

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 22-057

PPPR Control No. 22-010)
HRM Control No. 22-009)

Adopt a Resolution to:

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to create the classifications of Interventional Radiologic Technologist, Interventional Radiologic Technologist-Per Diem and Senior Interventional Radiologic Technologist, as indicated below;
- b) Amend Natividad (Unit 9600) FY 2021-22 Adopted Budget to approve reallocation as indicated by positions numbers listed below;
- c) Authorize the Auditor-Controller to incorporate the approved changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget;
- d) Direct the County Administrative Office to incorporate the new classification and approved position changes in the Natividad (Unit 9600) FY 21-22 Adopted Budget; and
- e) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

WHEREAS, at the request of Natividad Administration, a classification/compensation study was conducted and concluded to appropriately classify and compensate unique duties related to interventional radiology procedures being performed at Natividad under the Radiologic Technologist classification;

WHEREAS, the findings of the classification and compensation study resulted in Natividad recommending the creation of the new classifications of Interventional Radiologic Technologist, Interventional Radiologic Technologist-Per Diem and Senior Interventional Radiologic Technologist in the Unit H with SEIU-Local 521 are needed, with salary ranges as indicated, and identified positions that need to be reallocated to meet the organizational needs of Natividad; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to create the classifications and associated salary ranges of Interventional Radiologic Technologist, Interventional Radiologic Technologist-Per Diem and Senior Interventional Radiologic Technologist, as indicated below;

Create New Classifications:

<u>Classification Title:</u> Interventional Radiologic Technologist													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*	
\$45.574	\$48.080	\$50.724	\$53.514	\$56.457	\$59.280	\$62.244	50R18	14	T	9043	H	N	
\$3,645.89	\$3,846.41	\$4,057.95	\$4,281.12	\$4,516.57	\$4,742.40	\$4,979.52							
\$7,899	\$8,334	\$8,792	\$9,276	\$9,786	\$10,275	\$10,789							

*provided for information purposes only

<u>Classification Title:</u> Interventional Radiologic Technologist- Per Diem													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*	
\$54.233	\$57.216	\$60.362	\$63.682	\$67.185	\$70.544	\$74.071	50R19	14	T	9043	T	N	
\$4,338.65	\$4,577.26	\$4,829.00	\$5,094.58	\$5,374.77	\$5,643.51	\$5,925.68							
\$9,400	\$9,917	\$10,463	\$11,038	\$11,645	\$12,228	\$12,839							

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<u>Classification Title:</u> Senior Interventional Radiologic Technologist													
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>													
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*	
\$49.578	\$52.305	\$55.181	\$58.216	\$61.418	\$64.489	\$67.713	50R20	14	T	9043	H	N	
\$3,966.24	\$4,184.37	\$4,414.50	\$4,657.28	\$4,913.42	\$5,159.09	\$5,417.04							
\$8,594	\$9,066	\$9,565	\$10,091	\$10,646	\$11,178	\$11,737							

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- b. The Natividad (Unit 9600) FY 2021-22 Adopted Budget is amended to approve reallocation as indicated by position numbers listed below;

From/To	Class Code	Position Title	Position Number	Beginning Total FTE	Position FTE Increase/(Decrease)	Revised Total FTE
From	50R21	Radiologic Technologist		26.3		
			0016		(0.10)	26.2
			0017		(1.00)	25.2
			0018		(1.00)	24.2
			0019		(1.00)	23.2
			0024		(1.00)	22.2
			0025		(0.20)	22.0
			0026		(0.60)	21.4
To	50R20	Senior Interventional Radiologic Technologist		0.0		
			0001		1.00	1.0
To	50R18	Interventional Radiologic Technologist		0.0		
			0001		1.00	1.0
			0002		1.00	2.0
			0003		1.00	3.0
			0004		0.60	3.6
			0005		0.20	3.8
			0006		0.10	3.9

- c. The Auditor-Controller is authorized to incorporate the approved changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget;
- d. The County Administrative Office is directed to incorporate the new classifications and approved position changes in the Natividad (Unit 9600) FY 2021-22 Adopted Budget; and
- e. The Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 1st day of March 2022, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)


I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting March 1, 2022.

Dated: March 8, 2022

File ID: RES 22-032

Agenda Item No.: 33

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Julian Lorenzana, Deputy