Introduced: 8/7/2026

Current Status: General Government - Consent

Version: 1

Matter Type: General Agenda Item

a. Authorize the Director of Human Resources Department, or designee, to execute a Student Intern Placement Agreement between California State University, Northridge and the County of Monterey for placement of students in the Health Department under the Behavioral Health Bureau (BHB) to complete their field practicum experiences, for the term of the date it is fully executed through June 30, 2030; and;
b. Approve non-standard risk provisions in the Agreement as recommended by the Director of Human Resources Department.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Authorize the Director of Human Resources Department, or designee, to execute a Student Intern Placement Agreement between California State University, Northridge and the County of Monterey for placement of students in the Health Department under the Behavioral Health Bureau (BHB) to complete their field practicum experiences, for the term of the date it is fully executed through June 30, 2030; and;
b. Approve non-standard risk provisions in the Agreement as recommended by the Director of Human Resources Department.

SUMMARY:

The Countywide Internship Program ("Internship Program") was authorized by the Board of Supervisors on July 17, 2017. The Master Student Placement Agreement was authorized by the Board of Supervisors, July 16, 2021, and renewed on July 8, 2025. The primary objectives of the program are to promote student awareness of the diversity of County careers, enhance education and training for the local student population, strengthen overall recruitment of a future workforce, and augment and support a wide range of County functions through avoided cost. This agreement between the County and California State University, Northridge will allow students gain experience while achieving their goals and creating a pipeline for future career professionals.

DISCUSSION:

Authorize the Director of Human Resources Department, or designee, to execute a Student Intern Placement Agreement from the date it is fully executed, through June 30, 2030, between the California State University, Northridge and the County of Monterey. The agreement will allow the County to provide current best practices to students who would like to gain skill and knowledge toward their desired career path. This partnership ensures the County can sustain well-trained workforce

dedicated to meeting the needs of Monterey County's diverse community.

OTHER AGENCY INVOLVEMENT:
County Counsel has reviewed and approved this agreement as to form.

FINANCING:
There is no financial impact associated with the proposed action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:
The proposed recommended actions demonstrate the County's commitment in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of the County of Monterey.

__ Well-Being and Quality of Life
__ Sustainable Infrastructure for the Present and Future
__ Safe and Resilient Communities
__ Diverse and Thriving Economy
✓ Dynamic Organization and Employer of Choice

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Approved by: Andreas Pyper, Director of Human Resources

Attachments:
Master Student Intern Placement Agreement with California State University, Northridge and County of Monterey