

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 22-058

PPPR Control No. 22-012)

HRM Control No. 22-011)

Adopt a Resolution to:)

- a) Amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to create the classifications of Pharmacy Informaticist and Laboratory Informaticist, as indicated below;)
- b) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.)

WHEREAS, at the request of Natividad Administration, a classification/compensation study was conducted and concluded to appropriately classify and compensate unique duties related to informatics due to federal legislation changes to the requirements pertaining to the usage of electronic medical record (EMR) systems and electronic health records (EHRs) at Natividad under the clinical classifications of Pharmacist and Clinical Laboratory Scientist;

WHEREAS, the findings of the classification and compensation study resulted in Natividad recommending the creation of the new classifications of Pharmacy Informaticist and Laboratory Informaticist in the Unit H with SEIU-Local 521 are needed, with salary ranges as indicated; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

- a. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendices A and B are amended to create the classifications and associated salary ranges of Pharmacy Informaticist and Laboratory Informaticist, as indicated below;

Create New Classifications:

Classification Title: Pharmacy Informaticist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$61,376	\$64,752	\$68,313	\$72,070	\$76,034	\$79,835	\$83,827	50A26	8	P	9043	H	Non-exempt
\$4,910.10	\$5,180.14	\$5,465.03	\$5,765.60	\$6,082.69	\$6,386.82	\$6,706.16						
\$10,639	\$11,224	\$11,841	\$12,492	\$13,179	\$13,838	\$14,530						

*provided for information purposes only

Classification Title: Laboratory Informaticist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$49,650	\$52,381	\$55,262	\$58,301	\$61,507	\$64,583	\$67,812	50D20	14	T	9043	H	Non-exempt
\$3,972.04	\$4,190.49	\$4,420.95	\$4,664.09	\$4,920.60	\$5,166.63	\$5,424.96						
\$8,606	\$9,079	\$9,579	\$10,106	\$10,661	\$11,194	\$11,754						

*provided for information purposes only

- b. The Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 1st day of March 2022, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None

ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting March 1, 2022.

Dated: March 8, 2022

File ID: RES 22-044

Agenda Item No.: 36

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Julian Lorenzana, Deputy