Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.-_____

a. Amend the FY 2026-27 County Administrative Office Adopted Budget (1001-105008) to approve the reallocation and reclassification of one (1) Management Analyst I to one (1) Management Analyst II and one (1) Management Analyst II to one (1) Management Analyst III as indicated in Attachment A, effective in the current pay period beginning August 22, 2026; and,
b. Direct the County Administrative Office and the Auditor-Controller to incorporate the approved position changes in the FY 2026-27 Adopted Budget and the Human Resources Department to implement the changes in the Advantage Human Resources Management (HRM) system.

WHEREAS, the County Administrative Office's Homelessness Strategies and Initiatives Division completed Requests to Classify (RTCs) one Management Analyst I position to a Management II and one Management II position to a Management Analyst III; and,

WHEREAS, the duties assigned to the Management Analyst I and II positions now require advanced analytical expertise, independent judgment, project leadership, and coordination of complex initiatives involving multiple jurisdictions and community partners; and,

WHEREAS, aligning the classifications of these positions with the level and complexity of work performed is necessary to ensure continuity of operations, maintain compliance with funding and reporting requirements, and support effective contract and program administration; and,

WHEREAS, the Human Resources Department has reviewed and approved the associated RTCs; and,

WHEREAS, to implement the recommendations, the action requires the FY 2026-27 budget to be amended.

NOW, THEREFORE, BE IT RESOLVED, the County of Monterey Board of Supervisors hereby:

1. The FY 2026-27 County Administrative Office Adopted Budget (1001-105008) is amended to reallocate and approve the reclassification of one (1) Management Analyst I to one (1) Management Analyst II, and one (1) Management Analyst II to one (1) Management Analyst III as indicated in Attachment A, effective in the pay period beginning August 22, 2026; and,
2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2026-27 Adopted Budget

and the Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) system.

PASSED AND ADOPTED by the Board of Supervisors of the County of Monterey, this __ day of August, 2026, by the following vote, to wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____ ,

Deputy