Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.: 22-279

PP	PPR Control No. <u>22-026</u>)
HF	RM Control No. <u>22-023</u>)
)
Ad	lopts a Resolution to:)
a.	Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Section IV)
	Employee/Bargaining Units to establish Unit ZX for unrepresented confidential)
	managers;)
b.	Direct the Human Resources Department and Auditor Controller's Office to take the)
	necessary actions to create Unit ZX in the HRM Advantage System.)

WHEREAS, as result of a petition filed pursuant to the County's Employer-Employee Relations Resolution No. 10-041, the County recognized the County Employee Management Association (CEMA) to represent certain employees in Unit X classifications; and

WHEREAS, the County needs to establish a confidential management unit for classifications and individual positions that are deemed confidential as defined in the County's Employer-Employee Relations Resolution No.10-041; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Section VI Employee/Bargaining Units of Personnel Policies and Practices Resolution No.98-394 is amended as indicated below:

VI. EMPLOYEE/BARGAINING UNITS

Unit ZX

Unrepresented Confidential Management unit as designated by the Board and the Administrative Officer.

2. The Human Resources Department and Auditor Controller's Office are directed to take the necessary actions to create unit ZX in the HRM Advantage System.

Legistar File ID No. 22-143 Agenda Item No. 51

PASSED AND ADOPTED on this 26th day of July 2022, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Lopez, Askew and Adams

NOES: None ABSENT: None

(Government Code 54953)

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof Minute Book 82 on July 26, 2022.

Dated: August 4, 2022 File ID: RES 22-143 Agenda Item No.: 51 Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Emmanuel M. Santos, Deputy