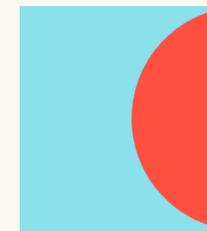
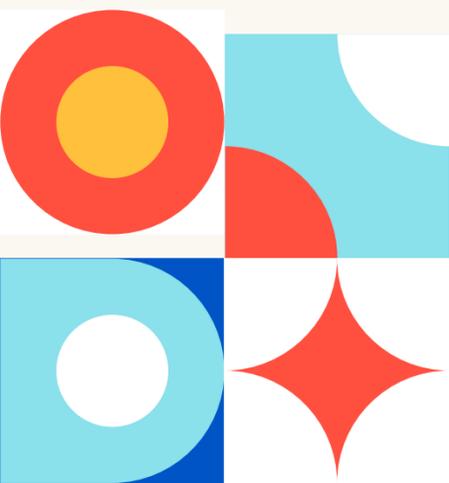


Civil Rights Office

FY 23-24 Budget Presentation



Background

Why are we here?

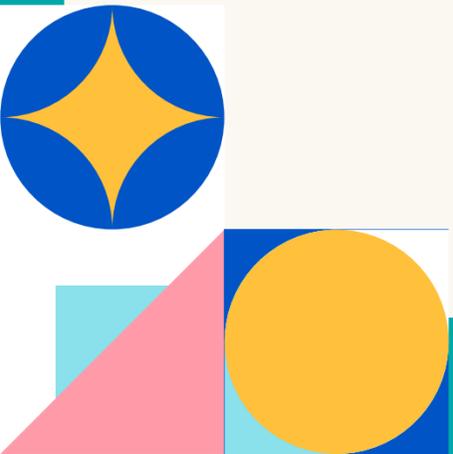
- We agree with the Budget Office's recommendation to grant two of the three augmentations requested
- Presentation related to the CRO's April 18, 2023, Board Referral (2022.24) reviewing the creation of an LGBTQ+ Commission (Sup. Lopez)



Summary of Referral 2022.24:

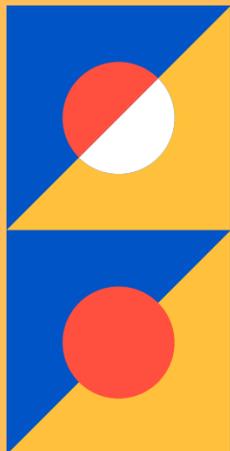
How did we get here?

- Hosted four community workshops, researched similar bodies across the state, and connected with sister-Counties with LGBTQ+ commissions
- Presented findings to the Board of Supervisors on April 18, 2023, with direction to return to present the budget-related item



RECOMMENDATION

Collaborative/Council composed
of LGBTQ+ orgs., nonprofits,
County departments, community
members, local agencies



ESTIMATED PROJECT EFFORT

THE CIVIL RIGHTS OFFICE ANTICIPATES

20

Hours per week initially

40

Hours per month ongoing

40

Hours per month assisting with EOCRAC, CoD,
and EOC



COST

Position Title	Position Type	Estimated Position Cost
<i>Equal Opportunity Analyst</i>	<i>Full-time (100% FTE)</i>	\$141,612
<i>Equal Opportunity Analyst</i>	<i>Part-time (50% FTE) with benefits</i>	\$74,306
Equal Opportunity Analyst	Part-time (50% FTE) no benefits	\$52,238
Equal Opportunity Specialist (Confidential)	Full-time (100% FTE)	\$112,017
<i>Equal Opportunity Specialist (Confidential)</i>	<i>Part-time (50% FTE) with benefits</i>	\$56,009
Equal Opportunity Specialist (Confidential)	Part-time (50% FTE) no benefits	\$37,339

Civil Rights Office

THANK YOU

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