Docusign Envelope ID: 96566162-6C8F-4466-83EC-9E33F1889EB4

Agreement A-13971

AMENDMENT NO. 6
TO SERVICES AGREEMENT
BETWEEN SPIN RECRUITMENT INC. AND
COUNTY OF MONTEREY, ON BEHALF OF NATIVIDAD MEDICAL CENTER
FOR
ADVERTISING RECRUITMENT SERVICES

This Amendment No. 6 to the Services Agreement ("Agreement") which was effective on July 1, 2018 is entered into by and between the County of Monterey, on behalf of Natividad Medical Center (hereinafter "NMC"), and Spin Recruitment Inc. (hereinafter "CONTRACTOR"); **From this point forward, the party referenced previously as "NMC" shall be referenced as "COUNTY" and collectively, COUNTY and CONTRACTOR are referred to as the "Parties" to this Agreement, with respect to the following:**

RECITALS

WHEREAS, the Agreement was executed for advertising recruitment services pursuant to RFP #9600-78 with a term of July 1, 2018 through June 30, 2020 and a total Agreement amount not to exceed $400,000; and

WHEREAS, the Parties amended the Agreement on April 30, 2020 via Amendment No. 1 to extend the term for an additional one year period through June 30, 2021 and to add an additional $200,000, thereby increasing the total Agreement amount to $600,000; and

WHEREAS, the Parties amended the Agreement on March 8, 2021 via Amendment No. 2 to extend it for an additional eighteen (18) months through December 31, 2022 to allow for services to continue with a $300,000 increase for a total Agreement amount of $900,000; and

WHEREAS, the Parties amended the Agreement on May 11, 2022 via Amendment No. 3 to extend it for an additional one (1) year period (January 1, 2023 through December 31, 2023) for a revised full agreement term of July 1, 2018 through December 31, 23 to allow for services to continue with a $325,000 increase for a total Agreement amount of $1,225,000 with no changes to the scope; and

WHEREAS, the Parties amended the Agreement on September 29, 2022 via Amendment No. 4 with no change to the agreement term of July 1, 2018 through December 31, 2023 to allow for services to continue with a $500,000 increase for a total Agreement amount of $1,725,000 with no changes to the scope.

WHEREAS, the Parties amended the Agreement on October 23, 2023 via Amendment No. 5 to extend the term for an additional two (2) year period through December 31, 2025 and to add an additional $575,000 thereby increasing the total Agreement amount to $2,300,000; and

WHEREAS, the Parties currently wish to amend the Agreement to extend it for an additional one (1) year period through December 31, 2026 for a revised full Agreement term of July 1, 2018 through December 31, 2026 to allow for services to continue with a $200,000 increase for a revised total Agreement amount of $2,500,000.

AGREEMENT

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

Docusign Envelope ID: 96566162-6C8F-4466-83EC-9E33F1889EB4

The Agreement is hereby renewed on the terms and conditions as set forth in the Original Agreement and in Amendment No. 1, Amendment No. 2, Amendment No. 3, Amendment No. 4, Amendment No. 5, and Amendment No. 6 incorporated herein by this reference, except as specifically set forth below.

1. Section 4.1, under "TERM OF AGREEMENT" shall be amended to the following:
"The initial term shall commence on July 1, 2018 through and including December 31, 2026. NMC is not required to state a reason if it elects not to renew this AGREEMENT."

2. Section 5.2 under "COMPENSATION AND PAYMENTS shall be amended to the following:
"Prices shall remain firm for the initial term of this AGREEMENT and, thereafter, may be adjusted annually as provided in this paragraph. COUNTY does not guarantee any minimum or maximum amount of dollars to be spent under this AGREEMENT. The total amount payable by COUNTY under this Agreement is not to exceed the sum of $2,500,000."

3. Except as provided herein, all remaining terms, conditions and provisions of the Agreement are unchanged and unaffected by this Amendment No. 6 and shall continue in full force and effect as set forth in the Agreement and Amendment No. 1, Amendment No. 2, Amendment No. 3, Amendment No. 4, and Amendment No. 5.

4. A copy of this Amendment No. 6 shall be attached to the Agreement.

5. This Amendment No. 6 shall be effective when both parties have signed.

The remainder of this page was intentionally left blank.

~ Signature page to follow ~

Docusign Envelope ID: 96566162-6C8F-4466-83EC-9E33F1889EB4

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 6 on the basis set forth in this document and have executed this Amendment No. 6 on the day and year set forth herein.

COUNTY OF MONTEREY on behalf of NATIVIDAD MEDICAL CENTER

By: _____
Charles R. Harris, CEO

Date: _____

APPROVED AS TO LEGAL PROVISIONS

Signed by:
By: Stacy Saetta
696D21D44C4341D...
Monterey County Deputy County Counsel

Date: 8/25/2025 | 6:21 PM PDT

APPROVED AS TO FISCAL PROVISIONS

DocuSigned by:
By: Patricia Ruiz
E79EF64E57454F6...
Monterey County Deputy Auditor/Controller

Date: 8/26/2025 | 7:55 AM PDT

CONTRACTOR

Spin Recruitment Inc.
CONTRACTOR's Business Name
See instructions below

By: Traci A. Dondanville
(Signature of: Chair, President, or Vice-President)

Traci Dondanville, President
Name and Title

Date: 8/20/25

By: Stephanie Fong
(Signature of: Secretary, Asst. Secretary, CFO, Treasurer, or Asst. Treasurer)

STEPHANIE FONG, TREASURER
Name and Title

Date: 8/20/25

Instructions

If CONTRACTOR is a corporation; including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required).

If CONTRACTOR is a partnership; the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required).