Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.:
Recognizing the Month of June 2025 as Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) Pride Month in Monterey County.

WHEREAS, In June of 1969, patrons and supporters of the Stonewall Inn in New York City staged an uprising to resist the police harassment and persecution to which lesbian, gay, bisexual, transgender and queer (LGBTQ+) Americans were commonly subjected, marking the beginning of a movement to outlaw discriminatory laws and practices against LGBTQ+ Americans; and

WHEREAS, In the four decades since the Stonewall Riots, civil rights for the LGBTQ+ community have grown substantially, and LGBTQ+ Pride Celebrations have taken place around the country every June; and

WHEREAS, Each day, more lesbian, gay, bisexual, transgender and queer people are elected to public offices across the country, serve in the United States Armed Forces, occupy the highest positions in business, participate in religious and spiritual communities, and serve as role models for all; and

WHEREAS, We celebrate the progress we have made in creating a community more inclusive and accepting of the LGBTQ+ community while recognizing that LGBTQ+ individuals continue to suffer discrimination, hostility and exclusion at almost every level of society, including in areas of housing, employment, healthcare, family law, immigration, religious, and marriage equality; and

WHEREAS, LGBTQ+ youth are four times more likely to attempt suicide than other youth, and LGBTQ+ youth raised in households that reject them are nearly nine times more likely to attempt suicide than those raised in accepting households, and while seven percent of youth identify as LGBTQ+, they make up forty percent of homeless youth; and

WHEREAS, To achieve a just and fair society, we must not only respect one another, but also appreciate our differences, recognize the common good in all of us, and celebrate diversity as one of our greatest strengths; and

WHEREAS, Monterey County LGBTQ+ Employee Resource Group was designed to foster diverse, equitable and inclusive work environment that supports open and constructive conversations to enhance all employees' experience within the County of Monterey; and

WHEREAS, Monterey County LGBTQ+ Employee Resource Group provides a safe place to speak about LGBTQ+ issues in the workplace, provide opportunities for advancement to LGBTQ+ employees, allies and other county employees by creating workshops and other training opportunities; and

WHEREAS, Monterey County LGBTQ+ Employee Resource Group aims to establish programs and activities aligned with the mission of the Monterey County Civil Rights Office; and

WHEREAS, All people deserve to live with dignity and respect, free from fear and violence, and protected against discrimination, regardless of their gender identity or sexual orientation and we understand the unique challenges faced by sexual and gender minorities, especially transgender and gender non-conforming individuals and are taking steps to address them.

NOW, **THEREFORE BE IT RESOLVED**, that the County of Monterey Board of Supervisors, on behalf of the County and all residents thereof, that every June is proclaimed as Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) Pride Month in Monterey County and all residents are called upon to eliminate prejudice everywhere it exists, and to celebrate the great diversity of our County.

AND BE IT FURTHER RESOLVED, that the Rainbow Flag, a symbol of pride for the Lesbian, Gay, Bisexual, Transgender, Queer community, and LGBTQ+ social movements will be raised at all county facilities' flagpoles for the month of June 2025.

PASSED AND ADOPTED this _____ day of _____, 2025, by the following vote, to wit:
AYES:
NOES:
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book _____ for the meeting on _____, 2025.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California.

By_____
Deputy