,934.08						
\$9,414	\$9,931	\$10,478	\$11,054	\$11,662	\$12,245	\$12,857						

*provided for information purposes only

Consolidate and retitle of classifications with the Information Technology Support Specialist classification and salary range as indicated below.

FROM...

Title	Class Code
Communications Technician I	43L20
Communications Technician II	43L21
Communications Technician III	43L18
Information Technology Support Technician I	43M33
Information Technology Support Technician II	43M34
Information Technology Support Technician III	43M35
Telecommunications Specialist I	43L34
Telecommunications Specialist II	43L23
Telecommunications Specialist III	43L35
Telecommunications Specialist IV	43L36
Telecommunications Technician I	43L24
Telecommunications Technician II	43L25

TO...

Classification Title: Information Technology Support Specialist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$33.091	\$34.913	\$36.833	\$38.862	\$41.000	\$43.048	\$45.200	43M35	13	T	9420	J	N
\$2,647.28	\$2,793.04	\$2,946.64	\$3,108.96	\$3,280.00	\$3,443.84	\$3,616.00						
\$5,736	\$6,052	\$6,384	\$6,736	\$7,107	\$7,462	\$7,835						

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Abolish Classifications

Title	Class Code
Assistant Director of Information Technology	16C92
Division Manager	14K21
Database Administrator I	16D23
Database Administrator II	16D24
Database Administrator III	16D25

**Reallocate Position and Reclassify Incumbent to Deputy Chief Information Officer
Information Technology Department**

Budget Unit 1930-8433-Fund 001-Appropriation Unit INF002

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14K31	Division Manager	0001	(1.0)	0.0
To	12C43	Deputy Chief Information Officer	0001	1.0	1.0

**Reallocate Position and Reclassify Incumbent to Deputy Chief Information Officer
Information Technology Department**

Budget Unit 1930-8436-Fund 001-Appropriation Unit INF002

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14K31	Division Manager	0001	(1.0)	0.0
To	12C43	Deputy Chief Information Officer	0002	1.0	1.0

**Reallocate Positions and Reclassify Incumbents to Information Technology Architect
Information Technology Department**

Budget Unit 1930-8436-Fund 001-Appropriation Unit INF002

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	16C23	Information Technology Supervisor	0001	(1.0)	0.0

From	41N25	Network Systems Engineer III	0003	(1.0)	0.0
To	14P20	Information Technology Architect	0001 0002	2.0	2.0

**Reallocate Positions and Reclassify Incumbents to Radio Communications Engineer
Information Technology Department
Budget Unit 1930-8436-Fund 001-Appropriation Unit INF002**

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	43L18	Communications Technician III	0001	(1.0)	0.0
From	43L18	Communications Technician III	0003	(1.0)	0.0
To	43L41	Radio Communications Engineer	0001 0002	2.0	2.0

**Reallocate Positions and Reclassify Incumbents to Information Technology Support Specialist
Information Technology Department
Budget Unit 1930-8436-Fund 001-Appropriation Unit INF002**

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	43L21	Communications Technician II	0002	(1.0)	0.0
From	43L21	Communications Technician II	0005	(1.0)	0.0
From	43L25	Telecommunications Specialist II	0001	(1.0)	0.0
To	43M35	Information Technology Support Specialist	0001 0002 0003	3.0	3.0

**Reallocate Positions and Reclassify Incumbents to Vehicle Installation Specialist
County Administrative Office – Fleet Administration
Budget Unit 1050-8451-Fund 001-Appropriation Unit CAO025**

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	43L18	Communications Technician III	0001	(1.0)	0.0
From	43L20	Communications Technician I	0001	(1.0)	0.0
To	43L42	Vehicle Installation Specialist	0001 0002	2.0	2.0

**Reallocate Position to Software Engineer II
Information Technology Department
Budget Unit 1930-8433-Fund 001-Appropriation Unit INF002**

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	16D25	Database Administrator III	0001	(1.0)	0.0

To	16C44	Software Engineer II	0006	1.0	6.0
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**Reallocate Position to Information Technology Architect
Information Technology Department
Budget Unit 1930-8439-Fund 001-Appropriation Unit INF002**

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	16C92	Assistant Director of Information Technology	0001	(1.0)	0.0

Budget Unit 1930-8433-Fund 001-Appropriation Unit INF002

To	14P20	Information Technology Architect	0001	1.0	1.0
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